

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

JUNE 2015 | DR. KEVIN BOYS, PRESIDENT

Revisions to the SSCC Policy Information Manual

Included in the Board's packet are recommended revisions to the SSCC Policy Information Manual. The entire manual is 113 pages, so we have provided the customary summary of only the changes that are being brought forward.

SB 1 Revolving Loan Fund Finally Released

Ohio Board of Regents Chancellor John Carey recently announced the release of the OhioMeansJobs Workforce Revolving Loan Program Request for Proposals (RFP). The program is designed to promote and encourage Ohio's workforce development and job growth through educational training and retraining in programs related to employment opportunities in growing fields. The funds awarded to institutions will be disbursed in the form of loans to borrowers (students enrolled in approved workforce training programs at participating institutions).

The Truck Driving Academy will benefit from the availability of these funds, although there is a maximum of \$100,000 per program. We plan to submit both the Class A and Class B CDL programs as separate training programs. We continue to advocate for additional financial aid funds in the biennium budget that could be applied to credit and non-credit workforce development programs.

Jobs for the Future State

I have been invited to participate on Ohio's team at this summer's Jobs for the Future State Policy Meeting in Ft. Lauderdale in July. The OACC reimburses travel expenses through grants related to our involvement in JFF. While only a two-day meeting, it is pivotal in accelerating the progress of several initiatives in community colleges. Among this year's topics are:

- Connecting structured pathways to robust careers and economic mobility;
- Developing and codifying how states can leverage “DesignForScale” for successful implementation of structured pathways; and
- Identifying and discussing state policy issues that can support and accelerate entry into and success in structured middle-skill STEM pathways.

Executive Director of Information Technology Services

Dennis Griffith, our long-time Information Technology Director is retiring effective June 30. The use of technology across the college has grown exponentially during Dennis’s tenure. His position was primarily designed to support the academic division, but of course, there were demands throughout the college because of the pervasive use of technology. A search committee representing the different divisions of the college has been assembled to assist me in finding the right person for this mission-critical position. The new job description is included in the Board’s packet.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

JUNE

06.11.15 **Adult Opportunity Center (AOC) Recognition**
7 pm | Patriot Center, Central Campus

JULY

07.24-07.26 **SSCC Theatre presents “The 25th Annual Putnam County Spelling Bee”**
TBD | Edward K. Daniels Auditorium, Central Campus

President’s Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Meeting with YMCA Executives
- Southern Hills Career and Technical Center Planning Follow-up Meeting
- Phi Theta Kappa Induction Ceremony
- Hillsboro Rotary Club Meetings

- Clinton County Schools Student Government Leadership Talk
- White House Call with Community College Presidents
- Southern State Community College Graduation
- Wilmington Rotary Club Meeting
- OACC Government Relations Calls
- OACC Presidents Meeting
- Highland County Chamber of Commerce Executive Board Meeting
- WSRW Interview with Willard Parr
- College Credit Plus Opportunities for Southern Hills Career and Technical Center Students
- Press Conference with President Steve Johnson of Sinclair Community College
- Meeting with Former Congressman Steve Austria
- Brown County Chamber of Commerce Spring Dinner
- Dean's Compact for Exceptional Children Committee Meeting
- OACC Strategic Planning Call
- Meeting with Representatives of the University of Dayton, Great Oaks and Southern Ohio ESC
- BoardMax Discussion/Demo
- Luncheon and Keynote by Sharon Robinson at OCLC Conference Center
- Dean's Compact for Exceptional Children Quarterly Meeting

ACADEMIC AFFAIRS

Adjunct Faculty Training

On April 25, the Adjunct Faculty Committee hosted the spring Adjunct Faculty Orientation & Development event on Central Campus. Forty-two adjuncts, full-time faculty, and administrators were in attendance. A variety of sessions were available covering topics such as rigor, classroom policies, equipment, best practices, and department meetings. These events are held three times a year to support, help prepare, and provide resources for adjuncts. The next Adjunct Faculty Orientation & Development is scheduled for Saturday, August 1, 2015.

