

Meeting Minutes of the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

NOVEMBER 14, 2012 MEETING

The Southern State Community College Board of Trustees met Wednesday, Nov. 14, 2012, in Room 106 on the Central Campus of Southern State Community College, 100 Hobart Drive, Hillsboro, Ohio 45133.

At 6 p.m., Chair Wilson called the meeting to order and welcomed everyone in attendance. Roll Call was as follows:

Present:

Trustee Larry Anderson
Trustee Doug Boedeker
Trustee Michelle Cimis
Trustee Paul Hall
Trustee Donald Moore, Vice Chair
Trustee Leilani Popp
Trustee Vicki Wilson, Chair

Absent

Trustee Mike Pell

Consideration of Agenda

Vice Chair Moore moved and Trustee Hall seconded that the Nov. 14, 2012, Agenda before the Board be accepted. All were in favor.

12.49

Consideration of Minutes

Trustee Moore moved and Trustee Cimis seconded that the Oct. 10, 2012, Minutes be accepted.

12.50

Monitoring Confirmation

President's Report

President Boys joined Chair Wilson in welcoming guests and expressed thanks to the Student Government Association for their work on the proposed tobacco ban, on which he will report at a later meeting. He highlighted several items in his written report including the 100 percent of the ADN graduates passing the NCLEX on their first try and congratulated the students and faculty on this outstanding accomplishment. He reported that Chair Wilson, Trustee Popp, Mr. Bland, Dr. McCall, Dr. Roades and he recently attended the 2012 Complete College Ohio Conference.

Treasurer's Report

Vice President of Business and Finance Jim Buck announced a post audit conference with Millhuff-Stang for the FY12 audit will be scheduled in coordination with the Audit

Committee.

A brief discussion on the Brown County Campus project was held with particular attention given to a shift to a two-story design and an adjusted construction schedule that indicates a June 2013 groundbreaking and summer 2014 completion prior to fall semester classes

Vice Chair Moore moved and Trustee Popp seconded that the November 2012 President's Report and the October 2012 Financial Reports be accepted. All were in favor.

12.51

Report from Student Success Committee

A report of the Nov. 2 Student Success Committee meeting was made in which participants briefly discussed the role of the committee, early grade/attendance reporting and the Student Success course.

Consideration of New Foundation Board Member

At the recommendation from Dr. Nicole Roades, Vice President of Institutional Advancement, and concurrence of President Boys, Trustee Hall moved and Trustee Cimis seconded that Louis Mays be appointed to the SSCC Foundation Board. Roll Call Vote was as follows:

Yes, New Foundation Board Member:

Trustee Anderson
Trustee Boedeker
Trustee Cimis
Trustee Hall
Trustee Moore
Trustee Popp
Trustees Wilson

12.52

Adoption of SQRP and 415(m) Plan and Amendment to the Alternative Retirement Plan

Vice Chair Moore moved and Trustee Boedeker seconded the following Resolutions be adopted.

Adoption of SQRP and 415(m) Plan.

WHEREAS, the Internal Revenue Code of 1986, as amended (the "Code"), imposes certain limits on contributions that may be made to various qualified retirement plans, including the State Teachers Retirement System ("STRS"), the Ohio Public Employees Retirement System ("OPERS"), the Alternative Retirement Plan, and 403(b) plans (collectively the "Retirement Plans"); and

WHEREAS, the Code also permits Southern State Community College (the "College") as a governmental employer to adopt a Supplemental Qualified Retirement Plan (the "SQRP")

and a Supplemental 415(m) Retirement Plan (the "415(m) Plan") that will permit the College's Board of Trustees (the "Board") to make discretionary retirement contributions on behalf of designated College employees; and

WHEREAS, the College, in its employment agreement with its president, has promised to provide its president with deferred compensation contributions of \$20,000 a year for five years to an annuity contract, with the intent being that such contributions would be made pursuant to and administered in accordance with an SQRP and 415(m) Plan; and

WHEREAS, the Board believes that it is in the best interest of the College to adopt an SQRP and 415(m) Plan.

NOW, THEREFORE, the Board of Trustees does resolve as follows:

1. That the College hereby adopts the Southern State Community College Supplemental Qualified Retirement Plan and 415(m) Plan in substantially the form attached hereto and as may be amended with the advice of counsel.
2. That the appropriate officers of the College are hereby authorized and empowered to make any changes to the SQRP and 415(m) Plan as may be required to ensure compliance with the provisions of the Code, the Ohio Revised Code, and any related rules and regulations now in effect or as hereafter amended.
3. That the appropriate officers of the College are directed to take such action as may be necessary, appropriate, or advisable to implement this Resolution without further ratification or action by this Board.

Amendment to the Alternative Retirement Plan

WHEREAS, the Board of Trustees originally adopted the Southern State Community College Chapter 3305 Alternative Retirement Plan (the "ARP"), as amended and restated from time to time; and

WHEREAS, the Employer has the ability to amend the ARP from time to time; and

WHEREAS, the Employer desires to amend the ARP to make certain changes in accordance with applicable law.

NOW, THEREFORE, the Board of Trustees resolves as follows:

1. That the amendment to the ARP, in substantially the form attached hereto, be and hereby is adopted effective as stated therein; and
2. That the Director of Human Resources is hereby authorized to execute the amendment to

the ARP and any other agreements, certificates, instruments, documents, or conveyances necessary to effectuate the amendment to the ARP.

All were in favor.

12.53

Tentative Board Meeting Schedule for 2013

Vice Chair Moore moved and Trustee Popp seconded the following tentative Board Meeting schedule for 2013 be approved.

January 27-28, 2013 – Extended Meeting
February, No Meeting
Wednesday, March 13, 2013, 6 p.m.
Wednesday, April 10, 2013, 6 p.m.
Friday, May 3, 2013, Meeting/Graduation
Wednesday, June 12, 2013, 6 p.m.
July, No Meeting
Wednesday, August 14, 2013, 6 p.m.
Wednesday, September 11, 2013, 6 p.m.
Wednesday, October 9, 2013, 6 p.m.
Wednesday, November 13, 2013, 6 p.m.
December, No Meeting

All were in favor.

12.54

Next Meeting


The next regular meeting of the Board of Trustees is scheduled for January 27-28, 2013.

Adjournment

At approximately 6:45 p.m., the meeting adjourned.

NOTE: Copies and/or originals of all documents referenced throughout the minutes are on file (BOARD OF TRUSTEES | November 14, 2012 | meeting) in the president's office unless otherwise noted.


Secretary


Chairman

