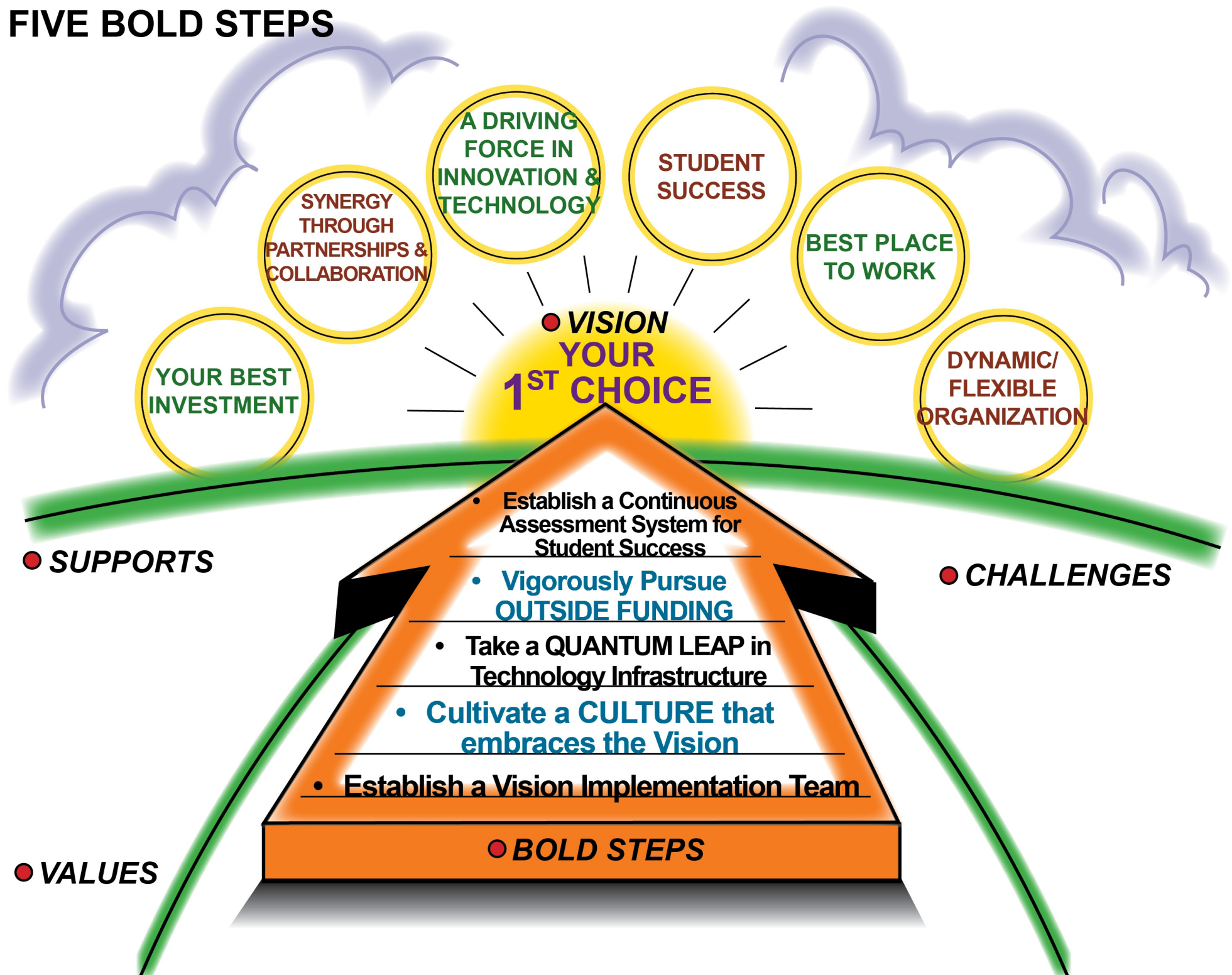


FIVE BOLD STEPS





SSCC Vision 2011-2014 Be Your First-Choice College

Southern State Community College is committed to its mission to provide accessible, affordable, and high quality education to people in southern Ohio. The College's strategic vision represents a unifying guide toward fulfilling this mission. Collaboratively, a vision to be a **First-Choice College** has been cast.

