President's Report to the BOARD OF TRUSTEES



APRIL 2016 | DR. KEVIN BOYS, PRESIDENT

H.B 64 Requirement: Efficiency Report

H.B. 64 requires all state institutions of higher education to complete, by July 1, 2016, an efficiency review based on Ohio's Task Force on Affordability and Efficiency Report and, within 30 days after the completion of the efficiency review, to provide a report to the Director of Higher Education that describes how it will implement the recommendations and any other cost savings measures. Mr. Buck has been appointed the Efficiency Officer for the College as a part of an additional requirement for an on-going state-wide group tasked with finding greater efficiencies. Additionally, my team is involved in doing some preliminary work to assist the Board in this endeavor. The Board may wish the Finance Committee to take the lead on this responsibility.

Draft Goals for 2016

Included with the report is a set of draft goals for 2016. As I mentioned at last month's report, we will be refreshing the current vision framework in late summer to ensure its relevancy. We have had the existing structure since 2011 so it is time to reexamine those aspects of the vision that focus our work: being your best investment, pursuing synergy through partnerships, being a driving force in innovation and technology, student success, being a best place to work, and being a dynamic and flexible organization.

Student Success Leadership Initiative

The Bill and Melinda Gates Foundation and the Great Lakes Foundation have provided grant funding to the Ohio Association of Community Colleges to assist all 23 of our colleges in their efforts to increase student success through the early success of the three Ohio schools that have

been involved in *Completion by Design*. A substantial emphasis has been placed on "Guided Pathways" as a comprehensive approach to helping students select a major early in their program, accelerate progress through developmental education, provide "wrap-around intervention to students, and provide clear pathways for students to reach their goals for further schooling or employment. I have included a single page description of Guided Pathways from the Community College Research Center. Southern State's team includes faculty members Linda Chamblin, Ken Holliday, and Travis Martin and staff members Stephanie Bartley, Peggy Chalker, Brenda Landis, Jessica Steadman, Amanda Thompson, Jessica Wise, and team lead James Bland. I have made it a priority to attend with our team. We have already invested four full days of sessions with the other colleges along with time for our team's work on campus. I truly appreciate the involvement and expertise of these individuals.

Faculty Emeritus

You will see on the agenda a recommendation from the Faculty Senate requesting that the board bestow the honor of Faculty Emeritus upon former nursing faculty member Brenda Tilton. A formal letter outlining the nomination and qualifications of Ms. Tilton is included in the packet. I support the Faculty Senate's recommendation.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

APRIL

04.22.16 PTK Induction and First Honorary Member Induction

6:00pm | Brown County Campus

MAY

O5.05.16 ADN Pinning

7 pm | Edward K. Daniels Auditorium | Central Campus

05.06.16 Graduation

7 pm | Patriot Center, Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Highland County Chamber of Commerce Board Meetings
- OACC Presidents Meetings
- Student Success Leadership Institute Meeting #1 and #2
- Conference call with OACC President, Jack Hershey
- Meeting with The Point Industrial Park Representative
- Hillsboro Rotary Club Meetings
- Leadership Clinton Education Day
- Board of Trustees Retreat and Dinner with State Legislators
- Meeting with Speaker Cliff Rosenberger
- Groundbreaking for Midwest Dream Center, Seaman, Ohio
- Meeting with Clinton County Port Authority Representatives
- Strategic Training and Planning Meeting/ Community Involvement with Fairfield Local Board of Education
- 44th Annual Ernie Blankenship Radio-Telethon
- Meeting with Southern Ohio ESC Superintendent, Tony Long
- SSCC Faculty Senate Meeting
- College Credit Plus Conference Call
- State of the State Address by Governor John Kasich

ACADEMIC AFFAIRS

Presentations

John Joy, Jeff Montgomery, and Amy McClellan were recently invited to present at the Ohio Continuing Higher Education Association (OCHEA) conference in Columbus. The association seeks to address issues concerning continuing higher education and workforce development in the state of Ohio. The panel discussion was titled, *Creating Sustainability through Collaborations & Partnerships*. The central aim of the discussion was to demonstrate the importance of partnerships and magnify the value in

striving to be the best partner in any collaboration—a key attribute in the College's strategic vision.

SSCC Collaborations & Partnerships Across Ohio

Highlights included the Truck Driving Academy, the UAS Precision Ag with Sinclair, the GROW! **Highland County** partnership, and the Ohio Means Jobs relationship at Fayette County. Additionally, academic partnerships were addressed including those with Franklin University, Lindsey Wilson College, Ohio Christian and Miami University. Key points were made about Southern State's internship program,



particularly those being modeled in Computer Science. Finally, the team introduced the work being accomplished through Ohio Means Internship and Co-Ops and the success of off-site programming.

