President's Report to the BOARD OF TRUSTEES

SOUTHERN STATE COMMUNITY COLLEGE

MAY 2018 | DR. KEVIN BOYS, PRESIDENT

Details for Board Meeting and Graduation

4:30 p.m. | May Board Meeting | Room 184

5:30 p.m. | Dinner | Hallway 100

6:30 p.m. | Prepare for Processional | Room 103

7:00 p.m. | Graduation Ceremony | Patriot Center

Commencement

We always look forward to our annual commencement and the opportunity to share in the celebration of our students who have attained an important educational goal. Many of these students are better prepared to enter the workforce, or perhaps seek a better job as a result of their new certificate or degree. Others are perhaps already in the process of transferring to another institution where they will continue to work toward their bachelor degree in their chosen discipline. We wish all of these students success in their endeavors and are glad they chose Southern State Community College to reach this milestone.

Understanding the Financial Challenges Facing Higher Education and Southern State Community College

After the EY Parthenon presentation to the Board of Trustees in April and the subsequent Moody's rating, I determined that it was imperative to share this information with the wider college community, especially before the end of the term. I supplemented some of the information from EY with Southern State data and summarized the Moody's rating. I presented this information to administration, faculty, and staff during four informational sessions, and answered questions. The presentation is included in your packet.

Finance Committee Meeting

The Finance Committee met April 19 and reviewed in detail the SB6 and CFI ratios, along with a crosswalk of these determinations with the annual audit. The Finance Committee will be making a recommendation on tuition rates for 2018-19 and a recommendation to approve the Fiscal 2017 Audit.

Executive Session

There will be an executive session to discuss the potential sale or purchase of property and matters pertaining to collective bargaining. I anticipate that the Board may take action during the open session.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MAY

May 6	**Southern State Singers Spring Concert** 3 p.m. | St. Mary Episcopal Church, 234 N. High St., Hillsboro

JULY

July 6-8	**Festival of the Bells** Grounds of Central Campus
July 27-29	**SSCC Theatre presents "Dead Man Walking"** Edward K. Daniels Auditorium, Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Guest Speaker at Clinton County Youth Leadership Graduation
- Facilitated Strategic Planning Session with Wilmington-Clinton County Chamber of Commerce

- Guest on WSRW's *Highland Highlights*
- Participant in Poverty Simulation at Central Campus
- SSLI Integrated Advising Session at Clark State Community College
- Shawnee State University Spring Education Forum
- Higher Education Regional Partnership Conference Calls
- Clinton County Community Wellness Center Task Force Committee Focus Group
- BHDP Design Review Meetings
- Higher Learning Commission Annual Meeting
- OACC Presidents Meeting
- AACC Voluntary Framework of Accountability Conference Call
- *Festival of the Bells* Safety Preparation Meeting
- Ohio Department of Education Community Meeting at Brown County Campus
- Follow-up Call with EY-Parthenon
- Candidate Forum at North Campus
- EAB Navigate On-Site Meeting
- Clermont Chamber of Commerce Annual Economic Forecast Breakfast
- Dedication of Scott House and Highland County Historical Society Renovations
- Highland County Economic Development Summit
- American Association of Community Colleges Board Meeting and Annual Conference

ACADEMIC AFFAIRS

Professional Development

John Maxwell Leadership Game | Members of the Academic Affairs leadership team recently participated in a professional development exercise facilitated by Susan Morris, SSCC nursing adjunct instructor and Maxwell Team Member. Challenged to raise leadership awareness and refresh knowledge of basic leadership principles, the team enjoyed a few hours of reflection, engagement, and team building. Thanks to Ms. Morris and the Academic Affairs leadership team for a worthwhile development exercise.

Grants

Perkins Grant sponsors Poverty Simulation | Nearly 50 participants recently took part in a Poverty Simulation exercise delivered by Jennifer Chambers, Ed.D., and Jack Herlihy, Ed.D., of The Herlihy Group, Inc. During the simulations, participants were challenged

to navigate the obstacles of school, work, transportation, family finance, and other elements of life that are deeply complicated when resources are scarce. Through the simulation, many staff members and administration developed a new appreciation for the unintended hurdles we place in front of our students through loose referrals or in service that is less than empathetic.

