

# President's Report to the **BOARD OF TRUSTEES**



**SOUTHERN STATE**  
COMMUNITY COLLEGE

JANUARY 2017 | DR. KEVIN BOYS, PRESIDENT

## **Upcoming Biennial Budget**

Early indications from state leaders are such that we are not expecting significant increases in state subsidy for the next biennium. We also are expecting continued legislation on tuition restraint, perhaps even an additional two-year freeze on tuition. That said, however, community colleges are well positioned to assist the state's efforts in addressing workforce needs and college attainment goals. I will discuss OACC's legislative agenda at the meeting.

## **Strategic Goal Updates for 2017**

As you will recall, the board adopted goals for calendar years 2016 and 2017. The executive leadership team has been working to update these goals to both reflect goals that already have been accomplished and to add priorities that are timely. I will bring forward a draft revision for the Board's consideration at a future meeting.

## **Strategic Visioning Facilitation**

As a part of my community involvement activities, I have accepted invitations to facilitate abbreviated strategic planning sessions for the Highland County Chamber of Commerce and Grow Highland County, and most recently, a more extensive process for Ripley Union Lewis Huntington School District that will occur on an evening and Saturday. I do not charge for this facilitation service, but do so as a goodwill gesture on behalf of the College. The College's successful implementation of our strategic vision process and annual goal setting has led to this opportunity for community service.

## **College Credit Plus Round Table with Legislators**

We have scheduled a round table for 10 a.m. Monday, Feb. 13, at our Central Campus with House Speaker Cliff Rosenberger and Senate President Pro Tempore Bob Peterson. The round

table participants will include College Credit Plus students, parents, K-12 school leaders and teachers, College personnel, and Chancellor Carey. The goal is to share the positive impact that College Credit Plus has brought to so many students and families throughout our area of the state.

## **Upcoming Events**

Board members are invited and encouraged to attend any of the following upcoming events:

### **FEBRUARY**

Feb. 13-16      **ACCT National Legislative Summit**  
Washington, D.C.

### **MARCH**

March 15      **OACC Legislative Day**  
Columbus, OH

## **President's Activities and Involvement**

Since my last report, I have been involved in the following meetings and events:

- Highland County Chamber Strategic Planning Meeting
- Highland County Manufacturing Council
- OSBA Capital Conference
- Ohio Department of Higher Education Annual Trustees Conference
- Hillsboro Rotary Club Meetings
- College Credit Plus Meeting with Superintendents
- SOCHE Board of Trustees Meeting
- Conference Call with Ohio University re: Regional Partnership Training Center
- SOESC Superintendent Meeting
- Meeting with Representative from Big Brothers/Big Sisters of Warren and Clinton Counties

- Clinton County Economic Networking Meeting
- Innovation Grant Ideas Conference Call
- Meeting with Representative from United Healthcare
- Spring 2017 Orientations at Brown, Fayette and Central Campuses
- Ohio Deans Compact for Exceptional Children Quarterly Meeting
- Highland County Chamber Board Meeting
- Respiratory Care Graduation Ceremony
- WSRW Interview with Willard Parr
- OACC Executive Committee Meeting
- OACC Governing Board and Presidents Meeting
- Campus Security Tabletop Meeting
- ICE (Incentivizing Continuous Enrollment) Ohio Cross Site Convening
- Retirement Open House for Tony Long of SOESC
- Great Oaks Business Partnership Council
- Meeting with Representatives from Southern Hills Career and Technical Center
- SSCC All-College Meeting and Spring Semester Opening Symposium
- OACC Presidents Meeting
- Meeting with President of Wilmington Savings Bank
- Meeting with Representative from Clinton County Board of Developmental Disabilities
- OACC Government Relations Conference Call
- Ripley Union Lewis Huntington Board Meeting on Strategic Planning

## ACADEMIC AFFAIRS

### Academic Highlights

#### Continuing the Guided Pathways Work

Representing an integrated, institution-wide approach to student success, guided pathways are intentionally designed, clear, and coherent education pathways which guide students effectively and efficiently from a point of entry through degree/credential attainment and ultimately employment. Southern State has been active in this work through involvement in the OACC Student Success Leadership Initiative (SSLI) and is poised for acceleration. In the immediate future, cross-functional teams are being

constructed for focused work in the areas of pathway mapping, pathway entry and persistence, and ultimately measuring student learning. This is an institution-wide endeavor and is supported in the College's Strategic Plan.

