

Meeting Minutes of the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

JUNE 16, 2022 MEETING

The Southern State Community College Board of Trustees met on Thursday, June 16, 2022 at 12:00 p.m. in Room 184 at Central Campus, located at 100 Hobart Drive in Hillsboro, Ohio.

At 12:05 p.m., Chair Rudduck called the meeting to order. Roll Call was as follows:

Present:

Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Kyle Rudduck, Chair

Absent:

22.38

Consideration of Agenda

Chair Rudduck notified the Board that an executive session for the purpose of discussing the compensation of public officials would need to be added to the agenda at the end of the meeting. Trustee Prickett moved and Trustee Chandler seconded that the June 16, 2022 meeting agenda be approved, with the addition of an executive session following Item IX. Roll Call Vote was as follows:

Yes, acceptance of amended June 16 meeting agenda:

Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett

Trustee Doug Boedeker, Vice Chair
Trustee Kyle Rudduck, Chair

22.39

Consideration of Minutes

Trustee O'Hara moved and Trustee Cummings seconded that the Board accept the May 6 minutes as presented. Roll Call Vote was as follows:

Yes, acceptance of May 6 minutes:

Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Kyle Rudduck, Chair

22.40

Monitoring Confirmation

President's Report

In honor of his last Board meeting, President Boys revisited the question he asked when he first arrived at the College ... *"What would our area look like without Southern State Community College?"* He answered by sharing some statistics during his tenure, including over \$25 million saved by College Credit Plus students, nearly 1,000 graduated nurses and dozens of respiratory therapists, along with those who earned their GED or high school diploma through 22+, and close to 2,800 who have earned their CDL. He expressed his appreciation to the Board for their support and tough decisions over the years, his team for their encouragement and support, gave special honor to the faculty, and with emotion, expressed his gratitude for his wife Diane, present at the meeting, for her unconditional support at home.

22.41

Financial Reports

Dr. Steven Hinshaw addressed the budget from the state and offered an explanation for the confidence level on the financial dashboard turning from green to yellow. He included positive information about cash flow and student fees and tuition.

22.42

Trustee Boedeker moved and Trustee Prickett seconded to approve the June President's Report and the May Financial Reports. Roll Call Vote was as follows:

Yes, approval of Reports:

Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Kyle Rudduck, Chair

22.43

Consideration of FY23 Budget

Dr. Steven Hinshaw first explained the format of the budget spreadsheet, followed by an anticipated decrease in state support for next year due to declining enrollment. Despite a small uptick in fall enrollment, he presented a slight deficit in the FY23 budget, noting he was still hopeful for it to end up balanced. He also presented debt information details. Trustee Prickett moved and Trustee Milstead seconded to accept the FY23 budget, as presented. Roll Call Vote was as follows:

Yes, acceptance of FY23 budget:

Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings

Trustee Dennis Milstead
Trustee Kyle Rudduck, Chair

22.44

Consideration of 2022-2024 Campus Completion Plan

Dr. Roades offered a brief history of the Campus Completion Plan requirement, dating back to 2013. Trustee Cummings moved and Trustee O'Hara seconded the 2022-2024 Campus Completion Plan be approved, as presented. Roll Call Vote was as follows:

Yes, acceptance of 2022-2024 Campus Completion Plan:

Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Kyle Rudduck, Chair

22.45

Consideration of Proposed Policy & Information Manual Changes

Of the Policy and Information Manual changes presented, President Boys highlighted the section on cyber-security/multi-factor authentication, crediting Brian Rice for his constant vigilance, and also offered an explanation for the change in sick leave for part-time personnel. Trustee Chandler moved and Trustee Prickett seconded that the proposed PIM changes be approved, as presented. Roll Call Vote was as follows:

Yes, acceptance of proposed PIM changes:

Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman

Trustee Tracy O'Hara
Trustee Kyle Rudduck, Chair

22.46

Consideration of Updated Authorized Signers Corporate Resolution

President Boys offered a brief explanation for the resolution below, regarding a change in authorized signers on all SSCC and Foundation deposit and investment accounts.

SOUTHERN STATE COMMUNITY COLLEGE BOARD OF TRUSTEES June 16, 2022

Corporate Resolution

WHEREAS, the Board affirms the President's appointment of Dr. Erika Goodwin as the VP of Academic Affairs of Southern State Community College effective June 1, 2022; and WHEREAS, the Board has accepted the retirement of Dr. Kevin Boys as the President of Southern State Community College effective July 1, 2022;

THEREFORE BE IT RESOLVED, the Board of Trustees approves the addition of Dr. Erika Goodwin and the removal of Dr. Kevin Boys (as of July 1, 2022) as authorized signers on all Southern State Community College and Foundation deposit and investment accounts. All other signers shall remain the same.

