

**2025 JEANNE CLERY**  
**ANNUAL CAMPUS SECURITY REPORT**

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Title IX Coordinator: Dr. Peggy Chalker, Dean of Articulations/Transfers  
[pchalker@sscc.edu](mailto:pchalker@sscc.edu)  
(937) 393-3431 x2880

SSCC Safety: Gary Heaton, Security & Emergency Response Coordinator  
[gheaton@sscc.edu](mailto:gheaton@sscc.edu)  
(937) 393-3431 x2673

Human Resources: Meg Storrs  
[mstorrs@sscc.edu](mailto:mstorrs@sscc.edu)  
(937) 393-3431 x2555

*Prepared by:* Dr. Jessica Wise, Dean of Instructional Operations &  
Interim Dean of Student Affairs  
[jwise@sscc.edu](mailto:jwise@sscc.edu)  
(937) 393-3431 x5510

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## **2025 JEANNE CLERY ANNUAL CAMPUS SECURITY REPORT**

“In 1990, Congress passed the Crime Awareness and Campus Security Act (CACSA) amendments to the Higher Education Act of 1965 (HEA). Amendments to CACSA in 1998 renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act).” “In 2013, Congress pass the Violence Against Women Reauthorization Act (VAWA), which included additional amendments to the Clery Act” (DOE Clery Act Appendix for FSA Handbook, 2020).

The Clery Act was named in memory of Jeanne Ann Clery, a 19-year old freshman at Lehigh University, who was violently murdered in her college dorm room in 1986. This law requires colleges and universities to maintain campus safety and security protocols to eliminate crime on campuses. As a participating Title IV funding college, Southern State is required to disclose crime statistics and overarching safety and security measures in place.

### **SOUTHERN STATE COMMUNITY COLLEGE**

Southern State Community College is accredited by the Higher Learning Commission (HLC).

The mission of Southern State is to provide accessible, affordable, and high-quality education to people in southern Ohio. SSCC’s strategic plan represents a unifying guide toward fulfilling the College’s mission and living its values. The strategic plan focuses on four main priorities: (1) Enrollment; (2) Workforce Development; (3) Student Success; and (4) Relevance and Excellence.

### **INTRODUCTION**

Southern State Community College is committed to maintaining a safe campus environment for all students, employees, and guests of the College. Students attending Southern State are expected to follow the policies and procedures of the College as outlined in the Student Code of Conduct. This report includes information about how to stay safe on campus and offers guidance and resources of how *not* to become the victim of a crime.

In compliance with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998, Southern State Community College provides campus crime statistics and information for the Calendar Year 2024.

Organized and implemented by Gary Heaton, Security and Emergency Response Coordinator, SSCC’s security team is staffed with off-duty officers from the Hillsboro City Police Department and the Mt. Orab Police Department. An officer is assigned to five-hour shifts, Mondays through Thursdays, to canvas and secure each campus. Police presence on campus as well as police cars in the parking lots are a deterrent to crime.

## EMERGENCY NUMBERS

ORGANIZATION	CITY	PHONE NUMBER
<b>Emergency</b>		9-1-1
SSCC Central Campus Director (non-emergency)	Hillsboro	937-393-3431 x5510
SSCC Brown Co Campus Director (non-emergency)	Mt. Orab	937-393-3431 x2880
Southern State Safety & Security Office (non-emergency)	Hillsboro	937-393-3431 x2673
Hillsboro City Police (non-emergency)	Hillsboro	937-393-3411
Mt. Orab City Police (non-emergency)	Mt. Orab	937-444-2281

## GENERAL INFORMATION

### FACILITY ENVIRONMENT SECURITY

Southern State is one of 22 public community colleges which is rurally located in southwest Ohio. Campus buildings and facilities are accessible to members of the campus community and visitors during normal hours of operation and at other times for special events. The College's maintenance department is responsible for maintenance, safety and security, indoor and outdoor lighting, adequate signage, and landscaping strategies based on maintaining a safe environment. Police cars are visible in the parking lot to deter criminal behavior. The goal is to promote a safe, learner-centered environment for students, employees, and guests.

SSCC is made up of two campuses: Central Campus, Hillsboro, Ohio, and Brown County Campus, Mt. Orab, Ohio.

Southern State Community College is a commuter school with no residential facilities present.

### Central Campus Location

SSCC's Central Campus is located at 100 Hobart Drive, Hillsboro, Ohio (Attachment A). The Campus consists of 56 acres and 5 buildings. It has 20 classrooms: a 2500-seat gymnasium; a 400-seat auditorium with a full-stage; a state-of-the-art health science wing including simulation labs, new technology and hospital equipment; and an administration annex building (Attachment B). Normal hours of operation at the Central Campus are Monday through Friday 8:00-5:00pm. The doors on campus are unlocked at 7:00am each morning; the annex building is locked at 8:00pm; the main building is locked at 10:00pm.

At the Hillsboro campus, there are 32 indoor cameras to monitor inside the campus buildings and 17 outdoor cameras to monitor the parking lots and around the buildings. The camera system is accessible to the Hillsboro City Police Department in case of emergency.

Until May 30, 2025, the Patri-Tots Learning Center daycare facility occupied a separate building approximately 100 yards from the main campus building. The building is now used for the College's Adult Opportunity Center (AOC) or Aspire program. This program is offered to individuals at least 16 years old free of any cost. Services are offered to provide: Adult literacy; college readiness; GED prep; reading, writing and math improvement; and workforce education. There is one camera located in the interior and one outside. College policies, procedures, and all emergency and security warnings, alerts, and responses are also applicable to the AOC Center.

### Brown County Campus Location

SSCC's Brown County Campus is located at 351 Brooks-Malott Road, Mt. Orab, Ohio (Attachment C). The Campus consists of 63 acres and 2 buildings. It has 19 classrooms and a 100-seat community room (Attachment D). Normal hours of operation at the Brown County Campus are Monday through Thursday 8:00-5:00pm and Friday 8:00-3:00pm. The doors on campus are unlocked at 7:00am each morning and locked Monday through Thursday evening at 8:00pm and on Friday at 3:00pm.

At the Mt. Orab campus, 14 cameras monitor the interior of the campus; 9 outdoor cameras monitor the parking lots and around the buildings. The camera system is accessible to the Mt. Orab Police Department in case of an emergency.

## **SOUTHERN STATE SAFETY AND SECURITY**

### Campus Security

In compliance with the crime Awareness and Campus Security Act of 1990, the College releases an annual report on campus safety, prevention policies, educational programs, and crime statistics. This report may be obtained by calling (937) 393-3431, writing to the Registrar's Office, Southern State Community College, 100 Hobart Drive, Hillsboro, Ohio 45133, or by visiting: <http://www.sccc.edu/students/campus-safety.shtml>.

### Crisis Communication Protocols

Southern State will make every attempt to distribute timely warnings. Warnings will be issued in the event that a situation arises, either on or off campus that, in the judgment of the Vice President of Academic and Student Affairs, constitutes an ongoing or continuing threat to the campus community. Timely warnings are distributed through SSCC ALERTS, a comprehensive alert notification system that Southern State uses for broadcasting important information such as campus emergencies, closures, delays, cancellations, outages, and more via email, text, and voice message. Posts will also be made to SSCC's website, Canvas (LMS), and on social media outlets.

### Classroom Emergency Preparedness and Response Information

#### **To Report an Emergency or Suspicious Activity**

To reach the police in an emergency, dial 9-1-1 preferably from any campus phone. Using a campus phone triggers an automatic internal notification to SSCC administrators.

