

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

NOVEMBER 2017 | DR. KEVIN BOYS, PRESIDENT

Meetings on Capitol Hill

While in Washington, D.C. for the fall AACC commissions and board meeting, I met with staff from Senator Brown's and Portman's offices to discuss continued funding of the POWER grants that are administered by the Appalachian Regional Commission. As described on the ARC website, the POWER Initiative (**Partnerships for Opportunity and Workforce and Economic Revitalization**) is a multi-agency, congressionally funded initiative that targets federal resources to help communities and regions that have been affected by job losses in coal mining, coal power plant operations, and coal-related supply chain industries due to the changing economics of America's energy production. With the impending closure of coal-fired electricity production plants in Adams County, we would anticipate applying for one of these competitive grants for our Adams County Campus once the federal budget is approved. Both the House and Senate have included a provision for the POWER initiative in their budget proposals.

Dual Enrollment Meetings at the State and National Level

I was honored to participate in a joint meeting of the American Association of Community Colleges and the American Association of School Administrators (the nation's superintendent association) for a convening of best practices in dual enrollment and efforts to better prepare our nation's young people for college readiness. Although the enrollment in our dual enrollment population is among the highest of those attending the convening, I heard several presentations on specific initiatives to target more of the technical pathways to meet the talent pipeline.

State-wide, course enrollment has largely been in general education area. Tom Walsh, Vice President of the OACC, and I represented the state's community colleges at two stakeholder sessions with the Ohio Department of Higher Education to provide feedback related to rules regarding course eligibility and underperforming students. We advocated, in the clearest terms, the case for not placing barriers upon students who have an interest in pursuing technical



certificates and degrees in order to meet current workforce needs. Our concerted efforts in career services and guided pathways will provide good structures for assisting more students in choosing and completing technical education.

2017 Trustees Conference

Trustee Stevens and I attended the annual trustee's conference sponsored by the Ohio Department of Higher Education at Columbus State Community College. Major topics included a review of efficiency and affordability efforts, fiduciary expectations and accountability, institutional risk management, and how higher education is defining and investing in outcomes and attainment. Additionally, several breakout sessions were held. Handouts from the conference and copies of the PowerPoint presentations can be accessed at: https://www.ohiohighered.org/content/2017_ohio_trustees_conference_documents

Higher Learning Commission Notification

Enclosed in your packet is a letter we received from the Higher Learning Commission regarding their review of the 2017 Institutional Update. Although no further action with the Commission is required at this time, Mr. Buck and I will continue to work with the Finance Committee of the Board to identify and monitor financial measures to both correct any structural budgetary issues, and provide tools of oversight for the Board of Trustees.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

DECEMBER

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| Dec. 1-2 | Ohio Valley Hoops Classic
Patriot Center Central Campus |
| Dec. 3 | Southern State Singers' Christmas Concert
3:00 p.m. St. Mary's Episcopal Church, Hillsboro |
| Dec. 9 | Respiratory Care Graduation
2:00 p.m. Edward K. Daniels Auditorium Central Campus |

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Hillsboro Rotary Club Meetings
- College Credit Plus Stakeholders Meetings: Rules on Course Eligibility and Underperforming Students
- Higher Education Regional Partnership Meeting (Ohio University-Proctorville Center)
- Conference Call – OACC Presidents Meeting
- EAB Conference Call
- Call with Wilmington College Representative
- Highland County Chamber of Commerce Executive Board Meeting
- Highland County Visitors Bureau Strategic Planning Facilitation
- Biotech Program Meeting with Wilmington College Representatives
- Meeting with American Heart Association Youth Market Director
- SOCHE Executive Board Meeting
- Community Colleges of Appalachia (CCA) Board Meeting and Fall Conference (Moorefield, WV)
- SOCHE Ed. Conference and Board of Trustees Meeting
- Post-Audit Meeting with SSCC Auditors (Millhuff-Stang)
- Press Conference with Local Media and Festival of the Bells Representatives
- Photo Op with Wilmington College Representatives re: 2+2 Biotech Program
- Leadership Clinton Program Committee Meeting
- Ohio Department of Higher Education Annual Trustees Conference
- AASA AACC Convening (Washington, D.C.)
- AACC Fall Meetings (Washington, D.C.)
- Meeting with Senator Portman's & Senator Brown's staff re: Appalachian Regional Commission and POWER grants

ACADEMIC AFFAIRS

Report on Duplicate Programs

A compliance measure stemming from Section 3345.35 of the Ohio Revised Code and subsequently, the Governor's Task Force on Affordability and Efficiency, requires that

the board of trustees of each state institution should consider program consolidations where possible. Particular attention was directed to co-located campuses. In response to this directive, Southern State has reviewed the programs identified as “duplicative” and analyzed them with regard to quantitative and qualitative parameters defined by ODHE, the College’s existing program review system, as well as an emerging framework for program vitality. Among these factors include enrollments, graduation rates, faculty resources, market demand, centrality to the College’s mission and reputation, etc. This report is included for your review and includes a proposed resolution for consideration.

