

**Southern State Community College
Board of Trustees**

April 14, 2010, Regular Meeting

The regular monthly meeting of the Southern State Community College Board of Trustees was held in Room 106 on the Central Campus of Southern State Community College Wednesday, April 14, 2010.

Call to Order and Roll Call

At 6 p.m., Chairwoman Ayres called the meeting to order. Roll Call was as follows:

Present:

Trustee Kay Ayres, Chair
Trustee Patricia Griffiths
Trustee Ben Houser
Trustee Rory Ryan
Trustee Ralph Shell
Trustee James Ward
Trustee Vicki Wilson, Vice Chair

Absent:

Trustee Paul Hall

Consideration of Agenda

Trustee Ward moved and Trustee Wilson seconded that the agenda be approved as submitted. All were in favor.

10.12

Consideration of Minutes

Trustee Shell moved and Trustee Ryan seconded that the January 13, 2010, and the February 24, 2010 Minutes be accepted. Roll Call Vote was as follows:

Minutes

Yes:

Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

Abstain:

Trustee Houser

10.13

Monitoring Confirmation

President's Report

President Boys thanked those present for attending the meeting that evening and added the following to his written report.

Phi Theta Kappa. Dr. Boys introduced Karen Davis and Jessica Wise who spoke about SSCC's Alpha Omicron Eta Chapter of Phi Theta Kappa, the national honor society for community college students. Student benefits include recognition, personal development, conflict management, leadership skills and scholarships. The board's attention was directed to PTK material on display. On behalf of the Board of Trustees, Dr. Boys presented certificates to students Wotsa Klu and Angel Souther for being named to the All-Ohio Academic Team.

Higher Learning Commission. A team from SSCC, this past weekend, attended the Higher Learning Commission (SSCC's accrediting body) annual meeting. To summarize the theme of the meeting, it is critical that we at SSCC continually assess and improve ourselves. Those who attended the meeting were Peggy Chalker, Ryan McCall, Nicole Roades, Bill Worpenberg and President Boys.

AACC/Sen. Brown. Later this week, President Boys will be attending a meeting for new college presidents with the American Association of Community Colleges. Following that, he will attend a meeting of Ohio college presidents with U.S. Senator Sherrod Brown.

President's Report. The monthly president's report, after the board has had an opportunity to review and discuss it, will be posted on SSCC's Web site to share it with the entire college community.

Third Frontier. In his written report, Dr. Boys provided background information on the Third Frontier issue. He added this is a bipartisan issue that will continue to develop our economy with new industries for the state of Ohio. Individuals, if so inclined, may contribute to the campaign. He asked the board to consider approving the Third Frontier Resolution, coming up in Item VIII, on this evening's agenda.

Twitter. President Boys can now be followed on Twitter at *ssccpresident*. He is attempting to make a daily entry.

Organizing for Quality. President Boys concluded his report by introducing Dr. Ryan McCall, Vice President of Academic Affairs, whom he asked to speak with the board this evening about organizing for quality. Dr. Boys stated even before coming to Southern State Community College when looking at the organizational structure he observed that the Vice President of Academic Affairs manages many direct reports and responsibilities. With the complexity of what we are doing at Southern State Community College, it is apparent some additional support is needed to be ever so mindful of quality. President Boys turned the floor over to Dr. McCall to speak to the Board on organizing for quality.

Dr. McCall distributed a handout to the Board that listed changes in higher education that have taken place in the last three years with the Ohio Board of Regents, the Higher Learning Commission as well as changes specific to SSCC such as increases in enrollment, full-time faculty and adjunct faculty and work on semester conversion. Dr. McCall explained most of the changes in the OBOR came about with the University System of Ohio Strategic Plan including creating a common calendar, increasing articulation and transfer agreements, needing more oversight, changing minimum faculty credentials, funding issues and collaborating with other institutions. In terms of the Higher Learning Commission, Dr. McCall said there will continue to be some changes in the frequency and type of reporting for both program approval

and program changes. He reiterated what Dr. Boys said about the new accreditation standard and the need and the role of assessment.