The non-emergency number for Southern State's Safety Services is (937) 393-3431 x2673.

### **SSCC Alerts**

SSCC Alerts is a comprehensive alert notification system which the College uses to broadcast important information regarding campus emergencies, closures, delays, cancellations, outages, or more via email, text, or voice email address. To learn more about this service and/or update your preferences go to: <http://www.sccc.edu/students/alerts.shtml>.



### **Building Security | Lockdown – General Guidance**

No matter where you are on campus, the basic steps of shelter in place will generally remain the same. A message will come over the voice paging system saying, LOCK DOWN:

- If inside, stay put. If outdoors, follow instructions from emergency personnel on the scene
- If sheltering in a room with windows, stay away from the windows
- Lock the door and windows, turn off the lights, stay put, and stay quiet until law enforcement arrives
- Close vents to ventilation systems, if possible. Maintenance staff will turn off ventilation systems as quickly as possible
- Silence cell phones. If mobile device is registered with SSCC Alerts notification system, check for alert notifications and updates
- Faculty: make sure students have cell phones silenced
- Get comfortable and look after one another
- DO NOT open the door until the message comes back over the voice paging system of LOCK DOWN IS OVER!

### **Evacuation**

An evacuation will be considered if the building is affected or occupants must move to a location of greater safety. Always evacuate if the fire alarm sounds. In the event of an evacuation, please gather personal belongings quickly (purse, keys, cell phone, etc.) and proceed to the nearest exit. Always know two ways out of every building. Instructors should take attendance records.

### **Tornado Watch | Warning**

Each campus has a weather radio which is monitored by the Campus Director or designee. In the event of a tornado warning, the Campus Director or designee will inform everyone via the voice paging system. All personnel and students are directed to seek shelter upon activation of the notice. Instructors should take attendance records.

#### **INDOORS**

- Move quickly to the tornado shelters listed on the Emergency Exit diagram (posted throughout the campus)
- Stay away from windows
- Remain in the tornado shelter until the “all clear” signal has been given by the Campus Director or designee
- If a tornado strikes, help avoid telephone overloads. Do not use telephones (including cell phones) except for emergencies

#### **OUTDOORS**

- Seek indoor shelter if possible
- Parked motor vehicles are unsafe
- If an indoor shelter is not available and there is not enough time for escape, lie flat in a ditch or low spot
- If you are on flat ground and are caught in the path of a tornado, always move at right angles to its path



## CRIME PREVENTION

While SSCC campus locations are relatively safe, crime can occur anywhere. Each individual has a responsibility to participate in crime prevention efforts, such as:

- Avoid isolated areas
- Lock your vehicles
- Notify the security officer or campus office if you need an escort to your vehicle
- Secure your personal property
- Walk in groups at night

Likewise, practice personal safety throughout the day:

- *Stay Alert:* Focus on your surroundings. Avoid texting while walking, especially when crossing streets
- *ICE:* Assign an “In Case of Emergency” number (ICE) in your cell phone. Rescuers are trained to check your cell phone for an ICE entry. This is the person you want contacted in an emergency
- *Pathways:* If possible, travel on well-lit pathways and be accompanied by another person
- *Buddy System:* If you have a class in the evening, walk to your car with another person
- *Do Not Wear Headphones | Bluetooth Devices:* These inhibit your ability to hear approaching automobiles, audible alerts and individuals who may be intent in harming you
- *Plan-seeking Assistance:* Know where to obtain help in the event you may need it; pre-plan escape routes
- *Prevent Injury | Falls:* Do not carry bags with the hand strap secured around your neck. You must be able to let go in the event you are involved in a struggle. Have bag draped over shoulder to prevent injury
- *Reality:* Be realistic about your ability to protect yourself in certain situations. Consider escape routes and yelling for help. Your safety is far more valuable than any material items

Every emergency situation is different. Only you can decide what course of action is appropriate.

Southern State offers workshops on rape prevention, alcohol | drug prevention, alcohol | drug abuse, domestic violence, and bystander intervention training on an annual basis. Throughout the year, the College provides informative literature on these topics at each campus. A marketing message of “See something | Say something” has been displayed on both campuses to encourage bystander intervention in the case of a potentially harmful situation. In addition to in-house mental health counseling services, the College provides a directory of off-campus counseling, mental health, and recovery service agencies that are available to students and employees at <https://www.sccc.edu/students/assets/guide-emergency-resources.pdf>.

Incidents that could potentially endanger the safety and security of the College community or which violate the law and/or college policies should be reported by filing an incident report. Incident reports are accessible at: [www.sccc.edu/incident-report.shtml](http://www.sccc.edu/incident-report.shtml). A one-click link is located on the bottom of the front page on SSCC’s webpage for immediate access to the Incident Report.



### **CRIME REPORTING AND CONFIDENTIALITY**

All crimes should be reported immediately to the local police department. Victims also need to file an incident report with the Campus Director, on-site Counselor, or Dean of Student Affairs on Central Campus. Submitted reports will be used to compile the annual campus crime report.

Incident Report Form: <https://www.sccc.edu/incident-report.shtml>

An Emergency Resources by County list is posted on SSCC's website where it is accessible to students, employees, and the public: <https://www.sccc.edu/students/assets/guide-emergency-resources.pdf>. This list is divided by the College's five county service area (Adams, Brown, Clinton, Fayette, and Highland Counties) into the following categories:

- Emergency
- Counseling
- Addictions
- Community Missions
- Domestic and Sexual Violence

Crimes reported to counseling centers are confidential by law. Some off-campus reports may also be legally confidential (e.g., to clergy, social agencies, and local hospitals). Reports that are confidential by law will not be reported to Southern State for inclusion in the annual crime statistics report. Crimes reported to college officials are included in the annual crime and safety report.

If you are a victim of a crime and do not want to pursue action within the College disciplinary system or the criminal justice system, you may still want to consider making a confidential report. Such reports will be kept with the Dean of Student Affairs and included in the annual crime statistics report for the institution.

### **MISSING PERSON NOTIFICATION**

A missing person is an individual whose whereabouts is unknown; you may be concerned for his/her well-being. If you suspect someone you know may be missing, contact your local police department or call 9-1-1.

## CRIME STATISTICS

At Southern State, we are committed to campus security. With various campus policies and procedures, training exercises, and on-campus security, we strive to create the safest space possible for our students, staff, faculty, and community.

Central Campus									
100 Hobart Drive, Hillsboro, OH 45133									
Crime Categories	On Campus			Non-Campus			Public Property		
	2024	2023	2022	2024	2023	2022	2024	2023	2022
<b><i>Criminal Offenses</i></b>									
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
<b><i>Sex Offenses - Forcible</i></b>									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
<b><i>Sex Offenses – Non-Forcible</i></b>									
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
<b><i>Hate Crimes</i></b>									
Larceny-theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction, Damage or Vandalism of Property	0	0	0	0	0	0	0	0	0
<b><i>Arrests</i></b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug-Related Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
<b><i>Referrals for Disciplinary Action</i></b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug-Related Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
<b><i>VAWA Offenses (Violence Against Women Act)</i></b>									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0



Brown County Campus									
351 Brooks-Malott Road, Mt. Orab, OH 45154									
Crime Categories	On Campus			Non-Campus			Public Property		
	2024	2023	2022	2024	2023	2022	2024	2023	2022
<b><i>Criminal Offenses</i></b>									
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
<i>Sex Offenses - Forcible</i>									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
<i>Sex Offenses - Non-Forcible</i>									
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
<b><i>Hate Crimes</i></b>									
Larceny-theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction, Damage or Vandalism of Property	0	0	0	0	0	0	0	0	0
<b><i>Arrests</i></b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug-Related Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
<b><i>Referrals for Disciplinary Action</i></b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug-Related Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0
<b><i>VAWA Offenses (Violence Against Women Act)</i></b>									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

## **BEHAVIORAL SUPPORT SERVICES**

### Educational Programs

Southern State offers workshops and provides literature on rape prevention, alcohol | drug prevention, alcohol | drug abuse, domestic violence, and bystander intervention on an annual basis. The workshops and literature are available to all students, staff, and faculty. Posters are displayed in multiple areas on both campuses.