Accreditation

On Nov. 30, the College will submit a required monitoring report on assessment, retention, persistence, and completion. This report outlines the College’s responsiveness to feedback from the 2015 comprehensive visit in which the team noted a lack of evidence that the College effectively used assessment of student learning data to make improvements. Additionally, the team noted a similar deficiency in data-informed decision making in regard to retention, persistence, and completion. The institutional response is grounded on a new approach to institutional effectiveness and several strategic investments including the institutional research function and participation in the HLC Assessment Academy.

Grant Updates

Innovation Grant

Rio Grande and Shawnee State joined together with Southern State to apply for the ODHE Innovation Grant Program. The grant is designed to promote educational excellence and economic efficiency throughout the state in order to stabilize or reduce tuition rates at institutions of higher education. The total grant award was \$1 million and Southern State received \$207,200 towards an innovative advising model and career readiness. The career readiness is designed to connect students at the high school to college resources as well as the importance of saving time and money by identifying

pathways early.

RAPIDS

As a part of the Regionally Aligned Priorities in Delivering Skills (RAPIDS), Southern State and the Southeast Consortium, has been presented to the controlling board for approval. This grant allows SSCC to purchase equipment for industrial manufacturing. The total consortium grant for the region was \$1 million with Southern State receiving \$124,000. Other partners include Hocking College, Shawnee State University, Rio Grande, and Ohio University.

Presentations and Recognition

Workforce Education Conference

The National Conference of Workforce Education met in Salt Lake City, Utah on Oct. 25 and Oct. 26. Jeff Montgomery, John Joy, Shawn Tomlin, and Amy McClellan presented at the National Conference discussing the value of partnerships in rural areas.

National Partnership for Education Access

A presentation proposal submitted by Dr. JR Roush has been accepted by the National Partnership for Educational Access (NPEA). This Conference, *Standing Together in a Changing Landscape: A Call to Action*, taking will take place on April 11-13, 2018. Dr. Roush will be presenting with colleagues from Morehead State University and focusing on the importance of exposing students to resources they can use as they make the transition from middle school to high school to college and/or the workforce, and beyond.

Workforce Development, Truck Driving Academy, and Continuing Education

- Ohio Department of Public Safety audited the TDA student records and other compliance related items on Oct. 3, with no significant violations identified.
- On Oct. 19, John Joy and John Smith met with Dr. Craig Klein, the new Dean of Community College Planning at Rio Grande to discuss joint CDL training at the Jackson location. Based on the meeting, the partnership is expected to be sustained.
- On Nov. 3, John Joy met with leadership of the Paint Creek Joint EMS/Fire District to discuss leadership and team building training to be completed in January or February of 2018. Group members are finalizing the training content.
- Customized training was provided in October and November to NCB Bank of Hillsboro as well as to Valero Energy Renewables of Washington C. H. The training for both focused on Microsoft Office software.
- Training began in early November with G & J Pepsi Cola of Franklin Furnace, Ohio to start contract instructional training for incumbent workers. Training began in Columbus with the first group of those employees on Nov. 13. The instruction will be on Pepsi Cola sites throughout southern and eastern Ohio, using their equipment and facilities. Pepsi is phasing out this training internally with plans to continue contracting it out. The training could extend into most of 2018.
- On Nov. 14, John Joy met with the Clinton County Auditor's office team to discuss Excel training for the auditor's staff. Pending the Commissioners' approval, the training will be offered in early January or February.
- STNA training began on Nov. 14 at Central Campus with 12 students enrolled.
- On Nov. 15, John Joy and John Smith met with Frank Barker of Great Oaks to discuss supplying contracted instructional training in dump truck operations to support their heavy equipment training programs at Laurel Oaks campus in Wilmington, and at Scarlet Oaks campus in Sharonville.

- \$25,000 of the third round of ODHE’s Revolving Loan Funds have been granted to TDA students, who otherwise could not afford the short-term training in what is still, more than ever, a high-demand occupation.

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Disabilities Services

Ohio Ahead State Conference

The Disabilities Coordinator attended Ohio Ahead State Conference at Miami University on Oct. 13. Sessions of interest included: Supporting Students with Autism Spectrum Disorder (ASD): What you can do Now!, **Evidence-based Interventions for Individuals with Developmental Disabilities and Co-occurring Mental Health Disorders**, and **The Productivity Circle – Collaborative Work to Empower Students with ADHD**.

Mindfulness in Counseling Workshop

The Disabilities Coordinator attended a Mindfulness in Counseling workshop at Xavier University on Oct. 6 and Nov. 3. Topics of interest included: self-care, mindfulness, meditation, and yoga.

Financial Aid

Year-Round Pell

Pell grants are being added for all Pell-eligible students for the upcoming Summer semester who attended during the Fall semester.

All eligible students will receive updated award information on the opportunity to receive the year-round Pell grant, if they attend half-time.

