

# President's Report to the **BOARD OF TRUSTEES**



**SOUTHERN STATE**  
COMMUNITY COLLEGE

MAY 2016 | DR. KEVIN BOYS, PRESIDENT

## **Details for Board Meeting and Graduation**

4:30 p.m. | May Board Meeting | Room 184

5:30 p.m. | Dinner | Hallway 100

6:30 p.m. | Prepare for Processional | Room 103

7:00 p.m. | Graduation Ceremony | Patriot Center

## **Commencement**

We look forward to celebrating our students' degree and certificate completion at Southern State Community College during our annual commencement ceremony. The personal stories represented in these achievements are remarkable. We have truly opened the door to higher education for so many of these students who would not have attended otherwise. Thank you for your role in making sure that opportunity is there for the communities we serve.

## **OACC/Honda All-Ohio Academic Award**

I was honored to attend the 2016 OACC/Honda All-Ohio Academic Team awards on April 21 at the Ohio Statehouse. This is a national Phi Theta Kappa competition throughout the community college sector. Honda has been a generous sponsor and distributes thousands of dollars in scholarships at this luncheon. Five Southern State students earned All-Ohio Academic Team honors, including Joel Colòn (First Team), Cynthia Gullett (Third Team), Brittny Rising (Third Team), Jeremy Vanderpool (Third Team), and Brandy Yates (Third Team). These students were also recognized in front of their peers at the recent Phi Theta Kappa induction of new members.



*Alignment with the Strategic Goals*

## Highland County Economic Summit

In my role as an executive committee board member of the Highland County Chamber of Commerce, I have been asked to facilitate economic summits to convene officials throughout the county. The purpose of these summits is for each entity to share accomplishments in the area of economic development, to identify areas of common interest, and to avoid a duplication of efforts in advancing economic development in the county. Our most recent summit was held April 22 at Central Campus.

## Assisting Our Local Schools

I was asked by the Fairfield Local Schools Board of Education to assist them in the development of their district's strategic plan due to the successful model that we have implemented at the College. I spent an evening in March facilitating a community engagement meeting and will spend Saturday with a planning team leading them through this visioning process. Community colleges bring many "value adds" to a community beyond our primary mission of providing affordable, accessible and high quality education. In the end, I hope the effort helps one small school district capture a bolder vision in the work they do preparing students for college and careers.

## Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

### MAY

- |          |                                                                                        |
|----------|----------------------------------------------------------------------------------------|
| 05.05.16 | <b>ADN Pinning</b><br>7 pm   Edward K. Daniels Auditorium   Central Campus             |
| 05.06.16 | <b>Graduation</b><br>7 pm   Patriot Center, Central Campus                             |
| 05.17.16 | <b>Ohio Peace Officer Training Academy (OPOTA) Graduation</b><br>7 pm   Fayette Campus |

## JUNE

06.09.16      **Adult Opportunity Center (AOC) Recognition**  
7 pm | Edward K. Daniels Auditorium, Central Campus

### **President's Activities and Involvement**

Since my last report, I have been involved in the following meetings and events:

- SOCHE Executive Committee Meeting
- Conference Call with Dean at University of Cincinnati Clermont College
- AACC Annual Convention (Chicago, Ill.)
- Clermont County Chamber of Commerce Economic Forecast Breakfast
- Leadership Adams Day at the Capitol
- SSCC All-College Meeting
- Higher Learning Commission Conference (Chicago, Ill.)
- WSRW Interview with Willard Parr
- Hillsboro Rotary Club Meetings
- OACC Conference Call (MBR Strategy and College Credit Plus)
- All-Ohio Academic Team Luncheon
- Annual Southwest Ohio Biotechnology Education Consortium Capstone Project Fair
- Highland County Economic Summit
- Moody's Credit Update Conference Call
- Phi Theta Kappa Induction Ceremony
- Meeting with Southern Hills Career Tech Center Representatives
- Meeting with Adams County School Superintendent
- 9<sup>th</sup> Annual Ohio College Presidents Conference (Washington, D.C.)
- Student Success Leadership Institute (SSLI) Meeting No. 3
- Strategic Planning Facilitation with Fairfield Local Schools