### Counseling Resources

Southern State Community College offers face-to-face counseling services by an Ohio Licensed Professional Clinical Counselor. This counselor has office hours on Tuesdays and Wednesdays at the Central Campus in Hillsboro and on Thursdays at the Brown Co Campus in Mt. Orab. Women Helping Women (WHW) also provides a counselor a half day each week at the Brown Co Campus.

In addition, a directory of off-campus counseling, mental health and recovery service agencies that are available to students and employees are accessible at the following link:

<https://www.sccc.edu/students/assets/guide-emergency-resources.pdf>. Southern State also offers various mental health resources, self-testing resources and support videos located on the College's website under Counseling Resources: <https://www.sccc.edu/services/counseling-services.shtml>.

### Behavioral Intervention Team | Sexual Assault Response Team

The Behavioral Intervention Team (BIT) exists to provide a route of communication, assessment and intervention for behaviors exhibited by members of the College community which, if left unaddressed, could impact the teaching-learning environment. This cross-functional team utilizes a threat-assessment tool provided by the National Behavioral Intervention Team Association (NaBITA) to help determine appropriate courses of action when confronted with reports of such behaviors.

The Behavior Intervention Team also serves as the College's designated Sexual Assault Response Team (SART). The SART responds to issues of sexual assault which have a specific set of requirements and responses that must be met. It is our hope no one within our campus community will become a victim of sexual assault. However, if it occurs, the College's SART was created to meet victim needs.

Below are examples of behavior that should be reported to BIT/SART:

- Erratic behavior (including online activities) that disrupts the mission and/or normal proceedings of students, faculty or staff
- Instances of sexual or dating violence
- Implication or direct threat of harm to themselves or others
- The display of what is perceived as a weapon
- Physical or verbal confrontation and/or attack
- Stalking or harassment of a faculty member, staff member or student
- Delusional thinking, hallucinations or psychotic behavior
- Threatening, aggressive or hostile verbalizations or correspondence (email, letters, voicemail, etc.)
- Clearly noticeable changes in behavior, demeanor, dress, or personality from what was noted previously as typical or standard for that individual
- Any behavior of concern that does not fit into the categories above

Referrals to the BIT/SART Team may be made by both faculty and staff, and can include personal safety concerns, academic concerns, behavioral issues, or concerns about student resources or welfare. Referrals can be made at all times via Southern State online incident report form <https://www.sccc.edu/incident-report.shtml>.

Members of the BIT/SART team include: Dr. Peggy Chalker, Dr. Jeff Montgomery, Dr. Jessica Wise, Gary Heaton, Tom Payton, and Amy McClellan. Additionally, the Director of \*Women Helping Women (WHW) serves on the BIT/SART team. WHW provides counseling for survivors, counsels family members of survivors, advocates for the court system, and provides resource connections.

\*Women Helping Women (WHW) is a community domestic violence organization that serves Adams, Brown, Clermont, and Highland Counties. The Brown County Campus has partnered with WHW to house a counselor for a half day each week to meet the needs of students in abusive / survivors of abusive situations or environments. This free service provides the connection to resources and counseling help onsite.

Southern State also offers counseling to students and employees available through Impact Solutions. Impact Solutions can be reached at 800-628-7722 x2713 Option 2 or 866-780-0855 for live support. Further, the Suicide Prevention and Crisis Lifeline 988 (call, text or chat) is widely communicated.

## **SECURITY AND EMERGENCY RESPONSE**

Southern State's Coordinator of Security and Emergency Response maintains a highly professional working relationship with local law enforcement, emergency responders, and emergency management agencies and services. Further, the Coordinator oversees the partnership with local law enforcement, whose off-duty officers provide campus security. The officers have the responsibility to provide building and premises security. The armed officers also provide security and emergency management services as needed.

Maintenance of the Emergency Operations Plan (EOP), surveillance cameras, Incident Command System training and management, coordination with local emergency response agencies, and emergency preparedness education are functions of the Security and Emergency Response Coordinator.

## **EMERGENCY EVACUATION PROCEDURES**

SSCC has adopted the **Run | Hide | Fight** concept for evacuation of any campus. When any faculty, staff, or student receives an emergency notification or becomes personally aware of an active shooter or other imminent threat to their life, they should assess the situation and determine if their safest alternative is to run to a safe location, hide or barricade in place, or fight against an attacker. Employees receive the **Run | Hide | Fight** training on an annual basis and new hires receive the training as part of the onboarding process. New students view the **Run | Hide | Fight** video during New Student Orientations prior to the start of each term.

## EMERGENCY RESPONSE EXERCISES

Southern State regularly participates in intra-agency exercises with local Emergency Management, as well as incident-specific drills on campus.

The Security and Emergency Response Coordinator plans and executes an annual tabletop exercise for management and key campus constituents. Training is also conducted throughout the year emphasizing management and key campus constituents. Training is also conducted throughout the year emphasizing specific incidents and responses, such as medical emergencies or active shooter.

In 2024-2025, the Security and Emergency Response Coordinator attended and participated in several security events:

- Central Campus Security Work Group | securing campus upgrades
- Ohio School Safety Center Conference | mock school shooter scenario | shared info with staff and faculty
- MARCS radio upgrades | instructed users on operation of new radios
- National School Safety Summit sponsored by Homeland Security and CISA
- Ohio School Safety Center training on Reunification after a disaster | shared info with administration
- OP3 sessions | responses to disaster relief
- Ohio Emergency Management Conference | shared info with staff and faculty
- Advised college departments on responses to different situations and exit strategies relating to emergency events

Physical and mental health awareness programs are communicated using posters, email, health seminars/webinars, and Stall Talks.

In Academic Year (AY) 2024-2025, Student Affairs hosted the following Speaker Series | Lunch & Learn event on Central Campus. All students, faculty, and staff are invited to attend. The option is given for those who wish to attend via ZOOM.

- Alcohol Awareness
- Bystander Training
- Domestic Violence Awareness
- Drug Awareness
- Human Trafficking
- Mental Health
- Sexual Assault | Violence Awareness

For more information about upcoming or archived training, contact SSCC's Security and Emergency Response Coordinator at (937) 393-3431 x2673.

## POLICIES

### Alcohol Policy

The unlawful possession, use, or distribution of drugs and/or alcohol by students or employees on college property or as a part of any college activity is prohibited. Violators will be prosecuted in accordance with applicable laws and ordinances and will be subject to disciplinary actions by the College, in conformance with the Southern State Community College [Student Code of Conduct](#),

Alcohol Policy and/or Drug Policy. Sanctions for violations may include suspension, and/or termination/dismissal, as well as compulsory attendance at drug/alcohol education programs or other appropriate disciplinary measures.

