President's Report to the
BOARD OF TRUSTEES

SOUTHERN STATE COMMUNITY COLLEGE

MAY 2017 | DR. KEVIN BOYS, PRESIDENT

Details for Board Meeting and Graduation

4:30 p.m. | May Board Meeting | Room 184

5:30 p.m. | Dinner | Hallway 100

6:30 p.m. | Prepare for Processional | Room 103

7:00 p.m. | Graduation Ceremony | Patriot Center

Commencement

We look forward to celebrating our students' degree and certificate completion at Southern State Community College during our annual commencement ceremony. The personal stories represented in these achievements are remarkable. We have truly opened the door to higher education for so many of these students who would not have attended otherwise. Thank you for your role in making sure that opportunity is there for the communities we serve.

Our appreciation is extended to trustee Kyle Rudduck for making a connection with this year's commencement speaker, Ryan Hawk. I've included his bio in the packet.

Amended House Bill 49

The Ohio House is scheduled to vote on the Substitute HB 49 in the next few days. I will provide a brief overview and handout on the higher education provisions if all goes as scheduled. Our legislators were particularly attentive to the concerns that community colleges raised and have adjusted the budget accordingly. Of course, the budget will next go to the Senate before it is submitted to the Governor who has line-item veto prerogative in a budget bill.

American Association of Community Colleges Annual Conference Presentations

I was honored to be a part of three presentations at our national association's annual conference this past weekend. The three presentations highlighted our partnership with Great Oaks in aviation engineering, our College's experiences in Ohio's 100% performance funding system, and how our College has participated and benefited from our participation in OACC's Student Success Leadership Institute. Additionally, I sat in at the AACC Board of Directors meeting to which I was elected. My term begins in July.

Employee Health Insurance

Please give attention to the memo from the employee Health Insurance Committee under the Human Resources section of this report. The committee is recommending the College accept a change in carrier, and move the College's health insurance to the Anthem Lumenos plan. This recommendation will save 15.5% in premium costs over the plan renewal with United Healthcare. Although the premium still increases 9.4% over our current rate, the net increase in the college's cost for providing health insurance is 6.5% due to the significant bridge funding with our high deductible plan. All employees now pay 20% of the health insurance premium. It is my intention to accept the committee's recommendation and enter into a memorandum of understanding with the SSEA to move to the new carrier, unless the Board of Trustees would take action to do otherwise.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MAY

May 4	**Associate Degree Nursing (ADN) Pinning** 7 pm | Edward K. Daniels Auditorium, Central Campus
May 5	**Graduation** 7 pm | Patriot Center, Central Campus
May 7	**Spring Concert by Southern State Singers** 7 pm | Patriot Center, Central Campus

May 9 **Ohio Peace Officer Training Academy (OPOTA) Graduation**
6 pm | Community Center, Fayette Campus

May 11 **Pre-K Graduation Ceremony**
6:30 pm | Edward K. Daniels Auditorium, Central Campus

JUNE

June 1 **Adult Opportunity Center Dinner and Graduation**
7 pm | Edward K. Daniels Auditorium, Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Community Colleges of Appalachia Conference Call re: Award Nominations
- Highland County Chamber of Commerce Board Meeting
- 2 + 2 BioTech Program Meeting with Wilmington College
- Hillsboro Rotary Club Meetings
- Southern Ohio ESC Four County Board Meeting and Dinner
- Higher Learning Commission Annual Conference – Chicago, IL
    - HLC Presidents Program
- OACC IUC Conference Call
- All-Ohio Academic Team Luncheon
- AACC Annual Conference – New Orleans, LA
- OACC Government Relations Conference Call
- Student Success Leadership Institute
- SWOBEC BioTechnology Event
- Think Regional! 2017 Southwest Ohio Leadership Summit

ACADEMIC AFFAIRS

Academic Highlights

☑ *Alignment with the Strategic Goals*

Textbook Affordability Summit ☑

Faculty, staff, administration, and invited guests convened April 14, to explore avenues to accelerate textbook affordability for Southern State students. During the meeting, Assistant Professor Angel Mootispaw shared insights from her role on the OhioLink Open Education Resource subgroup as did our Follett Bookstore partner, Shane Zaleski. Emerging from the small group work were various ideas including use of open education resource material, aggressive publisher negotiations, customized texts, textbooks on reserve, and extended rentals among other things. Overall, the urgency for textbook affordability was escalated. A working group consisting of faculty, staff, administration, and Follett will resume the work and begin exploring and synthesizing the various strategies available for implementation.

