

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MARCH 2015 | DR. KEVIN BOYS, PRESIDENT

Governor's Proposed Budget for Higher Education

Governor John Kasich has once again introduced budget recommendations for higher education that continue to bring about reform, provide small increases to the state share of instruction (SSI), restore Ohio College Opportunity Grant (OCOG) funding for community college students who attend school in summer sessions, strengthen high school participation in College Credit Plus, and reduce the cost of attendance at Ohio's colleges and universities. I will share more detailed information during the meeting.

Analysis of FY2015 State Funding Distribution for Ohio's Community Colleges

Enclosed is an Ohio Association of Community Colleges (OACC) document, "Institutional Analysis of FY 2015 Funding Distribution," that shows our college's share of instruction utilizing the performance funding system now in place and contrasts each performance area against the previous funding metric of enrollment only. As you will see, Southern State is doing quite well under the new performance funding formula. I'll provide additional explanation during the meeting.

Student Loan Default Rate Draft Shows Improvement

The college has received the **draft** cohort rate for the 2012 year. The draft rate is 28.5 percent which reflects a decrease in the rate of 2.9 percent. The official rate will be released in September. Historically, the actual rate is never higher than the draft rate. As you will recall, it is critical for colleges to have three-year default rates of less than 30 percent. The financial aid team is in the process of reviewing the data to determine whether an appeal/challenge of the rate could be submitted to lower our rate further.



Board Committees

Now that we have a full roster on the Board of Trustees, Chair Doug Boedeker would like to assess your interest in serving on various committees. Time will be allotted for this discussion.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MARCH

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| 03.14.15 | SSCC Women's Softball Game vs. Jackson College, Mich.
1:00 pm/3:00 pm Central Campus |
| 03.17.15 | SSCC Women's Softball Game vs. Sinclair Community College
3:30 pm/5:30 pm Central Campus |
| 03.22.15 | SSCC Women's Softball Game vs. Clark State Community College
1:00 pm/3:00 pm Central Campus |
| 03.27.15 | Connect to College Day
9:00 am-12:00 pm North Campus |
| 03.27-03.28 | SSCC Theatre presents "August: Osage County"
7:30 pm Edward K. Daniels Auditorium, Central Campus |
| 03.29.15 | SSCC Theatre presents "August: Osage County"
3:30 pm Edward K. Daniels Auditorium, Central Campus |
| 03.29.15 | SSCC Women's Softball Game vs. Lorain Community College
2:00 pm/4:00 pm Central Campus |

APRIL

- | | |
|----------|---|
| 04.11.15 | SSCC Women's Softball Game vs. UC-Clermont
1:00 pm/3:00 pm Central Campus |
| 04.19.15 | SSCC Women's Softball Game vs. Miami University-Hamilton
1:00 pm/3:00 pm Central Campus |

04.24.15	Connect to College Day 9:00 am-12:00 pm Fayette Campus
04.25.15	SSCC Women's Softball Game vs. OU-Chillicothe 1:00 pm/3:00 pm Central Campus
04.28.15	SSCC Women's Softball Game vs. Sinclair Community College 3:30 pm/5:30 pm Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Conference Call with HealthSource of Ohio (for Adams County Planning)
- OACC Government Relations Conference Call
- Hillsboro Rotary Club Meetings
- Meeting with Highland County Community Action Representatives
- Ohio Dean's Compact on Exceptional Children
- College Credit Plus Meeting with Local Superintendents
- SSCC All-College Meeting
- Potential Partnership Meeting with Ohio Strategic Training Center, Rio Grande University and Ohio University Representatives
- 2015 ACCT National Legislative Summit (Washington, D.C.)
- Rural Community College Alliance Day (Washington, D.C.)
- Meeting with 180 Skills Representative (Washington, D.C.)
- "Mapping Assets Within Your Community" Presentation by Dr. J.R. Roush and Dr. Shane Shope
- Meeting with President Steven Johnson at Sinclair Community College
- Brown County Chamber of Commerce Business Breakfast
- Community Colleges of Appalachia By-Laws Committee Conference Call
- Visit with Chancellor Carey and Sr. Vice Chancellor Cates at North Campus ABLE Site
- College Credit Plus Visit with Chancellor Carey and State Superintendent Ross (Blanchester High School)
- Lunch and Roundtable Discussions with Chancellor Carey at Laurel Oaks Career Center
- Workforce Development Discussion with Chancellor Carey and Lt. Governor Mary Taylor, as part of the Small Business Advisory Council Meeting
- Governor John Kasich's State of the State Address