Dr. McCall described SSCC's current structure for Academic Affairs. In looking at ways to reorganize Academic Affairs for quality, Dr. McCall looked at examples of academic structures at other colleges similar in size to SSCC and shared some of those with the Board of Trustees.

To address organizing for quality, Dr. McCall proposed the creation of a Dean of Technical and Career Education and a Dean of Liberal Arts and Core Studies. President Boys recommended the Board approve Vice President McCall's proposal of creating these two positions. Chairwoman Ayres stated it would be Dr. Boys' decision to make and confirmed that it would be included in the vote on the President's Report.

Vice President of Business and Finance Report

The Vice President of Business and Finance had nothing to add to his written report.

Trustee Wilson moved and Trustee Ward seconded that the President's Report, including Dr. McCall's proposal to add the two dean's positions as described above in *Organizing for Quality*, and the Vice President of Business and Finance Report be approved. Roll Call Vote was as follows:

YES, President's and Vice President of Business and Finance Reports:

Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

10.14

OACC Regional Trustee Meeting Report

Chairwoman Ayres and President Boys recently attended a Regional Trustee meeting of the Ohio Association of Community Colleges, which was hosted by Edison Community College in Piqua. Handouts from that meeting were shared with the Board of Trustees. At the Regional Trustee meeting, OACC highlighted its role and structure, some of the current projects and initiatives and recent legislative actions. OACC, at its Spring Conference in May, will offer a session on orienting new board members. OACC has been a tremendous support to SSCC by holding regular meetings for the various departments within Ohio's community colleges.

Corporate Resolution

Trustee Houser moved and Trustee Ward seconded that the following Resolution to authorize President Boys as a signer on all accounts be approved.

WHEREAS, the Board of Trustees named Dr. Kevin S. Boys President of
Southern State Community College effective January 1, 2010;

THEREFORE BE IT RESOLVED, the Board of Trustees approves the addition of Dr. Boys as an authorized signer on all Southern State Community College and Foundation deposit and investment accounts. This would be in addition to James Buck, Vice President for Business and Finance and Treasurer, and Kathy Pierson, Assistant Treasurer.

Roll Call Vote was as follows:

YES, Corporate Resolution:

Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

10.15

Alternative Retirement Plan

To bring the Alternative Retirement Plan into compliance with current IRS rules, Trustee Griffiths moved and Trustee Ryan seconded that the attached Resolution be approved. Roll Call Vote was as follows:

YES, Attached ARP Resolution:

Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

10.16

Third Frontier

As an endorsement of support for Issue I, Trustee Wilson moved and Trustee Houser seconded the Third Frontier Resolution be approved.

WHEREAS, the Ohio Third Frontier Program is in its seventh year of operation and has built a foundation of technology-based economic development in Ohio through investments guided by the strategic goals of increasing the quantity of high-quality research that has commercial relevance to Ohio companies; expanding access and

availability of investment capital to create, grow, and attract technology-based enterprises; growing and nurturing an increasingly experienced pool of entrepreneurial management talent; addressing the technical needs of existing companies pursuing new products and production processes; and contributing to the expansion of a technologically proficient workforce; and

WHEREAS, analysis has shown that Ohio's Third Frontier investments have created more than 41,000 Ohio jobs; assisted in the formation, attraction or capitalization of more than 570 companies; and generated \$6.6 billion in economic activity in Ohio; and

WHEREAS, several of Ohio's community colleges have developed strategic alliances in their communities to assist with, or attract, new business development in their communities through the Third Frontier Program; and many community college graduates have obtained employment with companies whose creation or expansion was assisted by the Ohio Third Frontier Program; and

WHEREAS, linking Ohio's economic development and workforce development strategies is essential to ensuring that Ohio's employers have access to a workforce with the skills they need, and the connection between higher education and economic development is a strength of the Ohio Third Frontier Program; and

WHEREAS, Ohio's community colleges hope to further strengthen the relationship between the state's economic development and workforce development strategies through the continuation of the Ohio Third Frontier Program;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Southern State Community College supports the renewal of the Ohio Third Frontier Program as

proposed in State Issue 1 and directs that a copy of this resolution be tendered to the Governor, the Ohio General Assembly and other interested constituencies.