Study Abroad 2017: Germany, Austria, Switzerland

Due to popularity, an encore-like study abroad trip was slated for 2017. This year's SSCC group of 18 includes 11 students and seven faculty/family members to be joined with nine travelers from Ivy Technical College in Indiana. Led by two of our faculty members, Jeff Wallace (literature) and Jeff Foster (biology), the group departs on May 10. Plans, workshops, and course alignments are already underway for a 2018 study abroad experience in Italy.

Fayette Campus Hosts Local Art Show

More than 400 guests from the community attended the Fayette Campus Art Show on Thursday, April 13. Attendees enjoyed an evening at the gallery with beautiful pieces from local artists, background piano music played by Jeanie Rosendahl, and refreshments. The featured artwork was curated from local students from Miami Trace Local Schools, Washington City Schools, Fayette Christian School, Carnegie Public Library, Hillsboro Elementary School, and Southern State Community College. Submissions were judged in the following categories: drawing, painting, multimedia, pottery, and miscellaneous. First-, second-, and third-

place ribbons were awarded to winners in each age group and category. Best of Show and Reserve Best of Show were given to the top winners.

Those students who received the highest awards included:

Elementary:
Best of Show – Jake Crichton, Fayette Christian School
Reserve Best of Show – Cameron Burkard, Hillsboro Elementary School

Middle School:
Best of Show – Courtney McDonald, Miami Trace Middle School
Reserve Best of Show – Courtney McDonald, Miami Trace Middle School

High School/College:
Best of Show – Bradleigh Justice, Miami Trace High School
Reserve Best of Show – Lauren Truex, Miami Trace High School

Living in Poverty Simulation Earns High Acclaim

On April 7, members of the Southern State community, as well as business and educational partners at other institutions and secondary schools, participated in a Living in Poverty Simulation sponsored by the SSCC Carl D. Perkins Grant. The simulation was provided by the Herlihy group out of Kentucky. Participants were grouped into "families" to demonstrate what it feels like to live and function at or below the poverty level. More than 50 guests were in attendance and the feedback was overwhelmingly positive.

Brining CCP Students to Campus ☑

Often considered a best practice in dual enrollment programs, embedding a student experience on campus often serves to build engagement among the student and the College in general. Dr. Don Storer hosted his first-year chemistry students from Pickerington, Westfall, Blanchester and Circleville over the last couple of weeks. Those students are once again participating in the research project partnered with James Madison's home, Monticello. The students will analyze soil samples to determine where key structures and items were located on the property. Students also visited Spectrum Analysis Lab in Washington Court House where soil samples are analyzed.

Grants and Articulations

Inspiring a Community of Shared Responsibility ☑

Southern State—in partnership with Rio Grande University/Community College, Shawnee State University, and Ohio University (Southern)—have partnered in a grant proposal for the "Inspiring a Community of Shared Responsibility Grant." The grant focuses on strengthening its ability to better respond to, and ultimately prevent, sexual assault on Ohio's college campuses. The consortium would be eligible for $65,000 to be distributed to all the partners.

Adult Opportunity Center

Program Review

During the first week of May, the Adult Opportunity Center will host representatives from the Ohio Department of Higher Education for two days of program review. State leadership will be visiting classes, meeting with personnel, and auditing records.

New Name

On April 12, the Ohio Department of Higher Education announced that the ABLE Program is changed its name to Aspire and unveiled the new logo.

Aspire
LEARN MORE. EARN MORE.

Recognition

The Annual AOC Recognition will be held 7 p.m. Thursday, June 1, in the Edward K. Daniels Auditorium on Central Campus.

Truck Driving Academy

SSCC to Showcase the Revolving Loan Fund

The second round of Revolving Loan Funds are almost allocate—only $15,000 of the $100,000 amount remains to be committed. The TDA is hosting John Magill of ODHE and Michael Fracassa, Director of the RLF, on May 19 to review the loan program. In the afternoon, Amy McClellan and John Joy will accompany the two visitors for the meeting and a tour of the Air Park to explore opportunities to expand the use of the Revolving Loan Program.

TDA Hosting Half-Day Conference

On September 21-22, the Southern State TDA will host a conference for regional publicly funded truck driver training schools. Schools from Ohio, Indiana, and Illinois are expected. It's also possible another five-state region may be joining in for the conference.

