

Southern State Community College

PRESIDENTIAL SEARCH



The Board of Trustees of Southern State Community College announces the search for the fifth President of the college and invites expressions of interest in this unique opportunity. The current president, Dr. Sherry A. Stout, has announced her retirement after 34 years of exemplary service; three of those years were served as president. The college has a well-earned reputation for dedicated faculty and staff, quality education, and well-established community relationships. The Board of Trustees is seeking a strong leader to guide the college through its next stage of growth, development, and service.

SSCC at a Glance

- The college has 27 associate degree programs and eight certificate programs to serve the diverse goals of its students.
- Four convenient campuses are located throughout the southern Ohio region serving Adams, Brown, Clinton, Highland, and Fayette counties.
- Enrollment continues to increase and has reached an all-time high of 2585 students.
- Student to faculty ratio is 17:1.
- Financial assistance is available to all students. Currently, more than 75 percent of SSCC's student population receives some form of financial aid.
- In challenging economic times, tuition has remained fairly stable in comparison to many of Ohio's education institutions. For Ohio residents, full-time tuition is \$1130 quarterly and \$3390 annually.
- In May 2006, the college was re-accredited for 10 years by the Higher Learning Commission.

About Southern State

Southern State Community College was chartered by the Ohio Board of Regents in February 1975 to serve post-secondary educational needs of citizens of Adams, Brown, Clinton, Fayette, and Highland counties. The resulting district encompasses the largest geographical area of any community college district in Ohio, and yet is very rural with only one city approaching 14,000 residents. Three of the counties are designated Appalachian although all share similar Appalachian characteristics. This large service area is currently served through four campuses and a training center.

As a public institution of higher education, the college is currently experiencing an all-time high enrollment growth and is well positioned financially for the next chapter in its history. The college enrolls more than 2500 credit students and 6000 noncredit students across four campuses, a training center and online.

Presidential Qualifications

- A Ph.D. or other terminal degree from a regionally accredited institution preferred
- An accomplished leader who has the educational credentials and business executive leadership experience necessary to earn the respect and trust of the academic and business communities
- Multi-campus experience preferred
- Ability to live within the college's five-county service area

Presidential Characteristics

- A confident, decisive leader who has a passion and enthusiasm for the mission of community colleges
- An individual who is visionary, strategic, innovative and entrepreneurial when leading the college in the pursuit of still greater levels of institutional excellence
- An effective advocate with an understanding and respect for the political process in order to engage support from local and state governments, local school districts, and the private sector
- The successful candidate will:
 - Maintain a sense of fairness, leading the candidate to be an inclusive educational leader who demonstrates respect, integrity, confidence, and compassion and has the ability to inspire these qualities in others;
 - Demonstrate ability to build a strong leadership team and believe in a team approach to serve the best interest of the college; and
 - Possess outstanding interpersonal and communication skills that include respectful listening and encouragement of diverse opinions as well as the ability to mediate conflict and build consensus among various campus constituencies.

Opportunities and Challenges for a New President

- With the approaching development of the next phase of the Southern State Community College Strategic Plan, fulfilling the new opportunities and challenges identified within the plan will be fundamental for the new president. It will be up to the new president to lead the institution, transforming a statement of direction into new institutional achievements and a record of presidential accomplishments.
- The Southern State Community College service area has faced substantial economic challenges, and the college has worked diligently with the area's leadership to improve the quality of life. The new president will be tasked with growing and expanding upon the role the college has played in meeting these challenges.
- Central to a new president's agenda will include:
 - Building awareness and recognition of the excellence and perceived value of a Southern State Community College education among a wide audience;
 - Enhancing community on campus by improving communication, consultation, and collaboration among and between faculty, students, administrators, trustees and alumni;
 - Providing leadership and vision for the college as it enters a new era of significant enrollment growth, changes in student demographics and the fiscal challenges of today's economy; and

- Promoting the institutional advancement of the college by securing new sources of funding, working in conjunction with the college's foundation, and implementing strategic resource development activities and legislative advocacy.

The Process of Application

Application review will begin immediately. For full consideration, applications should be submitted by **September 1, 2009**.

The start date is flexible.

To ensure full consideration in Southern State Community College's presidential search, applicants must submit the following information:

- A cover letter describing qualifications and experiences as they relate to the specific requirements of the position;
- A current resume, including salary requirements, an email address and cellular telephone number(s);
- Copies of transcripts (official transcripts will be required upon hire); and
- The names, addresses, telephone numbers and email addresses of a minimum of five professional references.

This is the only application information that will be presented to the search committee.

Please submit your application materials to searchpres@sscc.edu.

Or

Southern State Community College
Presidential Search-HR
100 Hobart Drive
Hillsboro, OH 45133

Southern State Community College is an equal opportunity employer.