Trustee Milstead moved and Trustee Prickett seconded that the resolution be approved. Roll Call Vote was as follows:

Yes, acceptance of updated authorized signers resolution:

Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Kyle Rudduck, Chair

22.47

Consideration of President Emeritus Nomination and Resolution

After first addressing Mrs. Diane Boys, and expressing heartfelt gratitude of her support, Dr. Roades, with permission from the Board, read her compelling nomination for bestowing the honor of President Emeritus upon President Boys. Following her nomination, Chair Rudduck read the following resolution on behalf of the Board:

SOUTHERN STATE COMMUNITY COLLEGE BOARD OF TRUSTEES June 16, 2022

Resolution re: President Emeritus Status: Dr. Kevin Boys

WHEREAS, Dr. Kevin Boys has faithfully served Southern State Community College for over 12 years, and

WHEREAS, Dr. Boys provided his formal letter of retirement notification on August 18, 2021, effective June 30, 2022, and

WHEREAS, Dr. Boys has provided outstanding and distinguished service to Southern State Community College, as well as exceptional commitment and contributions to the broader community, and

WHEREAS, Dr. Boys has exemplified the highest standards of personal and professional integrity, civic responsibility, vision and leadership, and

WHEREAS, Dr. Nicole Roades, Vice President of Academic Affairs, has made the nomination to bestow the honor of President Emeritus upon Dr. Kevin Boys, and brings that recommendation forward to the Board of Trustees for its consideration;

THEREFORE BE IT RESOLVED, that the Board of Trustees wishes to confer the title of President Emeritus upon Dr. Kevin Boys, effective July 1, 2022.

Trustee O'Hara moved and Trustee Boedeker seconded that the honor of President Emeritus be bestowed upon Dr. Kevin Boys. Roll Call Vote was as follows:

Yes, acceptance of President Emeritus Nomination and Resolution:

Trustee Randy Chandler

Trustee Rachel Cummings

Trustee Dennis Milstead

Trustee Jeff Newman

Trustee Tracy O'Hara

Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Kyle Rudduck, Chair

22.48

Chair Rudduck also shared his appreciation for President Boys, and offered a gift on behalf of the Board and Southern State Community College.

Executive Session

At 12:55 p.m., Trustee Rudduck moved and Trustee Prickett seconded to move into executive session for the purpose of discussing compensation of public officials. Roll Call Vote was as follows:

Yes, acceptance of executive session:

Trustee Rachel Cummings
Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O'Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Kyle Rudduck, Chair

22.49

Trustee Prickett motioned to enter back into regular session at 1:12 p.m.

OPERS Resolution

Upon entering back into regular session, Trustee Prickett moved and Trustee Chandler seconded that the Board accept the following resolution:

RESOLUTION THAT THE SOUTHERN STATE COMMUNITY COLLEGE WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR CERTAIN EMPLOYEES OF THE SOUTHERN STATE COMMUNITY COLLEGE PURSUANT TO IRC SECTION 414(h)(2).

WHEREAS, pursuant to federal and Ohio laws, the Southern State Community College may offset future salary increases and “pick up” (assume and pay) the contributions statutorily required by such elected officials and covered employees to the Ohio Public Employees Retirement System (OPERS)

and such individuals will not be required to pay federal and state income taxes on such contributions; and

NOW THEREFORE BE IT RESOLVED BY THE SOUTHERN STATE COMMUNITY COLLEGE, THAT:

SECTION 1: Effective July 1, 2022 the full amount of the statutorily required employee contributions to OPERS shall be picked up and paid as a fringe benefit by the Southern State Community College for each person within any of the classes established in Section 2 herein. The pick-up shall be an offset against future salary increases. This “pick up” by the Southern State Community College shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this “pick up” shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it “picked up” by the Southern State Community College or of being excluded from the “pick up”. The Southern State Community College shall, in reporting and making remittance to OPERS, report that the public employees contribution for each person subject to this “pick up” has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

SECTION 2: The “pick up” by the Southern State Community College provided by this resolution shall apply to the President and Vice President for Academic Affairs who are employees of the Southern State Community College who are or become contributing members of OPERS.

SECTION 3: Under the fringe-benefit method of employer pick up, salary is not modified; however, the employer will pay the employees’ statutorily required contribution to OPERS.

SECTION 4: The treasurer and/or the clerk are hereby authorized and directed to implement the provisions of this resolution to institute the “pick up” of the statutorily required contributions to OPERS for those persons reflected in Section 2 herein so as to enable them to have their employee contributions paid by their employer.

Adopted, June 16, 2022

Roll Call Vote was as follows:

Yes, acceptance of OPERS resolution:

Trustee Dennis Milstead
Trustee Jeff Newman
Trustee Tracy O’Hara
Trustee Brian Prickett
Trustee Doug Boedeker, Vice Chair
Trustee Randy Chandler
Trustee Rachel Cummings
Trustee Kyle Rudduck, Chair

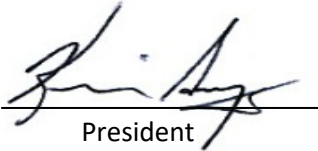
22.50

Adjournment

At 1:14 p.m. on Thursday, June 16, 2022, Trustee Cummings moved and Trustee Prickett seconded that meeting be adjourned.

22.51

NOTE: Copies and/or originals of all documents referenced throughout the minutes are on file (BOARD OF TRUSTEES \ June 16, 2022 in the President's office unless otherwise noted.



President



Chairman



Secretary