## **ACADEMIC AFFAIRS**

## Conference Participation

*Higher Learning Commission – Annual Meeting | April 15-19, 2016 | Chicago, Ill. –* Representing Southern State were Dr. Kevin Boys, President, Dr. Nicole Roades, VP of Academic Affairs, Dr. Jessica Wise, Dean of Instructional Operations, Mr. Jeff Montgomery, Dean of Technical Studies, Ms. Amanda Thompson, Registrar, and Ms. Amy McClellan, Coordinator of Academic Partnerships. Emphasis on best practice in assessment, program review, accreditation management, and institutional effectiveness were offered as well as compliance and regulatory updates.

*Organization of American Historians – Historians and Educational Innovation | April 8-10, 2016 | Providence, R.I. –* Amy Queen and Aaron Davis, SSCC core adjunct faculty members, recently represented Southern State at this conference, designed to provide educational tools and resources to bring back to the classrooms.

*Ohio Department of Higher Education – Designing Mathematics Pathways | April 6-7, 2016 –* Faculty from the Charles A. Dana Center at the University of Texas at Austin provided a two-day workshop to help Ohio faculty and administrators plan for all aspects of designing and implementing mathematics pathways. Attending on behalf of Southern State were Dr. J.R. Roush, Dean, and Linda Chamblin, mathematics faculty member.

## SSCC Hosts Annual Southwest Ohio Biotechnology Education Consortium Capstone Project Fair

The Southwest Ohio Bioscience Education Consortium (SWOBEC) held its 2<sup>nd</sup> Annual Senior Capstone Competition on Friday, April 22, at Fayette Campus. Students participating in the competition came from Eastland-Fairfield Career Tech Center, Fort Hayes Career Center, Grant Career Center, and Loveland High School. The projects were categorized as Agriculture, Biotech/Bioengineering, Environmental, and Medical-Pharmaceutical. While the senior participants' projects were being judged, junior students attended breakout sessions highlighting (1) SSCC information, (2) vendor

presentations and senior projects, (3) biotech roundtable, (4) biotech professional presentations and activities. Along with Dr. Wise and the Fayette Campus office staff, volunteers assisted from Student Services, Student Success Center, AmeriCorp, and Phi Theta Kappa. Dr. David Garippa serves on the SWOBEC committee and is the lead faculty for SSCC's biotech program. The full biotechnology program will launch Fall Semester 2016 at North Campus.

### Library Week

To celebrate National Library Week, April 10-16, SSCC libraries provided snacks, games, and prizes Monday-Thursday to students. On Wednesday, North Campus hosted Kay Fisher, director of the Clinton County Historical Society, who presented



*A History of Wilmington's WWII POW Camp*. Fayette Campus held its annual art show on Thursday. Student art work was displayed from Washington Middle School, Miami Trace Elementary, Miami Trace Middle School, Miami Trace High School, Carnegie Public Library, Jeffersonville Library, and Southern State Community College. Two hundred seventy-eight people attended the Art Show.

## Workforce Development and Community Services

### Truck Driving Academy

Usage of the Revolving Loan Fund continues with more than half of the \$100,000 grant being awarded. One additional instructor has been hired as a result of the efforts to recruit and hire additional staff to meet demand.

The classroom and skill pad near Piketon has been moved to the Scioto North campus of Scioto County Career and Technical Center. This is estimated to result in savings of more than \$20,000 annually.

A meeting was held with Fleetcor to establish a savings program for fuel purchases. The information has been forwarded to the business office for review.

### **Workforce Development and Continuing Education**

On April 14, Amy McClellan, John Joy, and Jeff Montgomery met with Doreen Stanley of TechSolve to discuss the details of a partnership. This partnership does not obligate SSCC financially. What a partnership would do is identify SSCC as a preferred training provider in four of the five counties of the SSCC primary service area. The partnership would make available to manufacturers in the region a 33 percent reimbursement/reduction in credit or non-credit fees for approved training for the manufacturer's employees. TechSolve was established 30 years ago and is one of six Manufacturing Extension Partners serving the state of Ohio in cooperation with the Ohio Department of Development.

