

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MARCH 2018 | DR. KEVIN BOYS, PRESIDENT

Board Retreat

Details for the retreat are found on the agenda. You will note that lodging is provided at the Sheraton on Capitol Square and that is the most convenient place to park. The OACC offices are in the high-rise building immediately south of the hotel at 175 S. High St., in Suite 560. If anything last minute arises, you can reach me on my cell.

The format of the retreat will be similar to last year. We'll have two informative presentations on Wednesday afternoon. First, we'll hear a presentation by Samantha Fisher and Jeremy Jerneycic from Parthenon-EY on Institutional Financial Health. They made this presentation at the Ohio Department of Higher Education's Trustee Conference in the fall and since only Lynn Stevens was able to attend, I thought it would be worthwhile for the entire board. Additionally, Jack Hershey from the Ohio Association of Community Colleges will provide a legislative update prior to our reception and dinner with legislators. The executive team will join us in the morning for additional discussion and the action items.

Strategic Goals for 2018

You will find a draft set of 2018 goals in your packet. We look forward to discussing these with you during the retreat. I shared the draft document with the Faculty Senate earlier this month.

Appalachian Regional Commission POWER Initiative

In my November report, I mentioned my advocacy efforts in support of continued funding for the ARC's Partnership for Opportunity and Workforce and Economic Revitalization (POWER) Initiative. This funding was recently approved and grant opportunities were announced March 1. Nicole Rodes, Amy McClellan, and I attended a full-day session on the POWER Initiative funding process being administered by the Appalachian Regional Commission. Applicants are

encouraged to seek funding for projects in the \$400,000 to \$1.5 million range. In addition to convening a set of partners for a major project, we've been invited to participate in a smaller planning grant application to support entrepreneurship. We will be involved with a cadre of colleges, two from each state within the Appalachian region. As you will recall, these competitive grant opportunities are extended to coal-impacted communities.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MARCH

March 20 **Meet R2D2: Professor Josh Montgomery Shares "Lessons from Failure"**
7:00 p.m. | Edward K. Daniels Auditorium, Central Campus

APRIL

April 6-8 **SSCC Theatre presents "Dead Man's Cell Phone"**
Edward K. Daniels Auditorium, Central Campus

April 18 **SSCC Art Show**
4:30-6:30 p.m. | Community Center, Fayette Campus

MAY

May 4 **SSCC Graduation Ceremony**
7:00 p.m. | Patriot Center, Central Campus

May 6 **Southern State Singers Spring Concert**
3:00 p.m. | St. Mary's Episcopal Church, 234 N. High St., Hillsboro

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Meeting with Ohio Christian University Representative re: OCUBIC Project
- Conference Call with Community Colleges of Appalachia Representatives
- Call with OACC President re: College Credit Plus
- Hillsboro Rotary Club Meetings
- Regional Compacts Initiative Conference Call with Presidents from UC, Miami University, and Cincinnati State
- Leadership Clinton Education Day Facilitation
- EAB Navigate Calls with Leadership Team
- Meeting re: Transitional Programs for Young Adults with Disabilities
- Grow Highland Strategic Planning Facilitation
- Festival of the Bells – Initial Campus Security Planning Meeting
- EAB Kickoff Event at SSCC
- Reception for Superintendent of the Year: Paul Imhoff
- Presentation at AACCC Workforce Development Institute (New Orleans, La.)
- Speaker Dr. Daryl Privott and Q&A Panel for High School Students
- Guest Speaker for “Political Structures and Public Relations” at Xavier University
- OACC Government Relations Conference Call
- Pre-Appraisal Conferences with SSCC Leadership Team
- Leadership Clinton Program Committee Meeting
- Kick-off Meeting with BHDP Architecture re: Adams County Campus Project
- Winter Student Success Leadership Institute (SSLI) Meeting
- Highland County Lincoln Day Dinner
- OACC Presidents Conference Call
- Leadership Clinton Lunch & Learn with Speaker Rosenberger
- Research Interview with EAB
- Great Oaks Regional Business Partnership Council Meeting
- Highland County Chamber of Commerce Board Meeting
- Capital Project Review Meeting
- CoArc Accreditation Administration Meeting
- Meeting with Dublin Entrepreneurial Center Representative
- ARC Power Grant Meeting (Daniels, W.Va.)
- Clinton County Economic Networking
- Higher Education Regional Partnership Conference Call
- Moody’s Rating Conference Call
- College Credit Plus Programming Meeting

- OACC Presidents Meeting
- My Econnect Manager Training

ACADEMIC AFFAIRS

Grants

Strong Start to Finish

The Ohio Department of Higher Education (ODHE), working in partnership with the Inter-University Council and the Ohio Association of Community Colleges, has been selected to receive a \$2.1 million grant from Strong Start to Finish (SSTF) aimed at getting students on successful pathways to college completion while also addressing attainment gaps for historically underserved populations. Currently, only 33 percent of first-time students at participating institutions complete college-level math and English in their first year.