- Speaking Engagement at Fayette County Lincoln Dinner
- Highland County Chamber of Commerce Board Meeting
- Economic Summit Meeting
- Leadership Clinton Program Committee Meeting
- Adams County Day at the Ohio Statehouse luncheon
- Highland County Chamber of Commerce: Coffee and Commerce Event with House Speaker Rosenberger
- OACC Presidents' Meeting
- OACC Legislative Day and Dinner Reception

ACADEMIC AFFAIRS

Nursing Program Pass Rates Success

As was stated in the last report, the first-time pass rates for nursing licensure examination for the Practical Nursing graduates have been 100 percent for the past four years. This achievement has resulted in a **No. 1 national ranking** as noted in the NCLEX Program Report published by the National Council of State Boards of Nursing. An additional interesting point is the national mean passing for the NCLEX-PN is 82.16 percent for 2014.

The most recent NCLEX Program Report identifies the Southern State Community College Associate Degree Nursing Program graduates ranked **in the top 10 percent of all nursing programs in Ohio** based on the percentage for graduates passing the NCLEX-RN during April-September 2014. Ninety-five percent of graduates tested successfully during this time period. For the entire 2014 year, Southern State's ADN passing rate was 89.55 percent. This is compared to a national mean of 81.79 percent and an Ohio mean of 77.18 percent.

The entire nursing department is to be commended for the time, dedication, and hard work they demonstrated to achieve these rankings. Due to their extraordinary efforts, the students leaving the nursing program are prepared to enter the workforce and obtain well-paying jobs.

Accelerated Real Estate Courses

In an effort to revitalize the real estate program as well as serve community needs and promote our alliance with the real estate community in our service areas, Southern State's business division has been making some changes to the timing of the licensing classes. The state of Ohio requires four specific real estate classes that must be passed as a condition for taking the Real Estate Salesperson's License exam. The department has run these classes, but over the last few years the classes have not filled to minimum enrollment and have been cancelled. In part this was because of the economic recession, which was especially difficult in the real estate market. That market has improved and with the increase in sales and market values, inquiries into the classes increased. The courses have not been redesigned, but rather have recognized that for Realtors, time is money. In January, the college began an accelerated group of these classes which meet on Saturdays from 8:30 a.m. to 5 p.m. In the 15 weeks of spring semester, all four classes will be completed in this accelerated format. The response has been tremendous, with 16 students currently enrolled. Plans are being developed for an online review class that will be offered toward the end of these classes, and currently 12 students are enrolled.

In keeping with the idea of serving this community and giving our students the best chance of succeeding, we are planning to do the following:

- Hold the classes on different campuses each semester
 - Spring Semester on Central Campus in Hillsboro
 - Summer Semester on Brown County Campus in Mt. Orab
 - Fall Semester on Fayette Campus in Washington C.H.;
- Try different formats
 - 15-week accelerated classes (current)
 - Six-week accelerated classes (summer, weekend program);
- Invite local Realtors to lunch with our students in the accelerated classes;
- Meet with realty boards in our service area (met with Highland County Board of Realtors in February);
- Market the specific block of classes in addition to the usual class marketing;
- Strengthen the pool of instructors; and
- Work with SSCC's Workforce Development and Community Services to offer continuing education classes as well as the required 10 hours the state requires within one year of licensing.

Adult Opportunity Center

North Campus Visit

The Adult Opportunity Center (AOC) was honored to host a number of state officials at North Campus in Wilmington as part of the activities surrounding the Governor's State of the State Address on Feb. 24. Board of Regents Chancellor John Carey, Vice Chancellor Gary Cates, SW Program Manager Marquita Mitchell, other representatives from the Board of Regents, and several members of the governor's staff were among the visitors who met with students and the AOC staff.