The laws of the State of Ohio forbid the sale or serving of alcoholic beverages to persons under 21 years of age. Persons 21 or older who have a valid Ohio driver's license may be served. The law also forbids misrepresenting one's age for the purpose of consuming or purchasing alcoholic beverages. It is the intention of this policy to promote attitudes toward alcohol use that are consistent with the goal of learning to take responsibility for one's life and to work in a thoughtful community with others.

The following general policy statement is designed to: 1) be consistent with the laws of Ohio; 2) stress moderation, safety and individual accountability for those who choose to drink; 3) work towards a college atmosphere that is free of coercion for those who choose to drink; 4) maintain a community where alcohol abuse and its effects are minimal; 5) provide information and education for all students; and 6) provide confidential and effective guidance and counseling for those with special needs related to alcohol use and alcoholism.

This policy was developed by the Disciplinary Committee made up of representatives from the student body, faculty, institutional support staff, and administration. It has been reviewed by the President's Council and approved by the Board of Trustees. All members of the Southern State community are expected to be familiar with and abide by the principles and details of this statement.

The sale, acquisition, possession, transportation and consumption of alcoholic beverages are governed by various statutes of Ohio and regulations of the Alcoholic Beverages Control Commission. In general, some of the pertinent statutes and regulations provide that:

- No person or group shall sell, deliver, purchase, or otherwise procure alcoholic beverages for consumption by a person under 21 years of age. Violators are subject to arrest, criminal charges, fines and imprisonment
- No person shall use the driver's license or other identification of another or permit such identification to be used by another, or allow or deface any cards in order to procure alcoholic beverages. Violators are subject to arrest, criminal charges and fines
- No person shall operate a motor vehicle while under the influence of alcoholic beverages. Violators are subject to arrest, fines, mandatory court education programs, loss of license and/or imprisonment
- No person who is intoxicated shall be served an alcoholic beverage on licensed premises. Violators are subject to fines and possible disciplinary action from the local licensing authority
- No person under 21 years of age shall transport, purchase, sell, deliver, possess or receive or otherwise procure alcoholic beverages except in the course of employment. Violators are subject to arrest, criminal charges, fines and imprisonment

In addition to state laws, local ordinances prohibit the possession of open containers of alcohol on county property (buildings, parks, etc.). The serving of alcoholic beverages on campus is prohibited.



### **Drug-Free Policy**

The College upholds the federal and state laws prohibiting the use, possession, sale or offering for sale of controlled substances, including but not limited to marijuana, and will not interfere with the legal prosecution of any members of the community who violate such laws. Law enforcement officers, when armed with the proper documents, have a legal right to search any and all buildings on the campus without prior notice.

### **Guidelines for Implementation of the Alcohol & Drug Policies**

Southern State's policy on alcohol and alcohol-related behavior stresses the concept of individual responsibility. The purpose of these implementation guidelines is to summarize and clarify some institutional strategies to help students assume their responsibilities under the law.

Each individual should be aware of the State and local laws and is responsible for their own decisions and actions and for any consequences of them. The legal requirements, as well as the College alcohol and drug policies, will be communicated to students in the following ways:

- In writing, in the College policy manual and posted in the student center
- Verbally, during orientation

The following types of concerns would warrant intervention by staff or Dean of Student Affairs:

- Individuals demonstrating problem drinking patterns (this includes problems leading to or resulting from the irresponsible use of alcohol)
- Individuals making irresponsible choices and decisions that could endanger themselves and others due to the influence of drugs or alcohol
- Individuals whose alcohol and/or drug related behavior infringes on the rights of others
- Individuals possessing or using drugs

Interventions may be made in either or both of the following directions:

#### 1. Accountability

- The implications of the individual's or organization's behavior will be discussed with them by the Dean of Student Affairs
- If the situation persists, the individual or organization may be referred to the Disciplinary Committee and/or the Vice President of Academic and Student Affairs
- Serious problems can be referred immediately to the Disciplinary Committee
- The Dean of Student Affairs retains general authority in dealing with students

#### 2. Help/Support

- The individual may be referred to [Counseling Resources](#)
- The individual may be referred to support groups such as AA, Al-Anon, etc.
- The individual may be referred to any other appropriate resource in the community

An educational program will be developed, implemented and coordinated by [Counseling Resources](#). SSCC offers counseling to students and employees available through Impact Solutions. Impact Solutions can be reached at 800-628-7722 x2713 Option 2 or 866-780-0855 for live support.

**Anti-Discrimination, Bullying and Harassment Policy**

Southern State Community College strongly opposes and will not tolerate harassment or related behavior of any kind. It is the policy of the College to maintain a working and learning environment free from any sexual harassment, sexual violence, or discrimination against employees, applicants, and students on the basis of race, color, religion, gender, gender identity or expression, national origin (ancestry), military status (past, present or future), disability, age (40 years or older), status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent, genetic information, or sexual orientation. All staff, faculty, and students of the College should be aware such behavior violates both law and college policy. This prohibition extends to discrimination or harassment, based on the protected classes, including the creation of an intimidating, hostile or offensive working or learning environment. Sexual misconduct, sexual assault, dating violence, domestic violence and stalking are forms of sexual harassment behaviors prohibited by this policy.

The College recognizes all employees and students should be able to work and learn in safety and dignity and should not have to endure insulting, degrading or objectionable treatment. Any individual who files a complaint or participates in an investigation shall be protected from any form of retaliation arising out of the filing of the complaint or participation in the investigation. This includes intimidation, coercion, threats, or any other form of retaliation.

The College will respond promptly and effectively to any reported violation of this policy and take appropriate action to prevent, correct, and when necessary, take disciplinary action.

Discrimination and harassment are illegal. This policy and associated procedures are not intended to impair or limit the right of anyone to seek a remedy available under state or federal law. This policy will not be enforced so as to infringe upon individual rights associated with the First Amendment of the United States Constitution, including academic freedom.

It is a violation of this policy to knowingly provide any false information regarding an alleged violation of this policy. Violations may include but are not limited to: false accusations, interfering with an investigation, or encouraging others to not cooperate with any investigation. To do so will result in disciplinary action.

***Application***

This policy and associated procedures are applicable to all aspects of college operations and programs. It applies to all adult and minor staff members, faculty (bargaining and non-bargaining unit members), students (including secondary school students participating in SSCC programs), and visitors/guests on campus to the extent there is an allegation of prohibited conduct, as defined by this policy, made by them against college students or employees.

The policy also applies to all third-party vendors, contractors, subcontractors, and others who do business with the College. The prohibitions of this policy extend to off campus conduct and the on-line/virtual environment if the conduct is in connection with college operations or a college sponsored program or activity and poses an obvious and serious threat of harm to students or employees, or may have the effect of creating a hostile work and/or educational environment.

**Sexual Harassment Policy**

It is the policy of Southern State to provide employees and students with an environment free from sexual harassment. Sexual harassment is a violation of both state and federal law, and the College will not tolerate any employee or student, male or female, sexually harassing another individual, whether employee or student, in any way. The Sexual Harassment Policy and Procedures can be found beginning on pages 19-20 of this document.

**Sexual Offense Procedures**

Southern State offers preventative workshops for sexual offenses to promote awareness and prevention of sexual assault. In addition, printed literature is available at each campus location.