All were in favor.

10.17

Executive Session: Collective Bargaining

At 6:54 p.m., Trustee Shell moved and Trustee Griffiths seconded that the Board of Trustees go into Executive Session. Roll Call Vote was as follows:

YES, Executive Session
Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

10.18

At 8:45 p.m., Trustee Shell moved and Trustee Griffiths seconded that the Board of Trustees return to Regular Session. Roll Call Vote was as follows:

YES, Regular Session:
Trustee Ayres
Trustee Griffiths
Trustee Houser
Trustee Ryan
Trustee Shell
Trustee Ward
Trustee Wilson

10.19

Next Meeting

The next meeting of the Board of Trustees is scheduled for May 12, 2010.

Other

Long-Range Planning Committee

Long-Range Planning Committee Chairwoman Wilson reported the Long-Range Planning Committee met earlier this evening and will make a report at the next meeting.

Statement by Trustee Shell

Chairman Shell delivered comments in review of his journey as a member of the Southern State Community College Board of Trustees during the past 18 years. The audience applauded at the conclusion of Mr. Shell's comments, which are attached.

Adjournment

At 8:46 p.m., Chairwoman Ayres declared the meeting adjourned.

NOTE: Copies and/or originals of all documents referenced throughout the minutes are on file (BOARD OF TRUSTEES•April 14, 2010•meeting) in the president's office unless otherwise noted. The meeting was audio taped as well.

Respectfully submitted



Stevetta Grooms

Attachments

- Alternative Retirement Plan
- Trustee Shell's Comments

**Southern State Community College
BOARD OF TRUSTEES
April 14, 2010**

Resolution

**A RESOLUTION PERTAINING TO THE RESTATEMENT OF THE ALTERNATIVE
RETIREMENT PLAN DOCUMENT TO CONFORM WITH THE ECONOMIC
GROWTH AND TAX RELIEF RECONCILIATION ACT OF 2001, OTHER
APPLICABLE LAWS, REGULATIONS AND ADMINISTRATIVE AUTHORITY**

Synopsis: Authorization to adopt the restatement of the Southern State Community College's ("College") Chapter 3305 Alternative Retirement Plan and any necessary Plan amendments to conform to the requirements of: Internal Revenue Code of 1986 ("Code"), as amended; the Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA"); other applicable laws, regulations, and administrative authority is proposed.

WHEREAS, the Board of Trustees ("Trustees") originally adopted the Southern State Community College Chapter 3305 Alternative Retirement Plan ("the Plan"), effective March 31, 1999; and

WHEREAS, the College has the ability to amend and restate, from time to time, the Plan; and

WHEREAS, the College desires to amend and restate the Plan to bring the Plan in compliance with the Code, EGTRRA, other applicable laws concerning amendments to the Plan, regulations, and administrative authority; and

WHEREAS, the College wishes to submit the restated Plan and any necessary Plan amendments to the Internal Revenue Service (the "IRS") for a favorable determination letter and/or compliance statement that the Plan continues to meet the qualification requirements of Section 401 et seq. of the Code.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Trustees of the College:

Section 1. Amendment and Restatement. The amendments and the restatement of the Plan in substantially the form of Exhibit "A," attached hereto and incorporated herein by this reference as set forth in full ("the Restatement"), is hereby adopted effective as stated therein.

Section 2. Execution. The Administration is hereby authorized to execute the Restatement and any other instruments, documents, or conveyances necessary to effectuate the Restatement and other necessary Plan amendments and to submit the same to the IRS.