On Saturday, April 23, the Testing Center at North Campus offered its first MCAT exams. The MCAT is the Medical College Admissions Test and the security and admission procedures are rigorous, as is the exam itself. About four to six were expected; 18 registered.

Customized non-credit training was provided to employees from the Wilmington Air Park (DealerTrak and ATI) in partnership with OMJ-Clinton County. Two four-hour sessions of targeted Excel training was provided on April 15 and 22.

Russ Brewer is coordinating a summer "kid's camp" to be held at Central Campus. The camp is for two age groups: 8-11 and 11-14. The focus of the courses will be on enrichment in the STEM fields. More details will be forthcoming.

John Joy represented SSCC at the press conference held by Cliff Rosenberger on April 15 in Clarksville to announce state funding obtained for projects in the region. Included in those projects is the SSCC and Sinclair partnership to provide fire technician training at a new facility to be constructed on property adjacent to the Clinton Warren Joint Fire District building in Clarksville.

# STUDENT SERVICES AND ENROLLMENT MANAGEMENT

## Financial Aid

### Default Prevention Task Force

The Default Prevention Task Force met on March 30. The committee reviewed the analysis of the draft 2013 Cohort Default Rate released in February of 25.1 percent. The majority of students defaulting on their loans were those who were not making satisfactory academic progress, to include low grade point average or not meeting the minimum standard of completing courses they attempt.

Early intervention for students not meeting the progress standards such as faculty members reporting students through the Early Alert system and tutoring are recommended.

Increased engagement in \$ALT is also a tool to assist students in financial literacy while in school and also in repayment of loans upon leaving the college. An important part of \$ALT is debt management. At the time a student loan borrower leaves the college, \$ALT begins outreach regarding repayment and will assist the student with delinquency resolution. \$ALT conducts outreach to all student loan borrowers regardless whether they enrolled in \$ALT while enrolled at the college.

### Scholarships

Scholarships for the upcoming Fall Semester are currently in the awarding process. The SuperStart scholarship for graduating high school seniors for the Summer Semester is also open and there are currently approximately 100 applicants with an application deadline of May 2. The financial aid team is working with recruiting to follow-up with

the applicants on registering for the Summer Semester.

## Records

### *College Credit Plus Fall Semester Applicants*

<i>High School</i>	<i>Applicants</i>
Adena High School	2
Blanchester High School	10
Clay High School	1
Clinton Massie High School	9
East Clinton High School	13
Eastern High School	40
Eastern High School (Sciotoville)	3
Fairfield Local Schools	17
Fayetteville High School	3
Georgetown Exempted Village Schools	1
Green High School	2
Greeneview High School	1
Hillsboro High School	39
Home School	6
Little Miami High School	1
Lynchburg Clay School District	17
Madison Plains High School	8
Manchester High School	40
McClain High School	14
Miami Trace High School	38
Minford High School	2
North Adams High School	58
Northwest High School (Scioto)	21
Ohio Connections Academy	2
Ohio Virtual Academy	2
Peebles High School	19
Pickerington High School	1
Portsmouth High School	3
Portsmouth West High School	4
Ripley High School	2
South Webster High School	3
Valley High School	2
Washington CH High School	15
West Union High School	30

 *Alignment with the Strategic Goals*



Western Brown High School	26
Western Latham High School	22
Westfall High School	6
Wheelersburg High School	3
Whiteoak High School	15
Williamsburg High School	3
Wilmington Christian Academy	3
Wilmington High School	29
<b>Total Applicants for Fall term as of 4/27/16</b>	<b>536</b>

(Up from 289 reported in April's report)

