

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MAY 2014 | DR. KEVIN BOYS, PRESIDENT

Details for Board Meeting and Graduation

4:30 p.m. | May Board Meeting | Room 184

5:30 p.m. | Dinner | Hallway 100

6:30 p.m. | Prepare for Processional | Room 203/4

7:00 p.m. | Graduation Ceremony | Patriot Center

Executive Session

You will see on the agenda that the Board will adjourn into executive session for the purpose of discussing the sale and acquisition of property. This will be a brief follow-up to our April discussion and following recent tours of property.

Ohio Association of Community Colleges President Search

As you may recall, I am co-chairing the search for a new president of the OACC due to the retirement of Dr. Ron Abrams last summer. The search committee has narrowed its search to two finalists. Diane Bosak, who held a similar position for Pennsylvania's Commission for Community Colleges, and Jack Hershey, Associate Vice President, Office of Government Affairs at The Ohio State University, will be present at an event at the OACC offices next Wednesday, April 30, from 2-4 p.m. Each candidate will have the opportunity to address the attendees and answer questions in separate sessions. Following these open forums, a feedback tool will be made available to assist the OACC Executive Committee in its recommendation of a new president for the association.



Emeritus Status for Sam Ladrach

You will see on the agenda a recommendation from the Faculty Senate requesting that the board bestow the honor of Faculty Emeritus upon former faculty member Samuel Ladrach. A letter outlining the qualifications of Mr. Ladrach is included in the packet. I support the Faculty Senate's recommendation.

Health Insurance Renewal Rates

Enclosed in the Board's packet is a memo from the College's Insurance Committee recommending that the College accept a health insurance rate increase of 3.5 percent. As the Board will recall, this rate increase is mitigated by the fixed HSA contribution that the College makes, so the actual increase to the College's cost is 1.68 percent. Additionally, the Board will also recall that in the collective bargaining agreement reached last spring, the College's contribution to an individual employee's premium is reduced from 90 percent to 85 percent in the 2014-15 contract year, and will be reduced again next year to 80 percent. At that time, all premiums for individuals and families will be 80 percent employer contributions, 20 percent employee contributions. Unless the Board objects, I will sign the renewal as outlined above with United Healthcare.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MAY

- | | |
|----------|---|
| 05.01.14 | ADN Pinning
7 pm Edward K. Daniels Auditorium, Central Campus |
| 05.02.14 | Graduation
7 pm Patriot Center, Central Campus |
| 05.04.14 | Spring Concert by SSCC Community Band
3 pm Edward K. Daniels Auditorium, Central Campus |
| 05.09.14 | Respiratory Care Graduation
7 pm Edward K. Daniels Auditorium, Central Campus |
| 05.15.14 | Master Gardener Series: Fairy Gardens
6 pm Library, South Campus |
| 05.16.14 | Theatre & Literature in London
9 day trip through London, Oxford, Stratford and Bath |

JUNE

06.13.14 **Adult Opportunity Center (AOC) Recognition**
7 pm | Edward K. Daniels Auditorium, Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- 14-County Regional Leadership Day at Kings Island Resort and Conference Center
- OACC Presidential Search Interviews
- Hillsboro Rotary Club Meeting
- Leadership Clinton Program Committee Meeting
- 2014 Clermont Chamber of Commerce Economic Forecast Breakfast
- Leadership Forum 2014 at Ohio Christian University
- Franklin University Council of Presidents Conference Call
- Highland County Chamber Executive Board Meeting
- Governance Institute for Student Success 2014 Workshop
- OACC Presidents' Meeting
- WSRW Interview with Willard Parr
- Clinton County Port Authority Strategic Planning Session
- 2014 All-Ohio Academic Team Luncheon
- Open Forum with OACC's Presidential Finalists
- Leadership Clinton Agriculture Day

ACADEMIC AFFAIRS

London Study Abroad

A group of 12 adventurous travelers will embark on the first overseas study abroad endeavor for Southern State Community College. The nine-day trip, staged with a backdrop of London, Oxford, Stratford and Bath, has a theatre and literature theme. Departure is May 16 for this collection of faculty, staff, students, and community

members. A small student group from a Michigan college will join up with the travelers in London to round out the entourage. A few spaces still remain for any last minute adventurers. Thanks go to Peggy Chalker, Rainee Angles, and Jeffrey Wallace, who all have been instrumental in spearheading this endeavor.