Library Updates

The following information was not available for the May Board meeting, but thought it would still be of interest.

National Library Week was held April 13-17. Each campus library hosted special activities.

Fayette Campus

The Fayette Campus Library hosted its annual Art Show on April 16 in the Community Center. Two-hundred-eighty community members enjoyed hundreds of art pieces. The artwork displayed pieces from SSCC art classes, Miami Trace Elementary, Miami Trace Middle School, Miami Trace High School, Washington Middle School, and community art pieces contributed from young local library patrons.



Brown County Campus

The Brown County Campus Library hosted a Chili Cook-off on April 13. Six different kinds of chili, ranging from vegan to Hawaiian, were available for students to taste and judge. This delicious event continues a long tradition of creative events hosted by the Brown County Library staff.

Central Campus

The Central Campus Library held a genealogy workshop hosted by the Southern Ohio Genealogical Society on April 14. A representative was on hand from the Sons of the American Revolution to provide historic information.

North Campus

The North Campus Library held a Job Fair on April 15, in collaboration with Career and Counseling Services. With 22 local employers in attendance, students, staff, and community members were able to explore different job opportunities and make valuable career connections. There were more than 80 attendees at the job fair and many were treated to raffled giveaways graciously donated by the participating employers. The theme for 2015's National Library Week was "unlimited possibilities @ your library," and the success of this year's job fair proved connections made through the library can be life-changing.

Workforce Development and Community Services

Truck Driving Academy

Conversations with Jeff Miller, Assistant Vice-President for Workforce Development at Sinclair Community College, have resulted in the first class of the CDL driving school partnership slated to begin June 1. This effort to run a pilot class includes Montgomery County WIA as a partner as well. This is expected to be an additional source of students with funding.

John Joy and Dr. Ryan McCall met for the second time with Scioto County Career Technical Center administration on May 15 to discuss possible arrangements to house an office and classroom at SCCTC. It appears this effort will be a less expensive office and classroom than the Piketon location and will produce results.

Workforce Development and Continuing Education

The department continues to enjoy increasing demand for customized (contract) training and continuing education events. So far this calendar year, non-credit training events across our campuses and businesses include:

- ED2Go (a provider of low-cost, quality online training subjects) has had 62 enrolled
- In partnership with the SSCC Nursing Department and Ohio Valley CTC, STNA training was provided in January, and scheduled again in June, with that class full
- Presentation skills training for New Sabina Industries
- Visio training for NCB Bank
- Vegetable Gardening
- Low Maintenance Landscaping
- State-approved Waster Water/Water Treatment Plant Operator licensing renewal workshops
- Excel Training for Hood Packaging
- Basic Industrial Electrical Training for Domtar
- In partnership with Workforce Services Limited, offered discounted Excel training to local employers with less than 100 employees
- Basic Life Support (BLS) training
- Basic and Advanced Cardiac Life Support training

Community Services & Departmental Notes

Due to increase in demand for Accuplacer assessments, the Testing Center Open House/Grand Opening planned for May will be re-scheduled.

SSCC continues its partnership with “Grow! Highland,” the Sirolli-based small business development program which again received USDA funding. Project management team leader is SSCC’s Russ Brewer, and SSCC’s business staff provides the accounting expertise needed as Southern State is the fiscal agent for the grant. Enterprise Facilitator Pete Pence has generated several favorable articles in the local media regarding project activities and plans.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Admissions ✓

Two orientation sessions have been conducted and were well attended. The Admissions Director and Recruiter plan to attend the OACAC Super Conference mid-June.