In the event a sexual offense should occur, victims are strongly encouraged to report the incident to the police/sheriff's department. College personnel will assist students as requested in notifying the proper authorities. The victim should not change clothes or otherwise cleanse her/himself before going to a hospital in order to preserve physical evidence that may be needed for the investigation and prosecution. If the victim is reluctant to contact the police/sheriff's department initially, she/he should still seek treatment at a hospital to preserve evidence and address any health concerns. In cases of alleged sexual offenses, the College will follow the Student Code of Conduct, as published in the College catalog: <https://www.sccc.edu/academics/catalog.shtml>.

Victims that want to request a change in their academic situation may do so by contacting the Dean of Student Affairs.

**Weapons Policy**

Unless otherwise authorized by law, no person shall knowingly possess, have under the person's control, convey or attempt to convey a deadly weapon or dangerous ordinance onto the premises of any Southern State campus.

**Sex Offender Notification**

House Bill 180 (21<sup>st</sup> General Assembly) concerning the registration of sex offenders and community notification of registered sex offenders went into effect July 1, 1997. The law, commonly known as Megan's Law, requires certain sex offenders to register with the Sheriff in the county in which they reside. The Sheriff must notify the College of any such registrations.

The Campus Sex Crime Prevention Act went into effect on October 28, 2002. The federal law provides for tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus. This act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act. Southern State Community College is notified by mail about individuals registered as sexual predators and individuals registered as habitual sex offenders with community notification.

The website utilized for the State of Ohio is:

<http://www.icrimewatch.net/index.php?AgencyIF=55149&kisc>.

Individuals seeking further information about these laws or the notifications made to the College in accordance with these laws, should contact SSCC's Human Resources liaison, Dr. Steven Hinshaw at (937) 393-3431 x2650.

## PROHIBITED CONDUCT

**Harassment.** Unwelcome conduct, or an unwelcome course of conduct, toward an individual or group of individuals based on sex, race, color, religion, national origin, age, sexual orientation, gender identity and/or expression, disability, or veteran status or any other basis protected by law, that is so severe, pervasive, and objectively offensive it substantially interferes with the ability of a person to work, learn, live or participate in, or benefit from the services, activities, or privileges provided by the College. In no event shall this provision be used to discipline a student for speech protected by the First Amendment of the United States.

**Sexual Harassment.** In the employment context, sexual harassment is unwelcome, sex or gender-based verbal or physical conduct that unreasonably (from both a subjective, i.e., the complainant's, and an objective, i.e., a reasonable person's, viewpoint) interferes with an individual's work performance or creates an intimidating, hostile, or offensive work environment.

In the education context, sexual harassment is unwelcome, sex- or gender-based verbal or physical conduct that unreasonably [from both subjective (i.e. the complainant's) and an objective (i.e. a reasonable person's) viewpoint] interferes with, denies, or limits an individual's ability to participate in or benefit from the College's educational programs and activities.

Sexual harassment can take two forms, quid pro quo or hostile environment:

1. Quid pro quo sexual harassment exists when:
  - There are unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature
  - Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic status
  - Submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions adversely affecting such individual
2. Hostile environment in the employment context includes any situation in which there is harassing conduct that is sufficiently severe, persistent, or pervasive that it unreasonably (from both a subjective, i.e., the complainants, and an objective, i.e., a reasonable person's viewpoint) interferes with an individual's work performance or creates an intimidating, hostile, or offensive work environment. Hostile environment in the education context includes any situation in which there is harassing conduct that is sufficiently severe, persistent, or pervasive it unreasonably (from both a subjective, i.e., the complainants, and an objective, i.e., a reasonable person's viewpoint) limits, interferes with, or denies educational benefits or opportunities.

The determination of whether an environment is "hostile" is based on a totality of circumstances. These circumstances may include:

- The degree to which the conduct interfered with the complainant's educational or work performance
- The nature, scope, severity, frequency, duration, and location of the incident(s)
- The identity, number, and relationships of persons involved
- Whether the conduct was physically threatening
- Whether the conduct occurred in the context of other discriminatory conduct. A single or isolated incident of sexual harassment may be severe enough to create a hostile environment



**Sexual Assault.** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling** or inappropriate touching of the private body parts: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

*Note:* Sex Offenses are criminalized under the Ohio Revised Code as follows – Rape (ORC 2907.02); Sexual Battery (ORC 2907.03); Gross Sexual Imposition (ORC 2907.05); Sexual Imposition (ORC 2907.06); Unlawful Sexual Conduct with a Minor (ORC 2907.04)

**Disparate Treatment.** Treating employees differently regarding the terms and conditions of employment, including hiring, firing, transfer, and/or receipt of benefits based upon membership in a protected class.

**Domestic Violence.** Covered under the definition of domestic violence:

- A current or former spouse or intimate partner of the victim
- A person with whom the victim shares a child in common
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- A person similarly situated to a spouse of the victim
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

*Note:* Domestic Violence is criminalized under Ohio Revised Code 2919.25

**Dating Violence.** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the parties' statements and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition, dating violence includes but is not limited to sexual or physical abuse or threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.



*Note:* The following are criminalized under the Ohio Revised Code – Felonious Assault (ORC 2903.11); Aggravated Assault (ORC 2903.12); Assault (ORC 2903.13); Negligent Assault (ORC 2903.14); Kidnapping (ORC 2905.01); Abduction (ORC 2905.02); Unlawful Restraint (ORC 2905.03); Disorderly Conduct (ORC 2917.11).

**Stalking.** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or to suffer substantial emotional distress.

- "Course of conduct" means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property
- "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling
- "Reasonable person" means one under similar circumstances with similar identities to the victim

*Note:* The following are criminalized under the Ohio Revised Code – Aggravated Menacing (ORC 2903.21); Menacing by Stalking (ORC 2903.211); Menacing (ORC 2903.22); Telecommunications Harassment (ORC 2917.21)

**Retaliation.** Inappropriate action taken against an individual who has sought relief under this policy when such action is motivated in whole or in part by the fact that the individual sought such relief. Examples include academic or employment reprisal against an individual who files a complaint or third-party report, or otherwise participates in the investigative and/or disciplinary process. The prohibition against retaliation extends to any person who opposes prohibited conduct, as defined by this policy, or who testifies, assists, or participates in any manner in investigation, proceeding, or hearing relative to prohibited conduct as defined by this policy.

**Bullying.** Repeated, unreasonable actions of individuals (or a group) directed towards an employee or student (or a group of employees/students), which is intended to intimidate and creates a risk to the health and safety of the employee(s)/student(s). This conduct may include verbal abuse, such as the use of derogatory remarks, insults and epithets; verbal or physical conduct a reasonable person would find threatening, intimidating or humiliating; emotional; retaliation; or the gratuitous sabotage or undermining of a person's work performance/education to include cyber bullying.

### **Consent**

Permissible sexual conduct requires consent. An individual cannot consent who is substantially impaired by any drug or intoxicant; or who has been compelled by force, threat of force, or deception; or if the accused substantially impairs the victim/survivor's judgment or control by administering any drug, intoxicant or controlled substance to the other person surreptitiously or by force, threat of force or deception; or who is unaware the act is being committed; or whose ability to consent is impaired because of a mental or physical condition; or who is coerced by supervisory or disciplinary authority. Consent may be withdrawn at any time. Prior sexual activity or relationship does not, in and of itself, constitute consent.