English Faculty Attend Conference ✓

English faculty members, Sarah Crump and Ken Holliday, recently attended an Ohio Association of Community Colleges English Conference in Dayton. One of the outcomes from the meeting is the consideration by the English department to establish an accelerated developmental English course and an accelerated English composition course. This will allow students to progress through the course sequence more quickly helping them reach graduation in a shorter timeframe.

Dual Enrollment Update ✓

Next year, Chemistry 1151/1152, the college-level chemistry sequence, will be offered as a dual credit sequence using a team-taught, blended format at Westfall and Blanchester high schools. This is the result of a pilot program which was tested with Washington High School a few years ago, and more recently working with Clay High School, and supported by the COESA grant. This work is being supported by Don Storer, chemistry faculty member.

Through the work of Dr. J.R. Roush, the college has twenty-one (21) high schools with confirmed interest in dual enrollment courses next year. Up to five more have expressed interest. Agreements are currently being processed. These partnerships will become increasingly important as the dual enrollment component is added to the college funding formula in the coming years.

Workforce Development and Community Services

Truck Driving Academy

The Ohio Board of Regents issued notice that Southern State Community College has been recommended for a funding award through the Workforce Development Equipment and Facility program. The award amount is \$243,000, which will be used for needed upgrades to TDA equipment such as tractors, trailers, power utility trucks, and school buses. ✓

Enrollment trends are encouraging. Through the date this report was issued, 22 have begun training in April, with another 10 scheduled to be added yet this month. With March, April's enrollment is expected to yield the first two back-to-back months of over 30 students in more than two years.

Utility line tech training at Pickaway-Ross Career & Technology Center, along with two other customized training projects this month, generated \$19,350 in revenue.

Workforce Development ✓

On April 10 and 11, Julia Basham, Computer Science Faculty, conducted the first two sessions of customized training in intermediate and advanced Excel software for Polaris at the distribution facility in the Wilmington Air Park. The training is targeted at improving pick and order efficiencies through improved usage and report generation of the Excel program's interface with the center's sales and order tracking software.

Continuing Education & Departmental Notes ✓

Water and wastewater treatment plant operator training was conducted April 1-2 at the Hi-TEC Center in Hillsboro. A total of 66 operators completed the two classes. The training was provided to operators from surrounding counties as part of approved Ohio EPA training the operators need to retain their certification.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Admissions ✓

College Credit Plus (formerly PSEO) update

SSCC has scheduled Accuplacer tests at the following area high schools: Western Brown, Georgetown, East Clinton, and Blanchester. Many high school students have also traveled to one of Southern State's campuses to take the test. To date, nearly 400 CC+ applications have been received.

Student Activities

Graduation

The Southern State Singers will perform the National Anthem at this year's graduation ceremony.

PTK

The All-Ohio Academic Team has been announced, and seven SSCC students were selected and will receive scholarships to help them continue their education:

Second Team: Glenna Hackworth, Theresa Mangus, Janessa Williamson

Third Team: John Bush, Paula Campagna, Shannon Cornett, and Rebecca Eggleton

The students represent all four campuses and will be honored at the Ohio Statehouse on April 30. This competition is sponsored each year by OACC and the national PTK organization.

Student Government

"Street Drugs Today," a free presentation on how to take back our families and communities from the local drug problems facing them today, was held April 17 in the auditorium of Central Campus. Sgt. Randy Sanders, currently detailed with the Highland County Sherriff's Office, and with law enforcement in the southern Ohio area for 32 years (20 of which was spent primarily in the narcotics field), was the speaker.

