

Southern State Community College
Strategic Plan Monitoring Report
Summer 2007

Definitions: VPAA: Vice President of Academic Affairs -- VPSA/EM: Vice President of Student Affairs and Enrollment Management -- VPBF: Vice President of Business and Finance -- F07: Fall 2007 -- IP: In Progress -- NS: Not Started

2007
2008
2009
Ongoing

SSCC Strategic Plan
Strategic Priority V: Assessment and Institutional Effectiveness

Action Objective	Description	Primary Reporting Responsibility	Other Contributing Representatives	Status Report Due	Target Completion	Status as of 8.07
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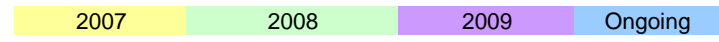
Goal 5.1: Implement a college-wide assessment plan emphasizing quantitative and qualitative measurements of learning and service outcomes.

Documented Plan – Develop and implement a comprehensive assessment plan by:

5.1.1	Financially committing to faculty leadership in this area.	President	VPBF, Dean of Assessment and Planning	Quarterly: F07	Fall 2007	IP
Progress Reported 8/17/07	<i>A budget specific to assessment was established in 2006 however, some modifications will be made due to the fact that several specific assessment activities seem to be coming out of other budgets. Ideally, all assessment activities would come directly out of the assessment budget.</i>			Identify assessment activities in academic and student services budget.		Next Report Due: Winter 2007
5.1.2	Developing clear expectations and processes regarding measurement of student learning.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA, Faculty	Quarterly: F07	Fall 2008	IP
Progress Reported 8/17/07	<i>At the writing of this update, seven measurement areas had been identified with plans to add to the list. Those identified areas include: academic success, student persistence, student attrition, student retention, student satisfaction, technical graduate placement, and employer satisfaction.</i>		Possible Next Actions	Research to find other measurement indicators.		Next Report Due: Winter 2007
5.1.3	Providing well documented assessment experiences, examples, and best practices.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA, Faculty	Quarterly: F07	Ongoing	IP
Progress Reported 8/17/07	Assessment material is located in the Dean of Assessment and Planning Office.		Possible Next Actions	Research best practices and begin an inventory.		Next Report Due: Winter 2007

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5.1.4	Establishing measurable student learning outcomes at the course, program, and institutional level.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA, Faculty	Quarterly: F07	Fall 2008	IP
Progress Reported 8/17/07	<i>Program student learning outcomes are in progress. Course level and institutional level will likely be deferred until program learning outcomes are identified in all areas.</i>		Possible Next Actions	Reevaluate progress toward this goal following Opening Week activities.		Next Report Due: Winter 2007
5.1.5	Engaging in recognized assessment activities or instruments with emphasis on general education outcomes, program outcomes, and student satisfaction.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA, Faculty, Campus Directors	Quarterly: F07	Fall 2008	IP
Progress Reported 8/17/07	<i>Until funds are found in other budgets, the assessment budget does not support implementation of these instruments.</i>		Possible Next Actions	Find financial resources.		Next Report Due: Winter 2007
5.1.6	Supporting activities that empower people to develop assessment plans for their respective program or area.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA, Faculty	Quarterly: F07	Fall 2009	IP
Progress Reported 8/17/07	<i>A workshop series is underway which provides the foundation for this work. Fall 2007 will mark the second workshop in the 4 part series.</i>		Possible Next Actions	Re-evaluate at the conclusion of Opening Week Activities		Next Report Due: Winter 2007

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5.1.7	Monitor progress toward plan development and implementation respectfully.	Dean of Assessment and Planning	VPAA, President	Quarterly: F07	Ongoing	IP
Progress Reported 8/17/07	<i>The plan is 80% complete and awaiting senior level administrative input and direction for the faculty assessment liaison prior to completion.</i>		Possible Next Actions	Schedule meetings with VPAA and President to finalize the plan.		Next Report Due: Winter 2007

Goal 5.2: Identify and define key performance measurement indicators and use those indicators as the basis for all planning activities.

5.2.1	Inventory all applicable performance indicators and collectively identify the measurements that will be closely monitored at all levels.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA	Quarterly: F07	Winter 2008	IP
Progress Reported 8/17/07	<i>Seven measures have been identified but through a possible, more comprehensive, project in the Fall 2007, those performance indicators may be expanded and altered.</i>		Possible Next Actions	Seek approval to use institutional effectiveness as case study.		Next Report Due: Winter 2007
5.2.2	Publicize progress toward established benchmarks.	Dean of Assessment and Planning	Assessment Faculty Liaison, VPAA	Quarterly: F07	Fall 2007	IP
Progress Reported 8/17/07	<i>Not started.</i>		Possible Next Actions			Next Report Due: Winter 2007

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Goal 5.3: Build organizational capacity for change to meet future challenges.

External –

5.3.1	Develop the agility to respond to the emerging needs of the State of Ohio, the Governor's initiatives, P-16 initiatives, and area economic development plans.	President	VPAA, VPBF, VPSA/EM, Dean of Assessment and Planning,	Quarterly: F07	Ongoing	Ongoing
Progress Reported 8/17/07	<i>SSCC is an active participant in local P-16 initiatives. The VP of Business Affairs serves on the Chancellor's newly developed Affordability Committee. The Dean of Institutional Advancement is serving on the Chancellor's Transition Team for ABE and Career/Technical Centers. The President serves on the OVRDC Economic Development Committee.</i>		Possible Next Actions			Next Report Due: Winter 2007
5.3.2	Identify and remove barriers to innovation and responsiveness.	President	VPAA, VPBF, VPSA/EM, Dean of Assessment and Planning, Campus Directors	Quarterly: F07	Ongoing	Ongoing
Progress Reported 8/17/07	<i>SSCC actively considers and responds to development opportunities. Most recently, the College was pursuing a partnership with Sinclair Community College related to efficiencies and innovation however, the project was not funded.</i>		Possible Next Actions	Continue to be aware of opportunities for innovation.		Next Report Due: Winter 2007
5.3.3	Promote accountability for results through a system of accessible reports to the public and other stakeholders.	Dean of Assessment and Planning	President, VPAA, VPBF, VPSA/EM	Quarterly: F07	Ongoing	Ongoing
Progress Reported 8/17/07	<i>The complete strategic planning process has been documented on the web. Assessment also has a web page. Other reports are publicly displayed on the SSCC web page as requested.</i>		Possible Next Actions			Next Report Due: Winter 2007

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Internal –

5.3.4	Develop leadership transition plans on a departmental and administrative level.	President	VPAA, VPBF, VPSA/EM	Quarterly: F07	Ongoing	Ongoing
Progress Reported 8/17/07	<i>A new organizational structure was introduced in spring 2007.</i>	Possible Next Actions		Evaluate the effectiveness of this reorganization.		Next Report Due: Winter 2007
5.3.5	Recognize and support professional activities that advance the college's role in higher education.	President	VPAA, VPBF, VPSA/EM	Quarterly: F07	Ongoing	Ongoing
Progress Reported 8/17/07	<i>Continue to financially support staff to attend training as well as local, state, and national conferences. Maintain active involvement in SOCHE. Support the participation of SSCC staff and faculty in local, state, and national committees and organizations. Specific information related to this objective may be found in the annual area reports that are submitted to the President in the fall.</i>	Possible Next Actions		Review area reports to identify specific examples that speak to this objective.		Next Report Due: Winter 2007