No person who is underage can ever consent to sexual activity of any kind. Therefore, sexual contact with or behavior toward a minor is prohibited. The age of consent in Ohio is 16. A person engaging in sexual activity is responsible for ensuring his/her sexual partner is of legally consenting age. Any sexual contact or activity with a person under the age of consent is necessarily non-consensual for the purpose of this policy and the Ohio law. Any person who believes any minor may have been abused or subjected to sexual behavior or content of any kind by one of our students or employees should report the situation immediately.

### **Mandatory Reporters**

The College has defined all faculty and staff as mandatory reporters. When an employee becomes aware of an alleged act of sexual violence or other misconduct under this procedure, the employee must promptly contact the Title IX Coordinator at extension 2880. EXCEPTION: A licensed counselor is designated as a “confidential resource” and will only report violations of this policy with the reporter’s permission except under the following conditions:

- Compliance with a lawfully issued court order
- There is reason to believe the person providing the information is at high risk for suicide
- There is reason to believe the information provided indicates there is a high risk of violence to the person reporting the information or to others
- There is reason to believe the information provided indicates a minor is being abused

### **Reporting**

Any person who believes he or she has been a victim of prohibited conduct as defined by this policy is strongly encouraged to pursue relief by reporting the prohibited conduct to the appropriate individual(s). Reports can be made directly to the Vice President of Financial Services (HR liaison) or Vice President of Academic and Student Affairs under the federal statutes of Titles VI, VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and Section 504 of the Vocational Rehabilitation Act of 1973. Alternatively, a grievant may report the behavior to any department vice president, dean, chair, director, manager, supervisor, coordinator, department head, or the Campus Safety Officer. Any employee who has received a report or who has knowledge of conduct prohibited by this policy must promptly inform the Title IX Coordinator. The said officer will be available to respond to any questions or concerns regarding this policy and associated procedures. The name and contact information for the SSCC Title IX Coordinator:

*Dr. Peggy Chalker*, Title IX Coordinator  
Brown County Campus, Mt. Orab, OH (937) 393-3431 x2880

Any manager, supervisor, or designated employee responsible for reporting or responding to conduct prohibited by this policy who had knowledge of the prohibited conduct and took no action to stop it or failed to report the prohibited act may be subject to disciplinary action. Any allegation involving solicitation of sexual activity, sexual conduct, sexual contact, or rape where the alleged victim is under the age of 16 will be reported to the local child protection services agency and local law enforcement.

### **Action**

Each report of prohibited conduct as defined by this policy will be promptly and impartially investigated. Interim measures to prevent continued prohibited conduct during the complaint investigation will be considered and implemented as deemed appropriate. If the College determines



by a preponderance of the evidence a violation has occurred, the College will take action to provide appropriate relief to the grievant and steps will be taken to prevent future prohibited conduct as defined by this policy to remedy discriminatory effects. This may include disciplinary action against the accused as outlined in applicable student and employee codes of conduct and disciplinary action policies, procedures, and guidelines as well as associated procedures implemented pursuant to this policy. Please note, the accused and accuser have the right to select an advisor which may attend any disciplinary-related meetings or hearings. In the event of a hearing, the College will notify each party in writing of the findings, the procedures for appeal, and a time-frame of decision.

### **Compliance**

The Departments of Student Affairs and Human Resources are the designated departments for compliance with federal statutes including: Titles VI, VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, Age Discrimination in Employment Act of 1967, Pregnancy Discrimination Act of 1978, Age Discrimination Act, Executive Order 11246, Sections 503 and 504 of the Vocational Rehabilitation Act of 1973, Vietnam Era Veteran's Readjustment Act of 1974, Violence Against Women Reauthorization Act of 2013 and regulations of the office of federal contract compliance program.

### **Implementation**

The Vice President of Financial Services (HR liaison) and the Vice President of Academic and Student Affairs will jointly implement procedures and forms which are consistent with the provisions of this policy and applicable law.

### **Resources**

Links to applicable resources include:

<http://www.oaesv.org>

<https://www.odh.ohio.gov/health/sadv/sadvwhlinks.aspx>

<http://www.odvn.org/>

<http://ohiohopes.org/resources/ywca-greater-cincinnati-2/>

<http://ohiohopes.org/resources/family-violence-prevention-center-of-greene-county-2/>

<https://www.ohiohealth.com/services/neuroscience/our-programs/behavioral-andmental-health/sarnco>

<https://www.cdc.gov/violenceprevention/intimatepartnerviolence/index.html>

<https://www.cdc.gov/features/prevent-stalking/infographic.html>

### **Additional Local Resources**

COUNTY	NAME	ADDRESS	PHONE
Adams   Brown	Counseling Center	829 East Walnut St West Union, OH 45698	937.544.5218
Clinton	Solutions Community Counseling and Recovery Ctr	953 S. South St Wilmington, OH 45177	937.383.4441
Fayette	Fayette Recovery Center	5 Fayette Center Washington CH, OH 43160	740.335.8228
Highland	Scioto Paint Valley Mental Health Center	108 Erin Court Hillsboro, OH 45133	937.393.9946



SSCC offers counseling to students and employees available through Impact Solutions. Impact Solutions can be reached at 800-628-7722 x2713 Option 2 or 866-780-0855 for live support. Southern State also offers an onsite Mental Health Counselor on both campuses. The therapist, an Ohio Licensed Professional Clinical Counselor, utilizes an integrative approach including Cognitive Behavioral Therapy, Positive Psychology, and Holistic/Mindfulness modalities of treatment.

## **FREE SPEECH POLICY**

### **Public Use of College Grounds**

#### *Purpose*

The purpose of the Policy is to promote the free exchange of ideas and the safe and efficient operation of the College by:

- Fostering free speech, assembly and other expressive activities on college property by all persons, whether or not they are affiliated with the College
- Maintaining an appropriate educational and work environment for all persons present on college property, including but not limited to students, faculty, employees, customers and visitors
- Maintaining the personal security of all persons present on college property and protecting the property of the College and of persons present on college property

In developing this Policy, the College recognizes the constitutional freedoms guaranteed by the United States and Ohio Constitutions, including freedom of speech, press, and assembly. The College also recognizes the need to preserve and protect its property, students, guests, and employees of the College, and to ensure the effective operation of educational, business, and related activities of the College. Expressive activities on the College's campus may be subject to reasonable regulation with regard to the time, place, and manner of the activities. College employees will not consider the content of expressive activities when enforcing this Policy. No Policy can address every possible activity or situation that may occur on college property, and the College reserves the right to address such situations as circumstances warrant.

This Policy does not apply to use of college facilities and grounds for official events sponsored by the College. Expressive activities carried out under this Policy shall not be considered to be speech made by, on behalf of, or endorsed by the College. This Policy supersedes any provisions in any other earlier-adopted college policies that address similar or overlapping issues, such as use of outdoor spaces.

### **Outdoor Areas of Campus Generally Available for Use**

#### General Access

Any person or group may use, without prior notification, any publicly accessible outdoor area of the College's campus except parking lots, garages and driveways. Federal, state and local laws will be enforced as applicable. The use of walkways or other common areas may not block the free passage of others or impede the regular operation of the College. Use of the general access areas may include speaking, non-verbal expression, distributing literature, displaying signage, and circulating petitions. There is no limit to the number of times a month a person or group may access those areas. During work and class hours or if the area is currently in use for an official college event,

amplification may be restricted if it unreasonably interferes with college operations or noise ordinances are violated.