Financial Aid ✓

- The financial aid office reviewed and notified students who did not meet Satisfactory Academic Progress during spring semester the status of their financial aid for the upcoming year/term.
- Students on academic appeal plans from spring semester completed at a 59 percent success rate.
- The Financial Aid Office participated in *Steps to Success* the week of May 4th. Staff had the opportunity to work with current students on their financial aid and sign them up for \$ALT.
- Staff members attended the Ohio Association of Student Financial Administrator's Policy day on May 6 in Columbus. Ohio policy makers shared views on the future of higher education funding in Ohio.
- A financial aid presentation was provided at New Student Orientation on May 13 and 20, and included specific information for new students participating in the Summer Super Start scholarship program. Students also registered for \$ALT during orientation.
- The financial aid director attended the Jenzabar Conference in Nashville the week of May 25. This conference provided updates and training on the computer software.

\$ALT

On April 23, a \$ALT check-in call provided information for the institution's first quarter participation in \$ALT. This included data from the launch at the end of January through March. The following information was provided regarding participation and delinquency outreach.

- The number of current students registered for \$ALT as of April 23 was 211.
- Current students would be participating in financial literacy information.

- The month of May provided many more opportunities to conduct \$ALT outreach to current students which were not included in the report. These early number should increase significantly in the coming quarter.

\$ALT also provides outreach to alumni who have borrowed student loans and are in a delinquent status. In quarter one, 72.2 percent of Southern State's previous student loan borrowers were in good standing on their loans. The information from \$ALT provided indicates six months of active engagement would be needed to show significant delinquency resolution and the impact \$ALT has on borrowers.

Student Success Center

Retention

Early Alert Messages

Academic Year

<i>Term</i>	<i>Early Alerts</i>	<i># of those submitted alert</i>
Fall 2014	639	40
Spring 2015	307	57
Summer 2015	40	6

Total Early Alerts for the 2014-15 academic year: 989

AmeriCorps

AmeriCorps Coaches Jade Hunt and Erin Kirker have been recruiting for AmeriCorps coaches for the 2015-16 academic year and are currently working with students enrolled in College Success classes to create academic completion plans.

The Student Success Center is pleased to announce that the experience gained by the 2014-15 SSSC AmeriCorps experience has led to professional positions for both coaches. Coach Erin Kirker has been hired as an academic advisor for Southern State. She will fill the position upon completion of AmeriCorps duties which officially end on June 26. Coach Jade Hunt will be pursuing a Higher Education in Student Support Services degree from Ohio University next year. Jade applied for and has received a graduate assistantship working for the President of OU and the Dean of Student Support Services.

The coaches are to be congratulated for their excellence in working for our students and for their accomplishments.

Tutoring Center ✓

Tutoring Sessions and activities for Spring 2015:

- There are currently 14 tutors on staff.
- Four new tutors completed Level 1 of tutor training.
- Two tutors completed Level 2 of tutor training.
- 154 students have submitted a tutor request form for 68 different courses different subject areas from 27 different subject areas.
- Students have participated in drop-in labs 237 times.
- Students have participated in one-on-one sessions 200 times.
- See attached charts for usage.

Student Success Workshops

- The Tutoring Center hosted two Online Success Workshops on Central Campus and one Online Success Workshop on North Campuses on May 18 and 20 respectively.
- 17 students attended the AM workshop on Central Campus.
- 7 students attended the PM workshop on Central Campus.
- 10 students attended the workshop on North Campus.
- The Tutoring Center will host a Computer Fundamentals Workshop on Central Campus on June 5
- The Tutoring Center hosted Web Tutorials on each campus on May 26 and 27.