Higher education leaders in Ohio have committed to increase that number to 50 percent by 2021, including reducing equity gaps for economically disadvantaged students, students of color, rural students, and students over age 25. Southern State has committed to this endeavor. Extra professional development supports provided through grant participation will accelerate the early work of developmental education and pathway reform. Using baseline data, Southern State’s goal for increasing the percentage of student completing their gateway courses in the first year is as follows:

	Overall Math	Overall English
Current Completion	21.7%	56.7%
Target Increase	15.6%	8.6%
Goal	37.3%	65.3%

Perkins Grant

Verda McCoy from Ohio Department of Education conducted an on-site visit for the Perkins Grant. Many from the college offered their time to speak of the impact of the Perkins money at the college. Special thanks to Brian Rice, Tyler Bick, Jim Barnett, and

Bruce Fugate for speaking to the representative. The report came back favorable with no actions required.

Ohio Means Internships and Coops

John Magill and Steve Tirpak from Ohio Department of Education conducted an on-site review of the Ohio Means Internships and Co-ops program at Southern State. The day-long visit concluded with a trip to the Peebles GE site to speak with an engineering co-op student. The report came back favorable with no actions required.

Workforce Development, Truck Driving Academy, and Continuing Education

Pike County Career and Technical Center

The TDA is pleased to announce that partner Pike County Career Technology Center received a very favorable audit report on their Revolving Loan Program for CDL training. They have been encouraged to apply again for another round of funding, and the TDA will continue to provide the CDL training for them.

National Representation

John Smith, Director of the Truck Driving Academy (TDA), will be representing the SSCC TDA at the National Association of Publicly Funded Truck Driving Schools (NAPFTDS) conference to be held in San Antonio, Texas, in March. The TDA hosted the fall regional NAPFTDS conference at North Campus last fall.

Workforce Development Customized Training

A large scale, three-day team building and leadership training event was planned for March 13-15 for the leadership team of the Paint Creek Joint EMS & Fire District. PCJEFD covers the largest geographic area of any fire district in the state.

Microsoft PowerPoint training was successfully conducted Feb. 22 and 23 for American Showa in Blanchester. Julia Basham, a full time faculty member in computer sciences, has provided part-time non-credit training on a customized basis for almost 15 years, and continues to get excellent evaluations. This was the second year in a row SSCC has been able to provide workforce training to the Showa associations.

Water treatment plant operator re-certification training, approved by the Ohio EPA, began in Hillsboro on March 13. Excel Training for Clinton County Auditor and other departments is scheduled for March 16 and 23.

Additional discussions for non-credit workforce development training are underway with Mars PetCare in Washington C.H., Wilmington Savings Bank, Air Transport Services, and Cox Auto group.

STEAM Camps Coming: Summer 2018

Elizabeth Burkard, Jeff Montgomery, and John Joy are all part of the SSCC team working with the Southern Ohio Educational Service Center to prepare this year's STEAM camps for youngster ages 8-12. Camp sessions will be held at the North and Central campuses in late July.

Program Notes

Commission on Accreditation for Respiratory Care

Congratulations to Chyane Collins and Nikki Dato, Respiratory Care Faculty, on a highly successful site visit and comprehensive evaluation from the Commission on Accreditation for Respiratory Care (CoARC). Thanks to the extraordinary leadership of the program, the team had no standard citations. The program was acknowledged, and

rightly so, for Chyane’s outstanding organization and leadership, an actively involved medical director, a great advisory board, and for providing students with a wide scope of practice opportunities.

CoARC will submit its formal report and go through a process of necessary approvals to make the review official but, in the meantime, please congratulate Chyane and Nikki for their accomplishments. This excellent review validates the many great things occurring in the program.

Key Performance Indicators

In late 2017, an Institutional Effectiveness Plan was prepared in response to feedback from the Higher Learning Commission that the institution should systematically measure and analyze progress toward goals including retention and persistence. The key performance indicators were developed to challenge ourselves toward greater institutional accountability. These measures include both financial and academic success indicators and align with the mission and strategic goals. Listed below are a couple of the performance measures that recently were updated based on data availability.