Curriculum Meeting

Southern State will host the next in the series of curriculum meetings at Brown County Campus in Mt. Orab on March 27. Programs are updating to reflect the changes of the new GED Test and the new Career and College Readiness Standards.

Ohio Means Jobs


The AOC is in the process of signing agreements with two of the local Ohio Means Jobs agencies to partner in providing academic services to clients, especially those who need a GED.

Recognition

Staff members are preparing for the Annual Recognition scheduled for 7 p.m. Thursday, June 11, in the Edward K. Daniels Auditorium on Central Campus in Hillsboro.


Workforce Development and Community Services Truck Driving Academy

Truck Driving Academy


All equipment and modifications of the equipment obtained through the Ohio Board of Regents (OBOR) grant has been completed. Some units are still waiting on the lettering and signage required by Ohio Department of Public Safety to properly mark the units as belonging to a licensed driver training school. 

Enrollment in the Truck Driving Academy (TDA) for January and February was about the same compared to one year ago -- 43 for the two months in 2014 compared to 41 for

this year.

John Joy, SSCC Dean of Workforce Development & Community Services, participated as an exhibitor for the TDA at the Ohio Educational Technology Conference held Feb. 11-13 in Columbus. Based on the favorable response, the TDA has been invited back next year and plans to expand the booth size with the addition of planned partner Equinox. An additional meeting was held in February to further the partnership being sought with Equinox Business Solutions of Salt Lake City, Utah, to offer online training to existing and graduated TDA students. Additionally, the partnership will position the TDA as a leader in CDL training nationwide, as well providing the TDA a unique market position nationwide. 

Workforce Development

The conversion of Room 318 on North Campus in Wilmington to a testing center was completed, and the North Campus Assessment Center began operations in January. A wide variety of computer, nursing, and other workplace-related testing functions are underway. Specific usage numbers will be provided beginning next month as the reporting process is implemented. 

On Feb. 3, Vice President of Academic Affairs Dr. Ryan McCall, John Joy and faculty member Tom Smith met with Sinclair Community College administrators and faculty to develop the details needed to begin offering the two agriculture courses supplied by Southern State to the Precision Agriculture program offered through Sinclair.

Continuing Education, Community Services, & Departmental Notes

John Joy was invited by Laurel Oaks Career Development Campus to participate in its regular accreditation process held Jan. 14-15. Based on the “High Schools That Work” model, the assessment process was a great opportunity to observe another learning organization first-hand and observe effective learning practices and the organizational factors that lead to learning outcomes.

On Feb. 24, North Campus in Wilmington hosted close to 100 visitors from the community and various levels of state and local government. The activities centered on the governor’s visit to Wilmington to deliver his State of the State address. Dr. Andrew Shepherd from Sinclair Community College attended and provided visitors an update on the UAS Precision Agriculture program offered in partnership with SSCC.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Financial Aid

Financial Aid Awareness

The college hosted College Goal Sunday on Feb. 8. This is a national event to assist students and their families in filing the FAFSA (Free Application for Federal Student Aid) for the upcoming school year. Financial aid staff and volunteers assisted more than 30 families with submitting the application for federal aid. The staff welcomed Lisa Reed, as both a volunteer from the Ohio Board of Regents and an alumnus of Southern State Community College. The event is sponsored by the Ohio Board of Regents and the Ohio Association of Student Financial Aid Administrators.

\$ALT

The partnership with SALT (Money Knowledge for College – And Beyond), the third party vendor, has been launched to our current students in addition to our alumni. SALT will reach out to those borrowers in delinquency to assist them with repayment options to avoid default as well as enhance financial literacy for our current students.

The partnership with SALT will provide added resources to existing default management initiatives, which remains a priority within the department.

Spring Semester Disbursements

Financial aid for spring semester to include federal grants, student loans, and scholarships has been disbursed, totaling \$4,742,248 to date.

Patri-Tots Learning Center

North Campus Honored

Patri-Tots Learning Center at North Campus in Wilmington was honored in January as **Employer of the Month** by Laurel Oaks Career Development Campus's Early Childhood Education Program. This recognition reflected the Patri-Tots Learning Center's many years of collaboration with their program. Patri-Tots preschool teacher

Kristin Smith, an ECE Oaks and SSCC ECE graduate, currently serves on the Business Advisory Board. Patri-Tots Site Administrator Karee Shaw previously served on the Business Advisory Board for four years. Patri-Tots currently employs a Laurel Oaks student and has employed numerous other students and graduates over the past several years. Smith and Shaw accepted a plaque at the school's monthly presentation.