### **Distance Education Committee's LMS Task Force Continues Evaluation of Learning Management Platform Options** ✓

Following a comprehensive Request for Information (RFI) process, the LMS Task Force has narrowed the provider field to two well-known entities, Blackboard and Canvas. Using an evaluation rubric designed around the LMS features critical to student and instructional needs, these two firms have been deemed capable of supporting Southern State's learning management needs. Onsite demonstrations will occur over the next month and the task force's recommendation will be submitted to the Technology Committee for approval.

### **Southern State and Antioch University Midwest Form 3+1 Pathway** ✓

Due in large part to the leadership of Dr. Peggy Chalker and the SSCC faculty, Southern State is pleased to have entered into agreement to offer students unique 3+1 academic pathways with Antioch University Midwest. Agreements were signed in December and will provide Southern State students the opportunity to pursue bachelor level pathways in Southern State's Agriculture Production, Biotechnology & Laboratory Science, Business Management, Information Technology, Computer Support Specialist, Criminal Justice, Cyber Security & Forensics, Early Childhood Education, Human & Social Services, Logistics Management, and Paraprofessional Education programs.

## **Workforce Development & Community Services**

### **Truck Driving Academy**

*Revolving Loan Fund Monitoring* | John Magill, ODHE Assistant Deputy Chancellor for Economic Advancement, conducted a monitoring visit Dec. 14, regarding the Revolving Loan Fund (RLF) grant for the TDA. Southern State was the first institution in the state to use the first round of RLF funding. The monitoring visit went well; a key outcome of

the RLF project was an outstanding 96% completion rate by participants. The TDA received congratulations from John Magill for their performance and employer involvement in executing and complying with the intent and guidelines of the RLF. A second application for RLF funds is being prepared to be submitted in early January. Twenty-five students in the TDA benefited from the Revolving Loan Fund by securing a CDL credential, which remains a “high-demand” occupation.

*Efforts to Solidify Current TDA Operations* | All TDA MOUs with current partners are being reviewed, with the expectation that some of the more distant and low enrollment partners may be dropped. This action is part of a larger strategy to strengthen and identify options to solidify TDA operations and finances in the months and years to come.

### **Workforce Development and Continuing Education**

*Need for Non-Credit Customized Training Expands* | Building off of increased activity in previous months, discussions are well underway with Ohio Means Jobs-Clinton and Deluxe Technicolor to offer extensive organizational development training beginning in January 2017. This project appears to have strong potential to be the biggest non-credit, customized training effort offered through SSCC in the past eight to 10 years. Other companies new to Southern State’s Workforce Development Services who have recently inquired about training include American Showa of Blanchester, Premier Feeds of Sabina, and Valero Renewables from Washington Court House.

## **STUDENT SERVICES AND ENROLLMENT MANAGEMENT**

### **Student Success Center**

This fall, the Student Success Center promotion of Advising Services produced an increase in activity from previous terms. The advisors saw a 25% increase in appointments and registrations for September, October, and November (prime

registration time period) over last year's numbers. A strong emphasis on early advising/career planning this coming spring (February and March) will hopefully prepare most returning students to register for Fall Semester by the middle of April, instead of just beginning the process. This is part of the effort toward a more structured Guided Pathways process and earlier intervention in student retention.

### **Career & Counseling Services**

Career & Counseling Services presented information on career counseling training workshops and services to the local school districts at the Annual SSCC Counselor's Luncheon in December. The result of this outreach is upcoming opportunities to meet with students at Miami Trace High School (January) and White Oak High School (February). Career Counseling groups are being formed in conjunction with the Adult Opportunity Center for January and February.

Career & Counseling is also working in conjunction with Highland Christian School to present a Feb. 11 public awareness program on suicide and prevention. Held on the SSCC Hillsboro Campus (Lecture Hall), this event is open to the public. One aspect of this program is the launch of an engaging website, *Man Therapy* (<http://mantherapy.org>). *Man Therapy*, a free service provided by the Ohio Foundation for Suicide Prevention to colleges and universities, is found to be an effective outreach to men on a variety of mental health issues.

Tom Payton met with Ohio Means Jobs Adams County to discuss ideas/needs for assisting workforce clients in recovery/reentering from incarceration. John Joy and Tom Payton are part of a state task force focused on employment, education, and recovery support program development emphasis for those suffering from opiate addiction.

### **Disabilities Services**

#### **Caseload**

Currently, 57 students are receiving accommodations through the Office of Disability Services for Spring Semester. Students were mailed academic accessibility letters along with packets of information outlining available resources. Students are encouraged to attend office hours.