*College Credit Plus Summer Semester Applicants*

<i>High School</i>	<i>Applicants</i>
Adena High School	1
Blanchester High School	2
Clinton Massie High School	1
East Clinton High School	1
Eastern High School	7
Electronic Classroom Of Tomorrow	1
Fairfield Local Schools	12
Georgetown Exempted Village Schools	1
Green High School	1
Greeneview High School	1
Grove City Christian	1
Hillsboro High School	11
Home School	1
Lynchburg Clay School District	3
Madison Plains High School	2
Manchester High School	5
McClain High School	15
Miami Trace High School	4
North Adams High School	3
Ohio Virtual Academy	1
Peebles High School	1
Ripley-Union-Lewis-Huntington	4
Washington CH High School	9
West Union High School	2
Western Brown High School	6
Whiteoak High School	4
Williamsburg Middle/High School	1

Wilmington High School	7
<b>Total Applicants for Summer term as of 4/27/16</b>	<b>108</b>

## Student Success Center

### Registration Advising

Early planning advising for the next term registration (this case – Summer and Fall), usually begins after Spring break.

- Advising sessions for pre-summer registration (March 14-25): 145
- Advising session for pre-fall registration (March 28-April 11): 340

Express Registration is a week-long, walk in, arena advising/registration opportunity.

- Registrations from **2016** event: 252
- Registrations from **2015** event: 193

Advising events and registration occurred early enough to allow the college time to follow up on students who have not registered early for fall term. Mailers, emails and phone follow up (by Student Success Team members/AmeriCorp) is currently under way in an effort to capture students before they leave for the summer.

### Tutoring

- Spring Term: 18 tutors
- 131 students requested tutors for 181 classes.
- 231 times students used walk-in tutoring labs (Math: 204 / Writing: 19 / Science: 8)
- 164 one-on-one tutoring sessions provided
- Student Online Success Workshops for summer term will be offered in May at all four campuses to help our online participants ensure their skills in Blackboard fundamentals.

### AmeriCorp

Our participation in the AmeriCorps grant over the last two years has provided Southern State with completion coaches to serve our students. These coaches guide students through their academic plan and assist them with access to college resources to aid their academic progress. Each coach reached an average of 100 students per semester.

We have been given another year of grant participation. Coaching recruitment is currently under way.

### **Career and Counseling Services**

This year's Job and College Fair took place on Wednesday, April 27.

Participation included 12 four-year partner colleges and 18 local employer recruiters representing most of our academic fields industries. (Since the job fair occurred on the day of this report, student participation numbers are unknown).

Tom Payton's career services activities this past month have included resume and cover letter workshops for various classes and presentations on Career Choices to 300 students in the Bright Local school system.

## **Athletics**

### **Men's Soccer**

Interviews have been concluded and an offer has been made for the next Head Coach.

Numerous recruits from the area have contacted us about playing on next season's team.

### **Women's Soccer**

Head Coach Ken Lowe will be returning for a second season. The program is drawing more interest from local players.

### **Men's Basketball**

Interviews were held for the position of Head Coach, and an offer should be made very soon. There is a lot of interest shown from graduating seniors about playing next season.

### **Women's Basketball**

Staci Dinsmore from North Adams, Tess Burns from Manchester, and Brianna Camp from Wilmington have been recruited. The team is starting to take shape.

### **Women's Fast Pitch Softball**

The season has concluded and it was a tough year. Mother Nature was not kind. Due to weather related issues, the team only played 6 games out of a scheduled 22.

On a good note, we have received interest already for next season from the local talent.

### **Director**

Southern State will be hosting the Ohio Valley Hoops Classic December 2-4. This event has been held at Wilmington College the past two years, and hosts many local basketball teams, plus some of the bigger schools from the state of Ohio, Kentucky, and Indiana. This will be used as a recruiting opportunity for both Southern State and athletics.

## **SGA**

Student Government Association reports their spring fundraiser raffle of a 32''

flat screen television was a success. The winner of the television will be announced during the week of finals. This project will fund SGA's \$500 scholarship for a student next year.

The fruit project remains an ongoing success, and plans of continuation for Summer Semester will be determined at the next Student Government meeting.