Discounts

Central Campus site

- Feb. \$2,426.80
- YTD \$17,399.70

North Campus site

- Feb. \$590.75
- YTD \$5,743.65

Total

- Feb. \$3,017.55
- YTD \$23,143.35

Records

The Records Department is providing veterans and service members the opportunity to register early for the summer and fall semesters. Veterans' early registration dates are as follows:

- Summer Semester 2015: March 23
- Fall Semester 2015: April 20

Student Success Center

Early Alert

Early Alert Messages for spring semester through February:

- 243 Early Alerts were submitted
- 29 staff/faculty members used the Early Alert System

Retention

A letter of intent for two AmeriCorps College Completion Coaches for the 2015-16 academic year has been sent to the Ohio Association of Community Colleges. These coaches are embedded into PSYC 1108 College Success classes to assist first-year students with academic completion plans and to present workshops on a variety of student success topics. The coaches also pursue professional development.

AmeriCorps Coaches Jade Hunt and Erin Kirker have completed the following service and student success activities for spring semester: successful fund-raisers for the Highland County Homeless Shelter and Support Our Troops of Highland County. Combined, the efforts raised just over \$500.

In between service projects, Hunt and Kirker have entered all eight PSYC 1108 classrooms throughout the four campuses. In total, they have distributed Individual Plans for Academic Completion (IPACs) to nearly 120 students.

Advising Center

Advising Sessions for Jan. 5 through Feb. 28:
Total: 877

Steps to Success

Advisors will participate in four Steps to Success - Fall Registration Blowout events scheduled for the first week of May to encourage early registration.

College Credit Plus

College Credit Plus information was provided to staff at the High School Counselors Breakfast hosted by Director of Admissions Lisa Hord at Brown County Campus in December.

All Student Success Center advisors, director, and AmeriCorps coaches have either conducted or attended at least one of the College Credit Plus events offered at 10 high schools.

Career and Counseling Services

Graduation Fair

A Graduation Fair will be held at each campus to ensure that students graduating in

2015 have an opportunity:

- to learn more about career and job services available to them as SSCC alumni,
- to complete financial aid exit counseling,
- to access and enroll in SALT,
- to connect with Ohio Means Jobs resources,
- to ensure that they have completed graduation requirements,
- to learn more about transfer options and SSCC partnerships,
- to provide best practices for resume writing, interviewing, and dressing for interviews and the job, and
- to talk directly with service recruiters and other organizations invested in job placement.

The Graduation Fair will also promote other programs available to graduates such as transfer partnerships, the North Campus Job Fair, and SSCC Alumni Association information.

Tom Payton, Coordinator of Career & Counseling Services, has scheduled the Graduation Fairs from 12 noon to 6 p.m. at each campus on the following dates: March 30 (Fayette), March 31 (Brown), April 1 (Central), and April 2 (North).

The Graduation Fair is an effort to reach out to as many graduates as possible with important information about student loans, job opportunities and other Southern State services and to do so in one convenient time and location.