Advising Center ✓

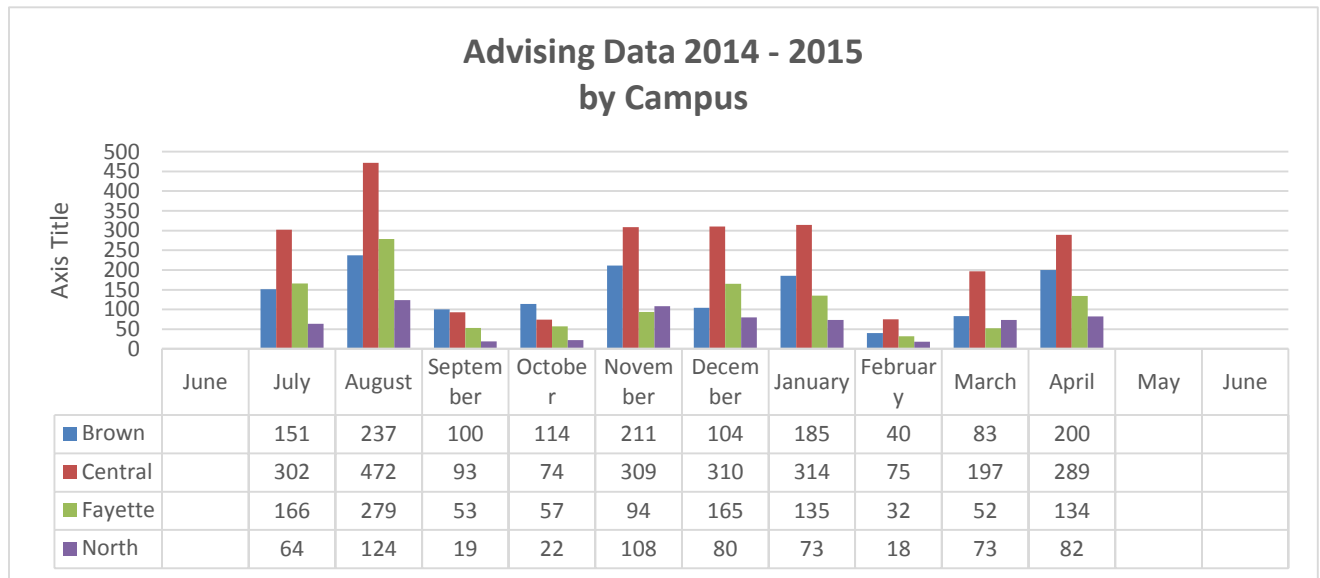
Veteran Services

SSCC had the first veteran's table at graduation and handed out the Americana Cords and gift bags from the Highland County Veteran Service Office. A total of nine veterans attended graduation. All other veteran graduates have been contacted to pick up their gift bags at the nearest campus.

Robert Hixson, Veteran Liaison, attended the Veteran Job Fair at the Brown County Campus on May 15.

Advising Sessions for January 5 – May 29, 2015

2,733 students have been served by the advising center. In May, the advisors actively participated in Steps to Success, orientations, and graduation activities.



Career and Counseling Services

May Activities

Career and Counseling Services participated in two activities to promote and increase awareness of services: Steps to Success and new student orientation. The Steps to Success event was very helpful as only about 30- 35 percent of attendees were aware of the services provided by the department. The ones who were aware knew because of orientation and talks in College Success classes. The presentation for new student orientation was modified to include not only the services and reasons for utilizing them but also briefly introduced students and their parents to the basic elements impacting career choice. Students and parents actively participated in the presentation and responded positively.

The Career and Counseling Services Department met with a representative from EMSI who offers a career coaching tool called Career Coach. It offers many easy-to-access features in one location for students. The features include up-to-date salary information, career information (i.e. job growth, career description, education required, etc.), and

links to the college's academics, marketing, and career services. We will be discussing this further as the summer progresses.

A Career Council will have its initial meeting on June 18. The Council is seeking representation from across the institution to promote career initiatives.

Registrar

1,046 applications have been received, 595 of these are accepted (placement tests completed).