This session was co-sponsored by SSCC's Student Government Association, the Highland County Sherriff's Office and US 23 Major Crimes Task Force. It was attended widely by students who were offered extra credit for attending. SGA manned a welcome and sign-in table to log students' signatures for some of the faculty. It was well attended by the public as well. A question-and-answer session culminated the event. Immediately following the presentation, Student Government hosted a cookie and punch reception.

Disabilities Services

Remote Interpreting

The Office of Disability Services is utilizing remote interpreting services for the remainder of the spring semester for a math course. The interpreter is present in the classroom at Fayette Campus, and relays information to Central Campus.

Financial Aid

The Office of Financial Aid is continuing to assist students with financial aid for summer as well as processing for Fall Semester. Financial aid applications continue to be received and processed with approximately 100 new applicants each week. In an effort to reduce student loan borrowing in the coming school year, student loans are not offered on the initial award letter; however, students are directed to the SSCC website to review or submit a student loan request. This adds an additional opportunity to educate students of the responsibilities in borrowing funds through a student loan.

On April 10, the Financial Aid Director participated in an educator orientation flight at Rickenbacker Air National Guard Base in Columbus. The purpose of the flight was to build awareness about career and funding opportunities through the Ohio National Guard. Participants observed an in-air refueling of a military aircraft and met and talked with soldiers.

The office is preparing to participate in Steps to Success event the week of April 21. Staff members will be on all four campuses to assist students who are registering for classes

with financial questions during the Current Student Arena Scheduling, as well as assisting with the New Student Information Session each evening.

Student Success Center ✓

The Student Success Center staff conducted the Steps to Success Arena Scheduling at each campus on April 21-24 in an effort to encourage current students to register early for fall semester. Immediately following the arena scheduling, the staff remained on campus from 6-8 p.m. to meet prospective students and their parents to answer questions about what SSCC could offer new students and to explain the enrollment process. Results will be made available for the June meeting.

Stephanie Bartley and Susan Long continue to meet with Shirley Cornwell and Katy Markey regarding the roll out of the new Early Alert system and the Retention Model which identifies first year, full-time at-risk students in an effort to provide early intervention strategies.

Tutoring Center ✓

Tutoring Sessions for Spring Semester as of April 15:

155 Tutor Requests

247 Lab Sessions

327 One-on-One Sessions

60 students served via embedded tutoring for Sarah Crump's classes

634 Total Sessions from 01/08– 04/15

Tutor Success Workshops:

Mentor Tutors Erin Smith and Joe Gruber completed and administered a pilot workshop to prep students for the Accuplacer tests in hopes of placing students into college-level coursework. Work will continue to make prospective students aware of the workshop and its benefits.

Retention

Early Warning

307 Early Warnings were submitted to the Student Success Center between the start of the spring semester through March 25.

AmeriCorps

AmeriCorps coaches continue to work with students in the College Success classes to create academic completion plans. Students in several PSYC 1108 classes have completed the required academic completion plan, charting each student's pathway to graduation. The majority of remaining students were on target to finish their plans.

The Ohio Association of Community Colleges (OACC) notified Southern State that they would support two AmeriCorps Coaches for the 2014-15 academic year. The coaches for next year will continue to work with first year students in the creation of completion plans and to provide workshops for students identified as at-risk. The Director of Student Success participated in a recruitment webinar sponsored by the OACC on April 16 and has updated the job posting for these positions.

Advising Center

Advisors have conducted 1,732 advising sessions between the start of spring semester through April 15. Advisors participated in the April arena scheduling and new student information sessions.

Bob Hixson and Brenda Landis attended the On-Course symposium at Columbus State Community College on March 21.

Career Services

Community Presentations

Career & Counseling Services met with two College Success classes last month to review available services and discuss the basics of career choice. Staff met with several classes to offer crisis intervention services due to the death of a Central Campus student in March.

Career and mental health counseling needs still remain strong and in demand with clients booked out two weeks, including full days on Fridays instead of only a half day.