Tutoring

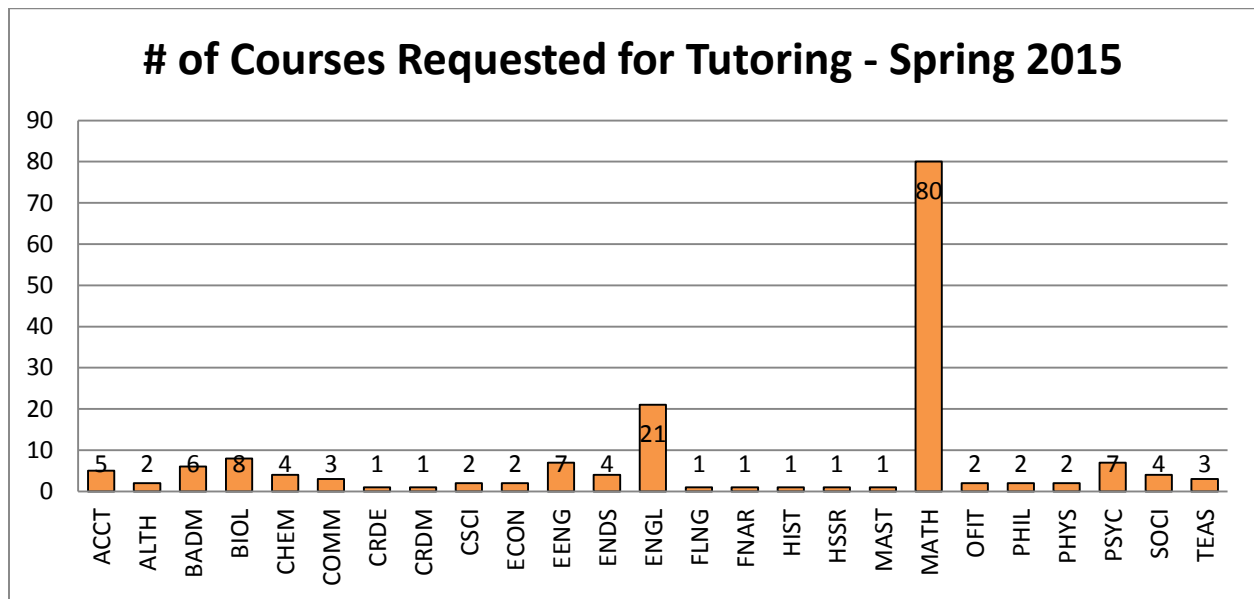
Tutoring Sessions for Spring Semester through Feb. 15:

— Tutor Requests:	114 students (for 59 different courses)
— One-on-One Sessions:	50
— <u>Drop-In Lab sessions:</u>	<u>78</u>
Total Sessions:	128

There are currently 11 tutors on staff, and Kari Franks has been embedded in Accounting 1104.

Several Accuplacer® Test Prep Workshops have been scheduled during spring break as follows:

- Each campus will host an arithmetic workshop;
- Central and North campuses will host a writing workshop; and
- Central Campus will host an elementary algebra workshop.



Student Activities

Athletics

Men's and Women's Basketball

Women's Basketball finished the season 4-15 with all nine current players and two new recruits committed for next season. Men's Basketball finished 9-12 on the season. They were ranked in the Coaches Top 20 Poll USCAA Division II from Jan. 1 to Feb. 8, with a high of No. 14.

Women's Softball

The Women's Softball team is taking shape with 13 players. The team is scheduled to begin playing on March 7 at OU-Chillicothe and on March 14 at home vs. Jackson College, Mich.

Women's Soccer

The Women's Soccer head coach position was offered and accepted by Ken Lowe. Coach Lowe has hired Tim Swart for the assistant position, and the Athletics Department is scheduling games for next fall.

PTK

Phi Theta Kappa (PTK) conducted a fundraiser at Central Campus, and \$150 was raised for the Wounded Warrior Project. The PTK advisor and members were very encouraged by the excitement this project generated. New member enrollment is currently underway, and new member orientations will be conducted on Central and Brown County campuses. Exciting new events are planned, including participation in the National PTK Convention.

SGA

Student Government Association (SGA) made four charitable donations (one to each campus) during the month of December in the amounts of \$150 per campus gifted toward a charity of each campus director's choice. In addition, SGA also gifted the Southern State Community College Foundation's Student Emergency Fund in the amount of \$500.

HUMAN RESOURCES

Faculty and Staff

Jeanna Morgan was hired as the new Assistant Registrar. She is a graduate of SSCC's accounting program and is currently attending Ohio Christian University. Morgan had previously worked part-time at Southern State assisting with the Post-Secondary Enrollment Option program and is excited to be returning to serve SSCC in a full-time capacity. Her knowledge and past experience will be a great asset to our institution. Morgan's office is located in the Student Services department on Central Campus.

Insurance Committee:

The Insurance Committee is scheduled to meet on Friday, March 20, on Central Campus in order to review renewal information from UnitedHealthcare.