It is worth mentioning that during this conference, Assistant Deputy Chancellor, John Magill presented updates on trends and best practices in the State, and Southern State was mentioned at least five times as examples of partnerships and best practices.

Workforce Development and Community Services

Truck Driving Academy

Usage of the Revolving Loan Fund is gaining momentum. Nine students have been approved, and communication with the Ohio Department of Higher Ed has begun

regarding a second round of funding. Program enrollment continues at capacity. Instructors are still being sought, and staff is trying to locate two more trailers at value prices to better meet student demands and an additional partnership.

John Joy, and J. T. Smith, Training Manager, met on March 16 with Marion Technical College officials at Marion industrial park to discuss a CDL training partnership.

Workforce Development and Continuing Education

On March 17, Amy McClellan, Jessica Wise, John Joy, and Jeff Montgomery met with McKesson in Washington Court House and toured their state-of-the-art pharmaceutical distribution operation. As a result, internship/coop options and non-credit training partnerships are being explored.

In March, an employee from the Farm Credit office in Washington Court House completed one of the non-credit UACE offerings. UACE is the University Alliance for Continuing Education and longer-term, in depth non-credit study is offered in specific workplace applications by some of the nation's leading colleges and universities. This individual successfully completed Financial Accounting for the non-Finance Major; this course was offered by Villanova.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Student Success Center

Early Alert

Early alert messages and midterm reports for Spring Semester 2016 (through March) numbers are as follows:

• 238 early alerts have been submitted, and 23 staff/faculty members have used the Early Alert System.

- 512 students received a midterm report letter submitted by the faculty to the registrar. Reports are issued for students who currently have a D, F, or any grade that does not meet the standard at this point in the semester.
- The Student Success Center issues a letter to the student to make the student aware
 of his/her status and to encourage a meeting with the instructor, academic advisor,
 or tutor to address the concerns of the report and take advantage of available
 resources.

Tutoring

Tutoring sessions and activities for March are as follows:

- 18 tutors currently on staff;
- 118 students have submitted a tutor request form;
- Students have participated in drop-in labs 162 times;
- Students have participated in one-on-one sessions 106 times;
- Accuplacer ® Test Prep sessions are scheduled on a one-on-one basis

Degree Audits

The 2016-17 academic program advising worksheets (or degree audit reports) are currently being updated.

These guides were initiated in 2013 to streamline academic program information into advising tools to aid students on their pathway to completion and graduation.

Express Registration

Express Registration is coming to all four campuses the week of April 11-14. Coinciding with the beginning of fall registration, advisors provide a day of arena-style walk-in advising from 10am -6pm at each campus.

This program is timed to allow enough weeks for identification and follow up with non-registered students before the end of Spring term.

Graduation/Job Fair

The Graduation /Job Fair is scheduled for April 27 at Central Campus to ensure that all students have the opportunity to:

- discover job / internship opportunities in our service counties
- connect graduates with financial aid exit counseling and SALT financial literacy educational program
- connect with Ohio Means Jobs resources
- learn more about transfer options and SSCC partnerships
- be aware of the resources available for resume writing, interviewing, and appropriate dress for interviews and workplace
- speak directly with military service recruiters and other organizations invested in job placement
- connect graduating students with the SSCC Alumni Association

Financial Aid

Default Rate 2013

The College has received the Draft Cohort Default Rate for 2013 of 25.1 percent. This rate reflects a decrease from the prior year 2012 of 28.4 percent. The official rate will be released in September and historically the rate does not change significantly.

The rate includes all borrowers who entered repayment between October 1, 2012 to September 30, 2013. The borrowers are monitored for a three year period. Any who default within the three years are counted in the default rate.

Summer Semester Financial Aid

The Ohio College Opportunity Grant (OCOG) is available to students for the summer

semester if they have attended both Fall and Spring semesters and received the Pell Grant. Eligible students for OCOG have been notified of this new funding opportunity. Listed are the maximum amounts students may receive based on enrolled hours summer semester:

12 or more semester hours: \$708
 9-11 semester hours: \$531
 6-8 semester hours: \$354
 1-5 semester hours: \$177

The summer Superstart Scholarship is available for graduating seniors who qualify. This scholarship allows students to receive 6 semester hours of free tuition with the scholarship deadline of May 1.