Workforce Development and Continuing Education

Summer Technology Camps for Kids

After a series of conversations and meetings, Southern State Community College and the Southern Ohio Educational Service Center (SOESC) are pleased to announce a partnership to offer educational programming in a summer camp format at both the Wilmington and Hillsboro campuses. The formal MOU has been signed and enrollments are being accepted for summer S.T.E.A.M. Camp.

Customized Training Continues to Grow ☑

Customized and continuing education efforts have either been completed, or are underway, for the following companies:

American Showa-Blanchester
NCB Bank-Hillsboro
ITW (Hobart)-Hillsboro
Walmart Distribution Center-Washington C.H.
MB Financial Bank-Wilmington

Valero Renewables-Washington C.H.
LGSTX-Wilmington
New Sabina Industries-Sabina
Premier Solutions-Melvin
Cox Auto Inc.-Wilmington

Additionally, a successful Water Treatment and Waste Water Operator continuing education program was recently completed, with a record 258 attendees.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Student Success Center ☑

Advising Services

The Student Success Center promoted early advising for Summer and Fall term registration. The intention of the campaign was to encourage current students to register during Priority Week for better alignment with their academic programs and more ideal schedules.

Advising:		2015	2016	2017	
	March	406	365	563	
	April	705	845	753	(2/3 of month data)
	May	742	684		
		1853	1894		

Organization Service

Robert Hixson, academic and veterans advisor, was appointed vice chair of the Retention and Completion Committee for SOCHE. He will serve the 2017-18 year as vice chair and then step into the position of committee chair for 2018-19.

Tutoring Center

The Tutoring Center has provided support for mostly writing, math, and science courses.

The addition of an asynchronous online Writing Lab has assisted many with editing and review of papers.

This summer, the Tutoring Center will pilot a synchronous online Math Lab for students unable to make the face-to-face tutoring support.

Career and Counseling Services

Career Services has focused on specific career fairs by academic program to help students be aware of both the expectations in the field and local employment opportunities. Students are able to explore their career options as well as connect for potential internships.

Counseling Services continues to focus on depression awareness, a growing issue in our current culture.

Registrar ☑

High School	Number of CCP Applicants
Bethel-Tate High School	9
Blanchester High School	16
Clinton Massie High School	2
East Clinton High School	23
Eastern High School	38
Electronic Classroom of Tomorrow	2
Fairfield Local Schools	6
Fayetteville High School	4
Georgetown Exempted Village Schools	1

Green High School	2
Greeneview High School	1
Heritage Academy	0
Hillsboro High School	81
Home School	10
Liberty Union High School	4
Lynchburg Clay School District	17
Manchester High School	34
McClain High School	7
Miami Trace High School	24
Minford High School	1
North Adams High School	46
Northwest High School (Scioto)	20
Ohio Connections Academy	1
Peebles High School	13
Portsmouth West High School	1
Ripley-Union-Lewis-Huntington	2
Valley High School	2
Washington C.H. High School	10
West Union High School	29
Western Brown High School	69
Western Latham High School	4
Westfall High School	5
Wheelersburg High School	1
Whiteoak High School	8
Williamsburg Middle/High School	2
Wilmington Christian Academy	2
Wilmington High School	28
Total CCP Applicants for Fall term as of 4/21/17	**525**

Ohio State Approving Agency Approval for Veterans Education

Program approval for all current SSCC credit degrees and non-credit TDA programs have been renewed.

As mandated by Veteran Services, all programs will be evaluated annually by the State Approving Agency. This approval allows us to certify eligible veterans and their dependents for education benefits provided by Veteran Services.

For the 2016-17 academic year, 73 students were certified and received education benefits through Veteran Services.

Registration

Summer registration opened March 20 for Veterans/Service Members, March 27 for sophomores, and March 28 for freshmen. Current headcount for Summer Term is 675 (compared to last Summer Term, same time - headcount 573).

Fall registration opened April 3 for Veterans, April 10 for sophomores, and April 11 for freshmen. Current headcount for 2017 Fall Semester is 644 (compared to last Fall Semester, same time – headcount 522).

Admissions / Recruitment ☑

Miscellaneous

Re-certification for international students has been submitted.

The Admissions Director attended the Adams County Day in Columbus on Thursday, April 13.

Fall orientation dates have been set, and Jim Barnett, Recruiter, attended the OACC day in Columbus recently.

Disabilities Services

Professional Development Opportunities

The Coordinator of Disabilities Services attended College Day on April 4 at The Ohio State University, and Multiple Perspectives Conference at The Ohio State University on April 12-13, sponsored by the ADA Coordinator's Office.