### Office Hours for Spring Semester:

Central	Monday & Wednesday, 9am-5pm	Office 120
Fayette	Tuesday, 9am-12pm	Office 103
North	Tuesday, 1-4pm	Office 316
Brown	Thursday, 9am-5pm	TBA (check in at front desk)

## Financial Aid

### Training and Outreach

Linda Myers, Sheila Fawley, and Jaime Simmons attended the Federal Student Aid conference the week of Nov. 28 in Atlanta, Ga. The conference provided a free training opportunity and federal policy updates related to the administration of Title IV aid.

Financial aid nights and classroom visits were conducted in November and December at Southern Hills JVS, Miami Trace High School, and the Mt. Orab library.

## Student Activities

### Patriot Campus Ministries

The Patriot Campus Ministries group planned a kick-off event Nov. 7, which was a prayer meeting including some local community leaders. Their first event was well-attended and a great success.

### Phi Theta Kappa

Phi Theta Kappa completed the first "Leave a Legacy" project. The officers of Phi Theta Kappa painted the courtyard wall at Fayette Campus.

New membership enrollment is underway and the Induction Ceremony was Dec. 2 at North Campus.

The members are hard at work researching their project for the Honors in Action program; awards will be given at the National Convention. The chapter has achieved Three Star Level and are working hard to achieve the top Five Star Level status!

### **Respiratory Care Club**

The Respiratory Care Club has scheduled meetings for the entire semester in an effort to allow alumni, along with current students, plenty of notice to facilitate participation in the meetings.

The club will host a blood drive in conjunction with the American Red Cross from 12 noon to 5 p.m. on Monday, March 20, at Fayette Campus. All are encouraged to “pay it forward” through scheduling their donation by emailing Advisor Chyane Collins (ccollins@sscc.edu).

Full-time instructor James Burton is collaborating with area high school staff members throughout the upcoming months to increase awareness of the program and profession.

### **Athletics**

#### ***Men’s Soccer***

Head Coach Tim Swart will begin off-season workouts in February. Athletics is receiving very strong feedback on new student-athletes for next season.

#### ***Women’s Soccer***

Head Coach Chris Malotke paid his own way to attend a soccer convention in California. Hopefully, when he returns, the recruits will begin coming forward.

#### ***Women’s Basketball***

The women’s basketball team finished the first half of the season with three victories. The second half has begun and they are looking forward to more wins.



### ***Men's Basketball***

The men's basketball team earned four wins for the first half of the season. They are limited in numbers, but are playing extremely strong basketball.

### ***Women's Softball***

Doug Meddock has been hired for the Head Coach position. We are looking forward to what he will bring to Southern State in student athletes. He has already been recruiting players for the upcoming season.

### ***Athletic Department***

The process of placing the new foul poles into the ground before the weather turned was successful. This upgrade was needed.

The Ohio Valley Hoops Classic went off rather smoothly. We have received strong reviews about the facility and our workers during the weekend.

## **HUMAN RESOURCES**

### **Southern State and University of Dayton Center for Leadership Partnership**

In support of creating synergy through partnerships and collaboration, Southern State Community College has engaged in a partnership with The University of Dayton Center for Leadership to provide professional development training for employees. The center provides innovative, world-class education to senior executives, emerging leaders, and front-line supervisors and professionals. The executive development and emerging leader programs, help mentor up-and-coming professionals to groom them for leadership roles. Courses and skill-building programs topic areas focus on leadership, growth, strategy and change.

### **Personnel**

Ellen Turner, Office Manager for the Truck Driving Academy (TDA), retired from full-time employment at Southern State in December 2016. Ellen has more than 10 years of

dedicated service to the College. She has held the position of Office Manager since 2006. Ellen has enjoyed her years at Southern State Community College and she plans to continue working part-time for the TDA.

### **Insurance Committee**

As most are aware, insurance costs continue to rise and the existence of the Patient Protection and Affordable Care Act (PPACA) is in question, creating new territory for every employer. In order to tackle these issues head-on, the Insurance Committee partners with a third-party consultant, Horan.

The Insurance Committee will meet over the next couple of months to evaluate and assess plan design, claims experience, contribution strategies, vendor services, competitor services, and wellness initiatives.

After the analysis, the Insurance Committee, through the Chair, will present its consensus recommendation to the Board for consideration. Being mindful that any recommended changes would need to be negotiated under the terms of the existing collective bargaining agreement, the Insurance Committee will also forward the recommendation to the College and Southern State Education Association (SSEA) leadership for consideration.