Section 3. Conforming Changes. The Administration in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the Restatement or necessary Plan amendments as may be required to ensure compliance with the

applicable and effective provisions of the Code and the Ohio Revised Code, and any related rules and regulations, currently in effect or as hereinafter amended, and to take such further action as may be necessary or available to implement this Resolution without further ratification or action by the Trustees.

Section 4. Open Meetings. The Trustees find and determine that all formal actions of the Trustees relating to the enactment of this Resolution were taken in an open meeting of the Trustees, and that all deliberations of the Trustees and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Every young parent, grandparent, or anyone who has traveled with young children have heard those famous words from the back seat, “Are we there yet?” Eighteen years ago, I started this journey not knowing how long or where the journey would end. As in all journeys there were some sites I wanted to see as well as getting answers to some questions. The enrollment was just over 1000, now it’s over 3000. “Are we there yet?” No, because there is no limit on who and how many people should attend college. SSCC’s tuition was the second highest in the state, and of last month, we were the lowest. “Are we there yet?” With unemployment among the highest in the state, we should try to make college affordable for everyone.

The Declaration of Independence states, “We hold these truths to be self evident.” We Americans hear these words all the time, but do we take the time to think about what is a self-evident truth? A self-evident truth is the truth and cannot be changed. The Declaration of Independence does not guarantee happiness; it only guarantees the pursuit of happiness. “Are we there yet?” No, continue to strive for happiness.

The following are some statements I think are self-evident truths.

Someone once said “A democratic form of government will not work because when people find out they can vote themselves money, the government will collapse from its own debt.” “Are we there yet?”

“There is no such thing as a free lunch.” Someone pays for lunch. “Are we there yet?”

“In order to have a great society a certain segment of that society must produce, make, or manufacture something.” A totally service-oriented society is like a group of people standing in a circle passing around the same money with the government taking a portion each time the money goes around. This would continue until all the money is gone. Manufacturing must be present to bring in new money to the circle. “Are we there yet?”

“Whoever controls the money is in charge.” How can the richest country in all of mankind be so far in debt to a communist country? “Are we there yet?”

“We can never do enough for those who have served and are serving to keep us free.” “Are we there yet?”

“All of those who are in public service provide the most important services to our society, but remember, without some of your fellow citizens manufacturing, where will the money come from to pay you.” “Are we there yet?”

“Everyone must stand for something or they will fall for anything.” “Are we there yet?”

“We must learn from the past or we are doomed to repeat it.” “Are we there yet?”

“Government is too big!” We hear this all the time, but to some it doesn’t register. I would ask the next time you drive through your town look at all the government buildings. I don’t care how old you are, there is another building for some kind of service that you can remember it being used in some other capacity. With all due respect to the county officials maybe they should have blue lights hanging in the old Kmart stores. Just think if local government has grown this much think how big the state and federal government has gotten. Tip O’Neal once said, “All politics are local.” “Are we there yet?”

When did you vote to increase your federal taxes? When was the last time you voted to increase your state taxes? But, we are expected to vote on the most basic of services, police, fire, life squad, schools, mental health, children services, handicapped services, libraries, and now 4-H. We increase our taxes for these services while the federal government builds a tunnel under the road for salamanders.

My two favorite quotes are from presidents Reagan and Kennedy. One said, "Government is not the solution, government is the problem." The other one said, "Ask not what your country can do for you but ask what you can do for your country." In my world these are self-evident truths. "Are we there yet?"

As I conclude this 18-year journey, I would remind all public servants especially board members of how I come to a conclusion on an issue. I always ask myself these three questions.

How is this going to look on the news?

Am I taking this position to get on the news?

And last, what is best for students?

Over these 18 years, I have taken some positions and votes that have angered some people and have created some enemies. I don't apologize to you. I am proud of some of my enemies because if they liked me I'd be worried I hadn't done my job.

It's time to start a new journey trying to live by the same self-evident truths and pursuing happiness. Thank all of you for 18 great years. "Yes, we have arrived."

Ralph Shell