Kurzweil Software

A meeting with the Kurzweil Representative was held on March 21. Kurzweil Education software provides quality text-to-speech access for those with visual impairments, blindness, and/or learning disabilities. Disabilities Services has seriously considered purchasing this software for current and potential students.

Financial Aid

Scholarships

Scholarships for the upcoming academic year for both Trustee and the Southern State Foundation are currently in the awarding process.

Applications for the Superstart scholarship for Summer Term continue to be accepted with an application deadline of May 1. To date, approximately 95 applications have been received.

The College Credit Plus scholarship application remains open through August 1. This scholarship allows eligible 2017 high school graduates who participated in College Credit Plus at Southern State while in high school to further their education at the College.

Training and Outreach

Financial aid presentations were conducted at Hillsboro High School's College and Career night on March 29.

On April 19, a financial aid presentation was given to a college and career ready class at Miami Trace High School.

Jaime Simmons and Linda Myers attended an Ohio Association of Student Financial Aid Administrators regional meeting at the University of Cincinnati on April 12.

Patri-Tots

Central Campus Patri-Tots have applied for an increase from a 2-star to a 3-star rating with *Step Up To Quality*. Staff are currently awaiting the site visit from a SUTQ licensing specialist, which will be unannounced. Expectations are high for the increase.

Central's Pre-K graduation ceremony will be held 6:30 p.m. Thursday, May 11, in the Edward K. Daniels Auditorium. Everyone is invited to attend.

Student Activities

Patriot Campus Ministry

The Patriot Campus Ministry is off to an excellent start. Weekly meetings have been held on Thursdays at 12:45 p.m., on Central Campus. The meetings have been attended by 23 students, averaging seven students each week.

A college pastor from a large church in Milford has been leading the meetings. Kraig Walker, SSCC adjunct faculty and area pastor, recently gave an encouraging message.

It has been an uplifting opportunity for students, faculty and staff to interact, and to observe the students support one another.

Phi Theta Kappa

Phi Theta Kappa has opened the Spring enrollment period and the search for new officers is in full swing.

Athletics

Men's Soccer
The Men's Soccer coaches are still recruiting for the upcoming season.

Women's Soccer
Women's Soccer is currently taking applications for the head coach position.

Women's Basketball
Women's Basketball coaching staff is working hard to fill the vacant positions on the team. Open gyms will begin at the end of April.

Men's Basketball
The Men's Basketball coaches have signed Quentin Miller from Blanchester as their first recruit for next season. They currently have a full list of individuals looking at Southern State as their school of choice.

Women's Softball
Applications are currently being accepted for the Women's Softball head coach position.

Athletic Department
The Athletic Department will be purchasing brand new scoreboards for the soccer field and softball fields. The Athletic Director is hoping both are in place before the beginning of Fall Semester 2017.

Applications for Women's Soccer and Women's Softball head coaches are currently being taken.

HUMAN RESOURCES

Insurance Committee Proposal

SOUTHERN STATE COMMUNITY COLLEGE

DATE: April 21, 2017

TO: Dr. Kevin Boys

FROM: Insurance Committee

Gayle Mackay	Kathy Pierson	Mindy Markey-Grabill
Bruce Fugate –Recorder	Linda Myers	Nicole Roades
Jamie Compton	Bob Hixson	Brian Rice
Tom Payton-Chair	Amy McClellan	John Joy-Vice-Chair
Lucy Gibson	Munroe Fannin	James Bland

SUBJECT: Recommendation

The following recommendation set forth in this memo is made by Insurance Committee:

United Healthcare has presented to Southern State Community College a renewal rate of 24.9% for the current plan, Navigate Plus. Consequently, the Insurance Committee decided unanimously to seek proposals from other carriers.

Through presentations from Medical Mutual of Ohio and Anthem, the committee was able to evaluate the carriers' networks, utilization reports, and other relevant information. This process yielded the following renewal rates and included a much desired plan redesign away from the Primary Care Coordination.

Anthem has presented a proposal with the Lumenos plan, which does not include designating a Primary Care physician or the need for referrals, at 9.4%. This offer is contingent upon packaging the Dental, Vision, Life/AD&D and Voluntary Life plan with the medical and includes $12,500 Wellness fund.

Medical Mutual' s proposal was 9.9%.

Aetna's was unable to match plan design as requested.

After weighing all the options, interviewing carriers, analyzing physician networks, utilization reports, etc. it is the recommendation of the Insurance Committee that the College move to Anthem for Medical, Dental, Vision, and Life/AD&D coverages.