Total CCP by High School:

Adena High School	5
Batavia High School	63
Bethel Tate High School	1
Blanchester High School	114
Chillicothe High School	134
Clermont Northeastern HS	1
Clinton Massie High School	19
Crossroads Christian School	1
East Clinton High School	35
East High School	3
Eastern High School	22
ECOT	4
Fairfield Local Schools	31
Fayetteville High School	6
Felicity Franklin High School	1
Georgetown Exempted Village	40
Goshen High School	1
Hillsboro High School	66
Homeschool	10
Lynchburg Clay High School	18
Manchester High School	33
McClain High School	12
Miami Trace High School	57
Minford High School	3
North Adams High School	38
Northwest High School	31
Ohio Connections Academy	6
Ohio Virtual Academy	6

Paint Valley High School	3
Peebles High School	32
Portsmouth High School	1
Portsmouth West High School	1
Ripley-Union-Lewis-Huntington	4
Sciotoville Community	1
South Point High School	1
South Webster High School	1
South Webster High School	2
Washington CH High School	10
West Union High School	11
Western Brown High School	105
Western Latham High School	15
Westfall High School	8
Whiteoak High School	14
Williamsburg High School	2
Wilmington Christian Academy	8
Wilmington High School	65
Xenia Christian School	1

Patri-Tots

Central PTLC held their 16th annual Pre-K Graduation on Saturday, May 16, in the Patriot Center. Approximately 100 people enjoyed the ceremony and breakfast. Numerous compliments from parents and family members about the quality of early education their children were received while they attended our school.

Student Activities

Reds Tickets

Thirty Reds' July 17 tickets have been purchased from the Highland County Reds' Drive for student distribution. In addition, 10 bus transportation tickets were purchased for distribution.

INSTITUTIONAL ADVANCEMENT

Communications

Marketing | Public Relations | Web

Partnering with Student Success to “Go Old School!” | A 40th Anniversary Themed Registration Event

In an effort to help boost enrollment for fall semester, the college held Steps to Success May 4-7 at each campus for all students. The event, designed to promote early registration, was a celebration of our 40th anniversary -- old school style! Rocking it all the way back to 1975, students enjoyed a tie-dye tribute to forty far-out years. As an incentive to attend and get registered for fall semester, students received a one-of-a-kind shirt, cake, and were able to participate in a variety of 40th anniversary activities for additional prizes. At the conclusion of the week, nearly 200 students attended and registered for fall classes!



1970's themed shirts with 40th Anniversary tag used to incentivize event registrations.

Southern State Proud

To celebrate the 2015 graduating class, promote the 40th anniversary, and generally promote the Southern State Alumni, the College distributed nearly 500 “Southern State Proud” yard signs. These signs were offered to graduates immediately following the Commencement exercises and were distributed randomly to other alumni who maintain an active role with the college community. Sign sightings and requests for signs have been a pleasant reminder of the local pride for Southern State Community College.

Foundation

New Scholarships Taking Shape

In recognition and memorial, two families have recently approached the Foundation

expressing interest in establishing a scholarship. Both of these scholarships are in the early stages of development but are expected to be accepting applications during the next cycle of scholarship awards (Dec. 2015-Mar. 2016).

Randall Massie Scholarship | Randall, a long-time Southern State faculty member and most recent Faculty Emeritus, has maintained a student-first philosophy even as he personally faces overwhelming health challenges. The purpose of the Randall Massie Scholarship is to financially support deserving, second-year students attending Southern State Community College majoring in Human and Social Services. The fund is established to honor Randall Massie, an outstanding Southern State faculty member and friend to many. Students should maintain a 3.0 GPA and priority is given to those demonstrating financial need.

Debbie Ewing Memorial Scholarship | Deborah Lynn Ewing, 64, of Lynchburg, died unexpectedly Wednesday, May 6, 2015 at the Miami Valley Hospital in Dayton. In an effort to process the grief of unexpectedly losing Debbie, her family and friends have expressed interest in a scholarship to honor her memory.

The purpose of the Debbie Ewing Memorial Scholarship is to financially support deserving students attending Southern State Community College majoring in Respiratory Therapy. Debbie was an outstanding Southern State alumna. She attended Southern State later in life and was a member of the first graduating class of the Respiratory Care program. She is fondly remembered by the faculty, staff, and students who genuinely valued her presence and admired her determination to pursue her educational dreams. Applicant criteria are currently being reviewed by the family.