KPI Area | Quality Academic Programs and Services

Performance Measure: Student Completion

Performance Measure	Data Source/Report Crosswalk	Baseline 2015-16	Goal (Annual)	Results 2017-18
- Transfer Outcomes	VFA Six-Year Outcomes	24%	25%	Available September 2018
	IPEDS	19%	20%	19%
- Graduation Rate	IPEDS	21%	23%	23%

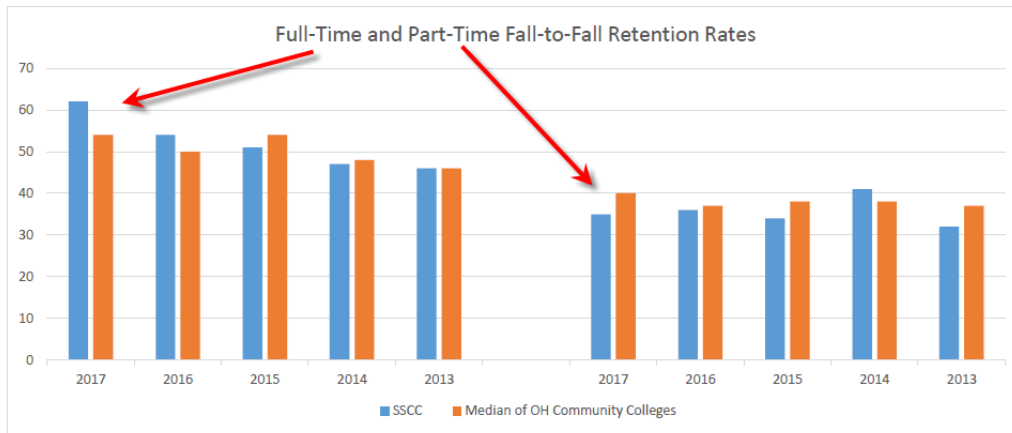
What is IPEDS? This is a nationally recognized Integrated Postsecondary Education Data System. The measures identified here are based on the 2014 cohort of first-time, full-time students. The cohort size was 315 students.

The full IPEDS Graduation and Transfer-Out Report is available online at <https://www.sccc.edu/about/assets/graduation-rate-disclosure.pdf>

KPI Area | Quality Academic Programs and Services

Performance Measure: Student Retention

Performance Measure	Data Source/Report Crosswalk	Baseline 2015-16	Goal (Annual)	Results 2017-18
- First to Second Year	IPEDS	54% (FT)	60%	62%
		36% (PT)	40%	35%



Course Offering/Cancellation Report

An ongoing departmental goal has been to reduce the number of courses that are cancelled each term. Thank you to Dr. Jessica Wise, Dean of Instructional Operations, and other contributing staff and faculty members in effectively reducing the number of course cancellations prior to the start of a term. With continued refinement, we will undoubtedly continue to make improvements in offering students a solid, reliable schedule of course offerings.

DESCRIPTION	SUM 2016	SUM 2017	FALL 2016	FALL 2017	SPR 2016	SPR 2017	SPR 2018
Original number of classes offered	171	152	404	399	395	354	347
Number of classes cancelled	45	25	96	64	98	99	59
- % of cancelled classes	26%	16%	24%	16%	25%	28%	17%
- % of kept classes	74%	84%	76%	84%	75%	72%	83%

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Admissions / Recruitment

Admissions and Recruitment has conducted or is scheduled to conduct 32 College Credit Plus Information Night presentations in the high schools from Dec. 17 thru March 18.

Financial Aid

Spring Semester Financial Aid

Financial aid for spring semester was disbursed to students in February totaling \$3,009,673.

Financial Literacy

The college has partnered locally with NCB Bank to provide an additional on-line financial literacy resource for our students. A few of the topics include credit cards, identity theft, checking accounts, and credit scores that may be viewed by modules in the topic areas at <https://www.sccc.edu/ncb/index.shtml> .

These are free to the college and, along with \$ALT, will provide additional support around financial literacy for our students.

Student Emergency Grant

Funds have recently been redirected to assist students at risk of dropping out of school due to a financial hardship.

Levering of current Trustee Scholarship funds could allow students up to an additional \$500 to assist with an emergency. Referrals can be made to the financial aid office to complete the application.

The emergency fund was initiated from the college's participation in SSLI in an effort to increase retention by improving financial stability for students. The emergency grant does not replace the current Student Emergency Fund through the SSCC Foundation, but can enhance efforts to offer additional assistance for those students with identified need.

Cohort Default Rate 2015

The college has received the 2015 draft cohort default rate from the Department of Education. The rate is 24 percent and reflects a reduction of 0.8 percent from 2014. The actual default rate will be released in September and historically does not change significantly from the published draft rate.

Registrar / Records

2018 Spring Graduates

The Records Department is currently preparing for the upcoming 2018 graduation ceremony. Two-hundred fifty-five students have petitioned to graduate and plan to complete their degrees by the end of this Spring Semester. Out of the 255 students who have petitioned, 41 are students enrolled through the CCP program, who will also be graduating from high school this year.