A Career & Job Fair was sponsored on April 25 at North Campus in conjunction with the North Campus Library, Career & Counseling Services, and Program Faculty. Faculty will be present to promote and respond to questions regarding their programs. Area employers will be there to meet candidates and accept résumés for job openings in the community. Career & Counseling Services will present workshops on résumés and interviewing.

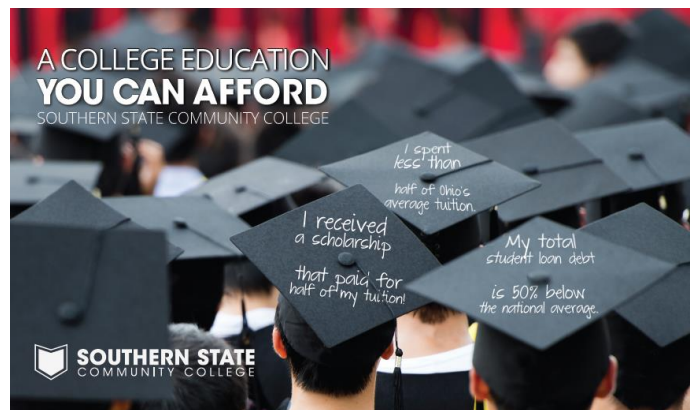
INSTITUTIONAL ADVANCEMENT

Communications

Marketing | Public Relations | Web

Affordability | Direct Mail-Brown County

Emphasizing college affordability, a direct mail promotion was distributed to select Brown County and surrounding households in late March. Targeting households with specific income criteria, this mailing was designed to communicate the value of an associate degree as opposed to no education or just a high school diploma. Further, a cost comparison chart was included allowing readers to compare the tuition between Southern State and other four-year universities.



Foundation

Elmer and Helen Reed Fund | Spending Guidelines Refreshed

In 2005, the largest single gift to ever be offered to the College was given in the form of a bequest by the late Elmer and Helen Reed of Fayette County. Mr. Reed, one of Southern State's first Trustees (1978-1988), and his wife, Helen, were particularly interested in the advancement of the College's nursing program. The \$1.5 million gift was offered with few guidelines except to advance Nursing. The Southern State Foundation Executive Committee recently took action to clarify the spending guidelines and redefine approval roles as to better position the fund as a resource to the College's nursing program.

By way of a Memorandum of Understanding, signed in 2005, the College transferred the gift to the Southern State Foundation for purposes of generating maximum financial return. It was, and remains the obligation of the Foundation, to direct annual earnings from the fund to the College. Going forward, the Foundation will entertain spending proposals within the boundaries of annual earnings and forward all requests to the College for final approval. Spending proposals should generally include items and/or projects of significant value with a useful life of seven to ten years. Further, proposals must include the endorsement of the Director of Nursing and the Vice President of Academic Affairs. The College maintains the right to withdraw the funds upon request of the Board of Trustees.

Since the gift was received, several advancements have been possible through the Reed's generosity. Among them, includes the initial investment in human patient simulation (2006), capital investments in biology and chemistry labs in Fayette County (2008), a virtual IV machine (2008), Reed simulator (2011), medication dispenser (2011) and simulator software upgrades (2012).

Foundation Trustee Mr. Edward Furhmann

On Friday, April 11, 2014, friend and board colleague, Mr. Edward Furhmann, passed away. Ed was a good friend of the College and the Foundation and had served on the Foundation Board since 2001. He was always a loyal supporter of events and activities that were hosted by the Foundation and his warm, genuine smile will be sadly missed.

HUMAN RESOURCES

SSCC Retirements

Below are five faculty and staff members who have announced their retirement:

- **Jody Gray**, Assistant Professor in Nursing, will be retiring at the end of Spring Semester.
- **Larry Hartsock**, Instructor in Engineering, will be retiring at the end of Spring Semester.
- **Kris Hilgeman**, Administrative Assistant-Fayette Campus, will be retiring at the end of May.
- **Eric Patton**, Instructor in Human and Social Services, will be retiring at the end of Spring Semester.
- **Melissa Martin**, Assistant Professor in Nursing, will be retiring at the end of Spring Semester.