#### Large Groups

Except in circumstances described below, any person or group whose use of an outdoor area is expected or reasonably likely to have more than one hundred people must notify the Campus Director at least two (2) business days before the day of the expressive activity, including information as to the specific location to be used for the event and the estimated expected number of persons, and the name and contact information of at least one person who can be contacted regarding logistics of the event, which shall include at least one person who will be personally present. Security and clean-up costs will not be charged to the person or group.

Prior notice is necessary to ensure there is sufficient space for the large group event, the large group event does not conflict with any other scheduled use of the outdoor space, and sufficient college resources are available for crowd control and security. If such advance notice is not feasible because of circumstances that could not be reasonably anticipated, the person or group shall provide the College with as much advance notice as circumstances reasonably permit.

#### Student Use

In addition to the general right of access to outdoor areas of campus described above, any student or student organization may seek to reserve the use of specific outdoor areas by contacting the Campus Director. Any request by a student or student organization to reserve such area or space shall be made at least one (1) business day prior to the event. A request will be granted unless it would conflict or interfere with a previously scheduled event or activity or violate this policy. A student or student organization that has reserved a specific area or space under this policy will have priority over any other persons seeking to use the area or space during the scheduled time period. Any decision denying a request shall be promptly communicated in writing to the requester and shall set forth the basis for the denial. The content of the anticipated speech or other expressive activity shall not form the basis for a denial.

#### Prohibited Activities

1. Any event or activity that disrupts the ability of the College to effectively and peacefully teach students, provide client services, or conduct any of its other business and support operations is prohibited. Examples include but are not limited to excessive noise, impeding vehicle or pedestrian traffic, and conduct otherwise unlawful.
2. No activity may damage college property. Prohibited actions include but are not limited to driving stakes or poles into the ground, hammering nails into buildings, and attaching anything to sidewalks, paved areas, or any part of any building, structure, or fixture.
3. Distribution/solicitation by placing any material on vehicles in the parking lots or garages is prohibited. Leaving trash, litter, materials, or pollutants in any area is prohibited.

#### Enforcement

The Campus Directors and local law enforcement shall enforce the provisions of this Policy (i.e., SCCC PIM, pgs 70-71). Any person who violates Section D of this Policy may be subject to an order

to leave college property. Employees in violation of this Policy may be subject to discipline, up to and including termination.

#### Dispute Resolution

Any person or recognized student organization who believes unlawful, unreasonable, or arbitrary limitations have been imposed on any of their speech or other expressive activities under this Policy may file a complaint with the Dean of Student Affairs.

### **STATE OF OHIO LAW ON HAZING**

Definition per Senate Bill 126:

“Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the ORC.” If a student is found to have violated the Code of Student Conduct, appropriate disciplinary action will be taken up to suspension or removal from the College.

SSCC is committed to ensuring safety on its campuses. It is important to maintain environments where students, employees, and guests feel safe, secure, and welcomed. The College acknowledges that part of the higher education experience is participation in various extra-/co-curricular groups and organizations with different purposes and processes for affiliation.

The College supports traditions within organizations that match the College’s core values. Hazing is antithetical to the College’s mission and has no place. If you see any concerning or suspicious behavior, report it at <https://www.sccc.edu/incident-report.shtml>.

### **TRAINING**

Below is a list of relevant trainings and events that SSCC held in 2024-2025.

- Adjunct | CCP Faculty Professional Development Event
- Automated External Defibrillator (AED) Training
- Bystander Training Lunch & Learn
- Campus Safety and Awareness
- Cyber Security Training
- Dating Violence Lunch & Learn
- Domestic Violence Lunch & Learn
- Drug and Alcohol Awareness Lunch & Learn
- Faculty & Staff – Welcome Back Week
- Financial Wellness
- Health Fair
- How to Identify Students with Difficulties | Course and Training Resources
- Human Trafficking Lunch & Learn
- Mental Health Seminar



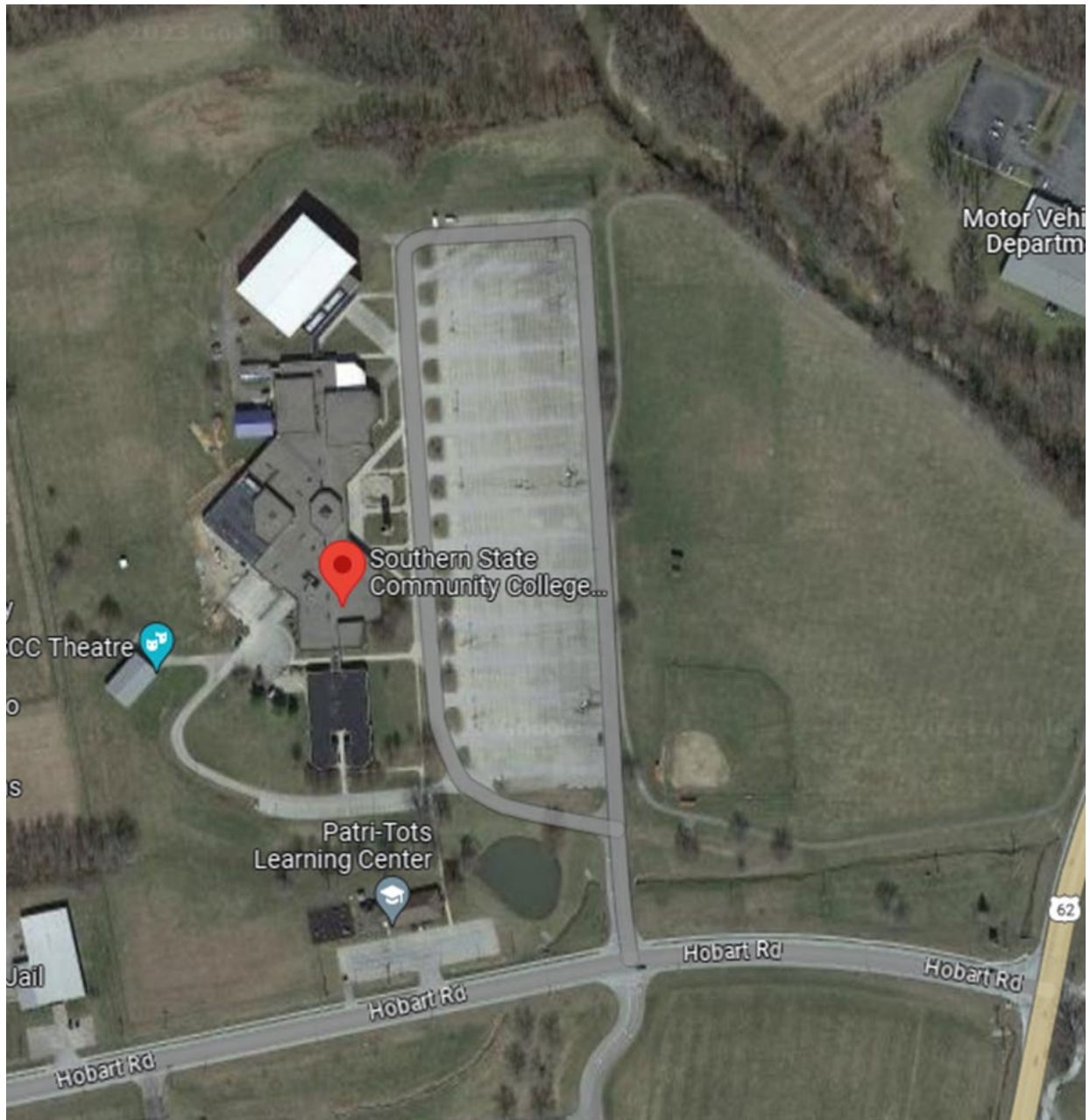
- Mock Shooting Drill conducted on Central Campus by Hillsboro City Police Department and Highland County Sheriff's Office
- New Student Orientations
- Online Safety Training Videos
- Run | Hide | Fight Training
- Sexual Assault and Violence Awareness Lunch & Learn
- Sexual Harassment | Title IX Training