New Payment Deadlines

Beginning Summer Semester 2018, students will be required to make payment or have payment arrangements in place no later than two Fridays before the semester begins. Students without payment or payment arrangements will be dropped. Below are the new payment deadlines for the upcoming Summer and Fall Semesters.

- Summer Semester 2018 – Friday, May 18
- Fall Semester 2018 – Friday, Aug. 10

Late Registration Policy

Beginning Summer Semester 2018, we will be implementing a Late Registration Policy. Regular registration will be open to all students up through the Thursday before the term begins. After this point, a student may still register under the Late Registration Policy which will require them to obtain faculty approval before the student is registered into the course.

Student Classification (Freshman/Sophomore)

We are updating our student classification definition of freshman- and sophomore-level students to align with the requirements defined by the State of Ohio's HEI reporting system. Effective Fall Semester 2018, a student classified as a freshman will mean any student who has earned 29 or fewer semester credit hours and a student classified as a sophomore will mean any student who has earned 30 or more semester hours.

Student Success Center

Grant – Transfer Initiatives

As part of the Ohio Southwest Region Compact, Southern State and the partners (Miami University and regional campuses, Cincinnati State Community and Technical College, University of Cincinnati and regional campuses) received a grant to host a two part summit on Transfer Initiatives.

Summit I, held at UC on Feb. 27, focused on the opportunities and the barriers for students transitioning from the two-year schools to the four-year institutions. Administrators and advising staff came together to address the specific challenges encountered for the students. The outcome included better networks for assisting our students and more articulation agreements between programs.

Summit II, to be hosted at SSCC Brown County Campus near the end of April, will focus on the Career Technical Center partners and the two-year institutions in the region. Again, this will include the Miami U regional campuses, Cincinnati State, UC regional campuses, Chatfield College, as well as Southern State Community College. A similar format will allow our CTC partners to share the barriers for their students in understanding the transfer process to the community and regional colleges while the institutions can promote the opportunities that students are missing at our institutions.

Southern State has multiple bi-lateral agreements with college tech prep curriculum being taught at the CTC partners to ease transfer into college technical programs.

Student Activities

Patriot Campus Ministry

Sue Morris, nursing instructor, has been selected as the new advisor for Patriot Campus Ministries. Sue began work with PCM on March 1.

PCM, in conjunction with Phi Theta Kappa, is sponsoring an Easter basket project. Donations are being collected in Hallway 300 of Central Campus for small items to put in Easter baskets. An email to all students has requested those in need of assistance providing Easter baskets for their children to respond to the "Prayer Request" button at the PCM portion of the college's web site with their name and number of children. There will be a basket pick up time for these individuals. Six students have already replied.

The box of donations collected for hurricane victims is being taken to the local flood victims instead.

Phi Theta Kappa

Sue Morris has also been hired as the new advisor for Phi Theta Kappa, and began on March 1. Phi Theta Kappa will be assisting PCM with the Easter basket project.

Respiratory Care Club

The Respiratory Care Club is hosting an American Red Cross Blood Drive on Monday, March 19 at Fayette Campus. Anyone interested in scheduling an appointment should contact Chyane Collins (ccollins@sscc.edu or x5620) or the Red Cross at 1-800-RED-CROSS.

The Breakfast with the Bunny & Easter Egg Hunt club fundraiser will take place on Saturday, March 24, at the Fayette Campus. The entire community is invited for this event. Text Lisa at (937) 205-9747, or contact Chyane at x5620, for additional information and to RSVP.

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

Addendum

Health Insurance Committee

The College's Health Insurance Committee met on Friday after the Board packets went out. The following information contains the recommendation made by Insurance Committee:

Anthem has presented to Southern State Community College a "no shop" renewal rate increase of 9.0% for the current plan, Lumenos 9.0. Although the premium increases 9% over our current rate, the net increase to the College's cost for providing health insurance is 6.69% due to the bridge funding with our high deductible plan. All other coverages, Dental, Vision, Life/AD&D and Voluntary Life plan are rate guaranteed. The Committee recommends that the College accepts the renewal rate.

By way of background, HORAN's analysts renewal calculation projected an 8.2% increase prior to ACA fees; with ACA fees for a total of 10.1%. Anthem proposed a 9.9% increase rate renewal "no shop" agreement initially. After further discussion, Anthem presented the 9% "no shop" rate increase. This includes our chamber of commerce discount and \$12,500 devoted to our wellness budget. You will recall that the Board approved a change in carrier to Anthem last year due to a proposed rate increase of nearly 25% by United Health Care.

It is my intention to accept the committee's recommendation unless the Board of Trustees would take action to direct otherwise at the March meeting. Mindy Markey-Graybill will also be updating the Board about a feasibility study to *assess the possibility* of forming a higher education health insurance consortium for implementation July 1, 2019 with other HORAN college and university clients in the southwest Ohio market.