MASFAA Conference

On Oct. 9, Linda Myers presented at the Midwest Association of Student Financial Aid Administrator's conference at the University of Dayton, with Camielle Headlam from MDRC on the EASE project. The session was titled **Making Summer Pay Off: Using Behavioral Science to Encourage Additional Summer Enrollment**. Southern State was chosen to present insight on the implementation lessons related to the first phase of the project. The project currently includes 10 community colleges throughout the State of Ohio.

Financial Aid Outreach

Financial aid nights or senior class presentations were conducted at Hillsboro High School, Georgetown, Wilmington, Eastern Brown, Madison Plains and East Clinton to assist students and families with the financial aid filing process for the upcoming academic year.

Registrar

2018 Spring Semester Registration

Veteran and Service Members priority registration opened on Monday, Nov. 6.

Sophomore registration began on Monday, Nov. 13, and freshman registration on Nov. 14.

Fall Semester Mid-Term Grades

Mid-term grades have been received and processed.

Mid-term grade information was shared with the Advising Center staff. They are reaching out to students where there are academic concerns encouraging the students to meet with their instructors for guidance in how to successfully complete the course.

Student Body Profile Report

Attached is the Fall 2017 Student Body Profile Report with a seven-year comparison.

Student Success Center

Academic Alert Messages

	<u># Students</u>	<u># Faculty submitting</u>
Early Alerts	231	25
Mid Semester low grade status	650	

Students receive phone calls and emails from academic advisors regarding their academic status and are provided with resources or faculty communication for getting back on track with their academics.

Letters with support contact information are sent to students with mid semester grades of D/F in the effort to get them back on track.

Academic and Career Advising

Advisors have assisted 505 students in the first nine weeks of the term. Advisors also provide students career advising and pathway alignment for career/academic goals as part of their sessions.

Preparation for the Spring registration process is underway as the Student Success Center hopes to see most of the returning student registered before Thanksgiving break.

Tutoring Services

The creation of Online Standardized Test Prep tutorials will aid students in their preparation for Accuplacer, TEAS/HESI (allied health program entrance exams), and ACT/SAT.

Guided workshops are being offered to assist students with hands-on preparation.

Veterans Services

Robert Hixson participated in the US Army Concurrent Admissions Program training (college-focused program encouraging new military recruits to begin college career while enlisted) at DeVry University in Cincinnati, sponsored by the Columbus Recruiting Battalion.

Bob also presented at Faculty Senate on the unique circumstances when advising veteran students.

Career and Counseling

Suicide Prevention Training

The Career & Counseling Services Coordinator completed 15 hours of training in Suicide Treatment sponsored by the Ohio Suicide Prevention Foundation -- a part of the HB 28 suicide prevention initiative. Training involved focusing on the suicidal behavior, thoughts, and feelings in a collaborative manner with the client in order to decrease and eliminate suicidal thoughts and behaviors.

Class Presentations

Presentations in College English Courses – composition and business/technical writing – focused on the beginning process of resume and cover letter writing, as well as the

proper use of resumes.

Career and Counseling Services provides workshops in various development areas as an alternative to cancelling classes when faculty are unable to meet for a class session. Topics include resume development, interviewing etiquette, suicide prevention, and bystander intervention for sexual assault.

High School Presentations

Presentations were given at Miami Trace High School Junior Achievement Classes last month on business and professional communication (listening) and job interviewing.

INFORMATION TECHNOLOGY

The College has an award-winning technology department! On Nov. 2, Southern State became one of 24 nationwide recipients out of nearly 100 nominated institutions to receive a Cloud Leadership Award. The awards, hosted by E&I Cooperative Services and sponsored by Adobe, Cisco, Microsoft Azure, and CDW- G, honor the achievements of higher education institutions that have benefited students, teachers, administrators, and staff by using cloud solutions. Southern State was one of only two community colleges to receive this prestigious award across six classifications, winning under the innovation category. Congratulations to the Technology Department for this recognition.

Cloud Identity Access Management	Cloud Storage	Backup/Disaster Recovery
Adelphi University; Pittsburg State University; Stockton University; Valdosta State University	Arizona State University; California State University, San Bernadino; Lee College; University of North Carolina at Greensboro	Hamline University; Loyola Marymount University; University of Notre Dame; University of Arizona
Hybrid Iaas/Paas	Collaboration	Innovation
Manhattan College; Oral Roberts University; The New School; University of California at Davis	Eastern Michigan University; George Washington University; Santa Clara University; University of Colorado	Ozarks Technical Community College; Southern State Community College; University of Massachusetts at Lowell; University of Pennsylvania

Honorable mentions were awarded to: Auburn University, Binghamton University, California Institute of Technology, CSU Fullerton, Delaware Valley University, Fordham University, Gonzaga University, Houston Community College, Joliet Junior College, Pima Community College District, Santa Rosa Junior College, University of Alabama, University of California – Office of the President, University of Florida, University of Mississippi, University of New Mexico, University of Southern California, and University of Tulsa.