Unpacking this vision reveals several critical elements. Included among these elements are the following:

1. We will be **Your Best Investment** - Whether it's through student's investment of tuition dollars, donor's contributions toward scholarships, or philanthropist's long-term investment in the Foundation, Southern State wants to be a "best investment" institution. This involves demonstrating good stewardship and sound financial policies and practices in all that we do. It is not enough to accept tuition, grant monies, foundation investments, subsidy, and the like without a genuine commitment and earnest effort to use those resources to serve the greater good.
2. We will **Create Synergy through Partnerships and Collaboration** - As a college with a broad mission and operating in a unique geographic area, Southern State is well positioned to be a synergistic force. We seek to model agility and foresight in responsiveness to new opportunities while, at times, taking the lead in forming alliances that advance our mission and contribute to the vitality of our region. Further, we aim to contribute our talent, resources, and energies toward being a good partner in all endeavors and promoting a collaborative spirit wherever we are represented.
3. We will be a **Driving Force in Innovation and Technology** - Innovation stretches beyond creativity or simply introducing something new and technology is often the catalyst in being truly innovative. Southern State desires to lead practices, processes, and systems that are transformative, integrative, and accelerate the pace of new ideas, new programs, and new ways of doing things that will move us toward the vision. We seek to be technology pioneers yet selectively invest resources in the tools and systems that have the capacity to make the most meaningful impact for our students, our college, and our community.
4. We will **Advance Student Success** - Accessibility is the hallmark of our mission yet it is not enough to simply get students in the door—the president wants to shake their hand at the commencement ceremony. To achieve our vision, the college must demonstrate a service mentality across the campus and strive to anticipate the diverse needs represented by every student population. A holistic approach to retention that recognizes and addresses complex challenges can be a major catalyst in positioning students to fulfill their aspirations including degree attainment.
5. We will be **the Best Place to Work** - Doing work that makes a difference in people's lives contributes to a meaningful work experience. Higher education changes lives and introduces prospects for positive futures. Being a part of such a compelling purpose can be motivating and exciting. Southern State, while not blind to common workplace issues, strives to be the best place for you to share your talents.
6. We will be a **Dynamic and Flexible Organization** - These times require active, lively, energetic, pliable, and resilient behavior. Although easy to demonstrate these attributes at the individual level, Southern State seeks to model these attributes across the organization. Whether it's responsiveness to academic program needs, partnering capacity with other organizations, re-engineering for student success, or general quality enhancement efforts, Southern State seeks to be dynamic and flexible. We want to be on the cutting edge of designing and implementing strategies, processes, and systems that improve quality, lead to better student outcomes, position us an indispensable partner, and generally propel us toward our vision.

Southern State Community College Strategic Visioning Bold Steps for 2011

Bold Step 1 and 2: Establish a Vision Implementation Team and Cultivate a CULTURE that embraces the vision

Goal 1:

To establish a Vision Implementation Team to whose purpose will be to monitor the progress of vision implementation and communicate that progress to the college community

Goal 2:

To develop responsive systems for two-way communication concerning vision initiatives including systems for gathering feedback from stakeholders

Bold Step 3: Take a Quantum LEAP in Technology Infrastructure

Goal 3A:

To evaluate, select, and recommend student information management software/system and develop a detailed plan for system conversion

Goal 3B:

To assess current WI-FI capabilities and develop plan for providing one-to-one computing capabilities on all campuses

Bold Step 4: Vigorously Pursue Outside Funding

Goal 4A:

To identify and apply for federal/state and private grants that prioritize student success, job training for displaced workers, and emerging technologies

Goal 4B:

Position the Southern State Community College Foundation for growth through assigning responsibility for leadership and aligning fund-raising goals with initiatives of the college

Bold Step 5: Establish a Continuous Assessment System for Student Success

Goal 5A:

To re-evaluate and recommend an improved placement assessment program for students entering SSCC

Goal 5B:

Ensure the evaluation of Student Information Management software will include state-of-the-art data retrieval capabilities consistent with best practice assessment of student success indicators

Bold Step 6: Enhance Working Environment

Goal 6A:

To complete facility assessment and prioritize projects for future funding

Goal 6B:

To initiate an active, broad-based safety committee to provide constituent input for identifying and remediating safety concerns

Goal 6C:

To enhance professional development opportunities for administration, faculty, adjunct faculty and staff