The details regarding the up-and-coming American Student Government Association conference to be held in Orlando, Fla., are being finalized for July.

In addition, Student Government Association held two evening events to raise awareness and gain insight for the fight against drugs. These events were free and open to the public. Both presentations were held on April 19: one at North Campus and one at the Central Campus location. Guest speaker at North was Ricardo Lewis, M.Div., MACM, LCDCIII (North Campus). Erin Holsted, LISW-S, LSW, and Hannah Allard, RA presented to students and the public at Central Campus. The presentations were informative and SGA remains hopeful to bring these types of presentations to our Brown County and Fayette campuses in the future.

Lastly, plans are being finalized to assist with the invocation and carrying of the banners at this year's 2016 commencement ceremony on May 6.

## **INSTITUTIONAL ADVANCEMENT**

### **Communications Marketing | Public Relations | Web**

#### **SSCC Awarded Bronze Paragon Award**

As a member of the National Council for Marketing and Public Relations (NCMPR), the college's Communications Team was recognized at the 2016 National Conference held in St. Louis, Mo., March 13-15. The college received a Bronze Paragon Award for the Academic Program Booklets and a Bronze Paragon Award for the Academic Program

Rack Cards. The Paragon Awards recognize outstanding achievement in communications at community and technical colleges across the United States. It is the only national competition of its kind that honors excellence exclusively among marketing and PR professionals at two-year community colleges. NCMPR is affiliated with the American Association of Community Colleges.

## HUMAN RESOURCES

### Health Insurance Renewal Rates

Enclosed in the board's packet is a memo from the college's Insurance Committee. As outlined in the collective bargaining agreement, the Insurance Committee, through the chair, is tasked with presenting its consensus recommendation to the Board of Trustees in advance of the college renewing the health insurance contracts. The Insurance Committee is scheduled to meet Friday, April 29.

UnitedHealthcare has presented to Southern State Community College a renewal rate with a 15.0 percent increase for current plan design. UHC has presented an alternative proposal of the college moving to their Navigate Plus plan for a renewal increase rate of 5 percent. The Navigate Plus plan requires employees to designate a Primary Care Physician and coordinate care through that physician. Additionally, UHC has also proposed offering their new Real Appeal program to support employees' efforts with weight loss. This would be offered at no cost to the employer or employees who participate.

Life/AD&D and the Voluntary Life are packaged with the UnitedHealthcare medical plan and are under a rate guarantee until June 30, 2017.

Anthem presented a competitive proposal based on current plan design. It did not match the current drug copay structure. The proposal was at 6.0 percent; however if packaged with the Life/AD&D and Voluntary Life plans with the medical they are offering a 1.0 percent discount; making the medical increase 5.0 percent.

Medical Mutual's proposal was 5.0 percent over current cost.

Aetna's proposal was 18.4 percent.

The original Superior Dental renewal received was a 4.0 percent increase over current rates. After, negotiation, Horan was able to secure a 0.0 percent increase for the July 1, 2016, plan year. The rates are guaranteed for a year.

The vision plan is under a multi-year rate guarantee that will renew July 1, 2017.

Absent direction from the Board of Trustees to do otherwise, it is my intention to accept the recommendation of the Insurance Committee. Also the board should be aware that plan design changes are subject to negotiation with the SSEA.

### **Ohio Safety Congress 2016 (OSC16)**

Departmental staff attended the Ohio Safety Congress & Expo (OSC 16) in Columbus. OSC16 is the largest regional safety and health conference in the nation. Importantly, it is a free conference and attendance earns the college credit toward the Ohio Bureau of Workers' Compensation (BWC) discount programs and the Highland Fayette Clinton Safety Council rebate. In addition to the 200+ exhibitors showcasing their latest safety innovations, products and services, there are more than 200 educational sessions offered on a variety of subjects including:

- Safety Management;
- Government and Regulation;
- Health, Wellness and Rehabilitation;
- Emergency Preparedness and Response;
- Workers' Compensation;
- Driving and Transportation;
- Training and Education; and
- Personal Protective Equipment.