Federal financial aid can also be used for summer (Pell grant and student loans) if they have not used 100 percent of their federal financial aid eligibility during the school year fall/spring.

Training and Outreach

A financial aid night was conducted at East Clinton High School on Feb. 29, and Ohio Means Jobs Highland County on March 1.

Linda Myers and Jaime Simmons attended a training workshop on the implementation of early FAFSA on March 4 at Franklin University.

Records **2**

College Credit Plus

This Summer will be the first term for CCP students to participate and receive funding from the state. The Records Office has processed 289 CCP applications for the upcoming Fall term in comparison to a total 191 processed as of today's date last year.

	Number of CCP
High School	Applicants
Adena High School	1
Blanchester High School	3
Clinton Massie High School	8
East Clinton High School	7
Eastern High School	24
Fairfield Local Schools	12
Georgetown Exempted Village Schools	1
Greeneview High School	1
Hillsboro High School	35
Home School	6
Lynchburg Clay School District	12
Manchester High School	15
McClain High School	12
Miami Trace High School	19
North Adams High School	46
Ohio Connections Academy	2
Ohio Virtual Academy	1
Peebles High School	12
Ripley High School	2
Washington CH High School	6
West Union High School	24
Western Brown High School	15
Westfall High School	2
Whiteoak High School	8
Wilmington Christian Academy	1
Wilmington High School	14

Total Applicants for Fall term as of	
3/30/16	289

In addition, this summer term will be the first term CCP students are eligible for funding through the program and we have processed 78 new CCP applications for students wishing to begin Summer term.

Registration

Summer registration opened on March 21 for veterans, March 28 for sophomores and March 29 for freshmen. Current headcount for summer term is 212.

Registration for Fall Semester opens Monday, April 4 for Veterans, April 11 for sophomores and April 12 for freshman.

Student Activities

PTK

On April 6, the Phi Theta Kappa officers and advisor are scheduled to leave for Washington DC for the National Leadership conference, *Nerd Nation*. Katty Kay of the BBC and Lord John Eatwell, President of Queens' College, Cambridge, and economist, are the key note speakers. The chapter officers are looking forward to a tour of the Capital City; the tour is conducted by a Harvard history professor.

On April 22, Phi Theta Kappa will induct the Chapter's first honorary member, Retired Lt. Scott Pena, of Wilmington College. Retired Lt. Col Kristine Wood will be the key note speaker. All new members for this term will be inducted, as well. Jordan Werring, AmeriCorps Coach, will sing the National Anthem and a local color guard will present the colors. All faculty, staff, administration and board members are encouraged to attend. The ceremony will be on the Brown County Campus at 6pm.

SGA

The Southern State Community College Student Government Association is pleased to report several ongoing activities to the April board meeting.

SSCC Student Government is currently raffling tickets for a flat screen television as their spring fundraiser project. In addition, SGA is presently placing fruit baskets on each campus for students, faculty, and staff to grab a healthy snack during their day. Everyone has been pleased by the support and excitement over this project.

SGA campaigning and elections are approaching for the next year's officers. New

Student Government T-shirts have been purchased for the members that are black and grey with the Student Government logo on them.

SGA members and their advisor are looking forward to planning the details of their conference trip in July at the Orlando ASGA Conference.

On March 30, the club passed out flyers on Central Campus in support of the 44th Annual Ernie Blankenship Radio Telethon, benefitting the Highland County Society for Children and Adults.

Lastly, recruiting new members remains constant and members are looking forward to participating in this year's Graduation Commencement.

Athletics

Men's Soccer

Applications are being accepted for the vacant men's soccer coach position.

Women's Soccer

Head coach, Ken Lowe, is currently recruiting young ladies to play for next year's women's soccer team.

Men's Basketball

Coach Kibler has decided not to return as coach of Men's Basketball. The position has been posted and applications are being received.

Women's Basketball

Coach Wells is recruiting for next year's season.

Women's Softball

Currently, the team has only played two games due to field conditions and weather. They are hoping to get back on track this weekend with two double headers. Upgrades to the softball field are in the works.

Athletic Department

Next year's schedules are being drafted.

Athletic Events

Members of the college community are invited and encouraged to attend any of the following upcoming athletic events at Central Campus:

APRIL

04.08.16	Women's Softball Team vs. Ohio University-Chillicothe @ 1pm
04.08.16	Women's Softball Team vs. Ohio University-Chillicothe @ 3pm
04.23.16	Women's Softball Team vs. Wright State-Lake Campus @ 1pm
04.23.16	Women's Softball Team vs. Wright State-Lake Campus @ 3pm