For more information regarding the Annual Security Report, reporting, etc. contact either of the following:

**Dr. Jessica Wise**, Interim Dean of Student Affairs, Dean of Instructional Operations  
(937) 393-3134 x5510  
[jwise@sccc.edu](mailto:jwise@sccc.edu)

**Gary Heaton**, Security and Emergency Response Coordinator  
(937) 393-3431 x2673  
[gheaton@sccc.edu](mailto:gheaton@sccc.edu)

**SOUTHERN STATE COMMUNITY COLLEGE**  
**CENTRAL CAMPUS**  
**HILLSBORO, OH**



**SOUTHERN STATE COMMUNITY COLLEGE**  
**CENTRAL CAMPUS**  
**HILLSBORO, OH**

**INTERIOR MAP**



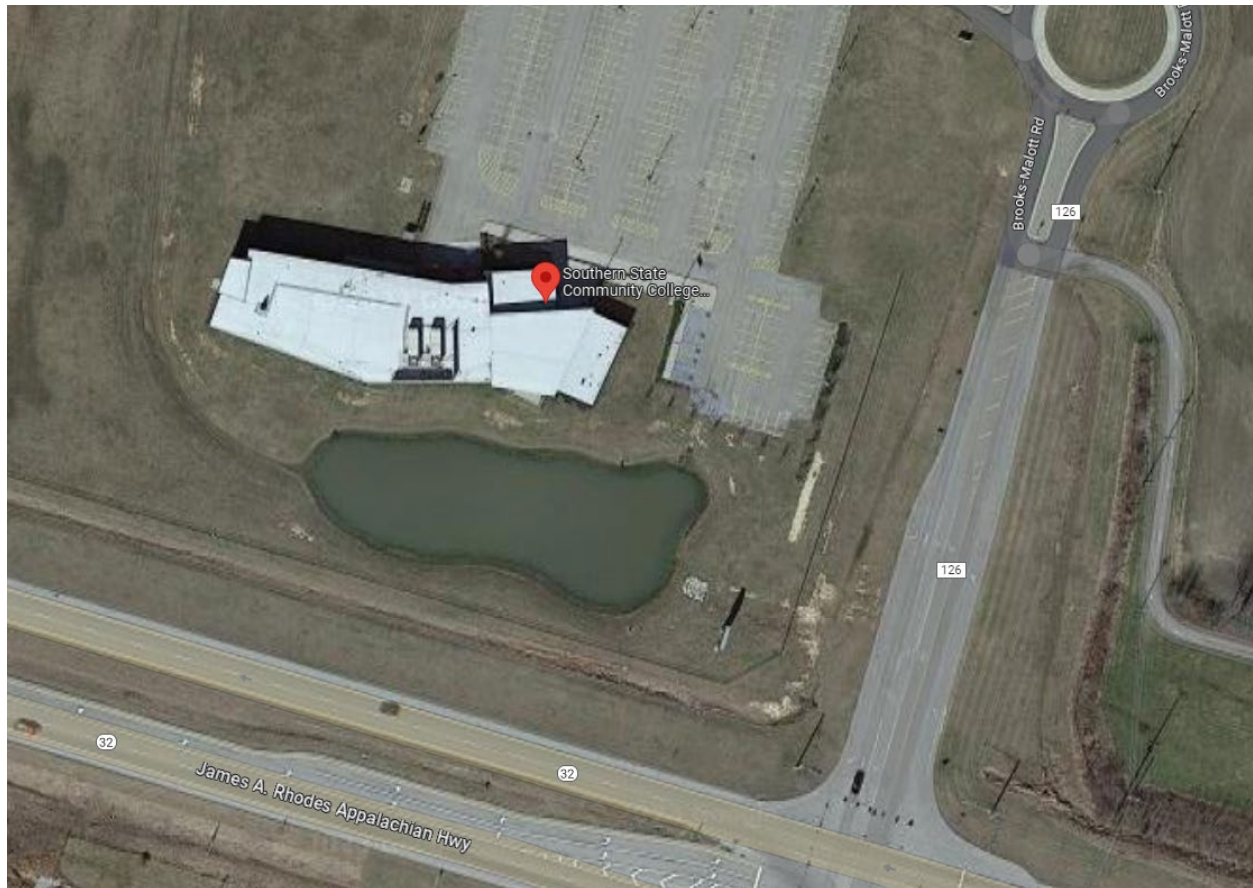
**Central Campus Map | Hillsboro, Ohio**

(R) = Restroom





**SOUTHERN STATE COMMUNITY COLLEGE**  
**BROWN COUNTY CAMPUS**  
**MT ORAB, OH**

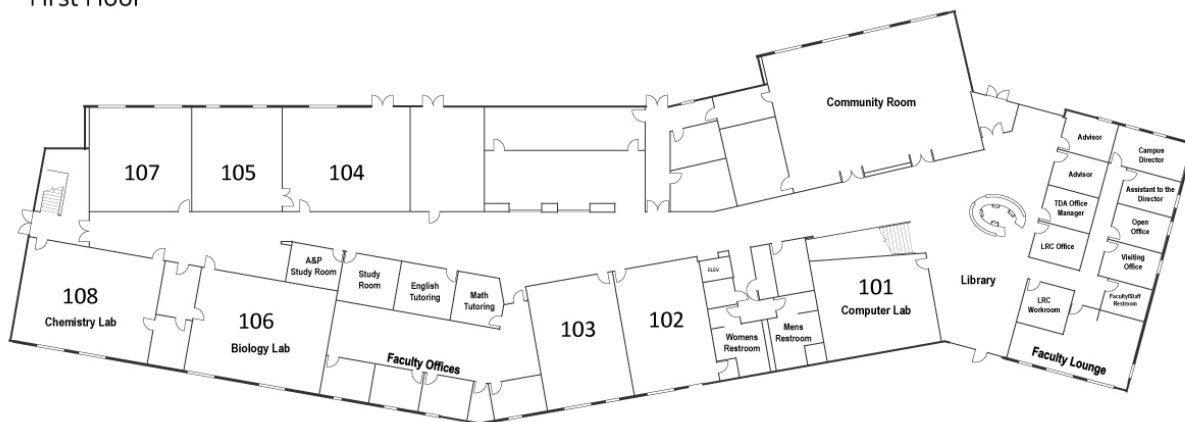


**SOUTHERN STATE COMMUNITY COLLEGE**  
**BROWN COUNTY CAMPUS**  
**MT ORAB, OH**

**INTERIOR MAP – 1<sup>ST</sup> FLOOR**



**Brown County Campus Map | Mt. Orab, Ohio**  
First Floor





**SOUTHERN STATE COMMUNITY COLLEGE**  
**BROWN COUNTY CAMPUS**  
**MT ORAB, OH**

INTERIOR MAP – 2<sup>ND</sup> FLOOR



**Brown County Campus Map | Mt. Orab, Ohio**  
Second Floor