ODHE Short-Term Certificate Grant | Southern State has submitted an application to participate in the Ohio Department of Higher Education (ODHE) Short-Term Certificate Grant Program. The purpose for the program is to "distribute funding to support need-based financial aid to students enrolled in a state institution of higher education to obtain a certificate that may be completed in less than one year and for which the certificate leads to an industry-recognized credential for an in-demand job." The investments will support the ability of the state of Ohio to retain and expand existing businesses, attract new investments and talent, and further entrepreneurship. If funded, students participating in Real Estate, Truck Driving Academy, or Microsoft Office certificate programs could qualify for $1,000 toward credentialing or certification.

In The News

Josh Montgomery "Learning to Fail" | A crowd of Star Wars enthusiasts and curious future inventors showed up to hear computer science faculty member Josh Montgomery share his journey in creating a replica of R2-D2. Balancing the precision and skill necessary to accomplish such a feat, Montgomery was eager to impress upon the audience that it is okay to fail. He advised that it was only through repetitive failures that his project was ultimately completed.

Workforce Development, Truck Driving Academy, and Continuing Education

Truck Driving Academy

John Smith attended the National Association of Publicly Funded Truck Driving Schools (NAPFTDS) conference in San Antonio, Texas, in March. On behalf of SSCC and the TDA, JT was a grand prize drawing winner for the newest model CDL training simulator from Advanced Training Systems of Ft. Lauderdale, Fla. Delivery is expected in early June, and the simulator will increase training efficiencies and pass rates,

especially for those students lacking any experience with backing up trailers and using a manual transmission.

An industry summit lunch meeting for CDL training partners in industry, government, and education is planned for May 24 at North Campus in Wilmington. Several important issues will be discussed.

The Truck Driving Academy continues to enjoy excellent support from industry and government in trying to meet the continuing shortage of CDL drivers. Fifty-eight students enrolled in the TDA during January, February, and March. Of those 58, 10 percent paid all their fees themselves; the remaining 90 percent received Revolving Loan Fund loans, county WIOA grants, or obtained Sallie Mae loans. The TDA is proud of the continued improvement in making the TDA affordable and accessible.

Workforce Development and Continuing Education

Organizational development training was successfully completed in March for the leadership team of the Paint Creek Joint EMS/Fire District. PCJEFD covers the largest geographic area of any fire district in the state.

A series of highly successful water treatment plant operator re-certification training sessions, approved by the Ohio EPA, was completed in March and April. Five workshops were conducted in three locations in Ohio, with more than $28,000 in revenue generated, and a net profit in excess of $16,000.

Another large organizational development contract training project began in mid-April at a local financial institution. The training contract exceeds $20,000. These large contracts were entirely absent in the years following the recession and DHL leaving the Air Park. The return of large, non-credit training contracts is a result of the tight labor market and a pent-up demand for training existing workers.

During the first quarter, Excel training sessions were delivered to four sessions of Clinton County government staff and two sessions of Ahresty associates. Two sessions of PowerPoint training were delivered to American Showa in Blanchester.

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Admissions & Recruitment

Placement Testing Policy

In order to accommodate the testing needs of our growing CCP population, the retesting policy has been revised to allow students (CCP and traditional) to retest once per academic year. The older policy allowed students to retest once during a two-year period. The revised wording is listed below:

Students may take the placement test twice during their first academic year (first test and one retest). During future academic years, students are limited to one retest per year. Students are encouraged to retest if:

- results from the first test indicate a need for developmental courses; or
- test results do not reflect student's prior learning.

The higher score from either test will be used for placement.

Students are responsible to pay a $15 fee to the Business Office before scheduling a retest. Students may pay the fee online by:

- logging into MySSCC at https://mysscc.edu,
- navigating to "Student Account Information,"
- clicking the "Make Miscellaneous Payment," and
- following instructions for making a payment.

The fee also may be paid over the telephone at 1-800-628-7722 ext. 2652.

Students may not take the placement test after enrolling in a course or sequence that is developmental in nature (ex. ENGL 0097, ENGL 0099). Placement tests may not be used as a substitute for passing developmental course(s).

Financial Aid

Pell Grant Increase

The federal government has increased the Pell Grant by $175 for the upcoming 2018-19 academic year. The increase will reflect a maximum award of $6,095 for the year, $3,047 per semester, for a full-time student. Students who attend in the summer will receive an additional award or year-round Pell that would increase the total award to $9,141 for the year.

Scholarships

Trustee academic and departmental scholarships have been reviewed and awarded for the upcoming academic year.

The Super Start Scholarship application period is open for 2018 high school graduates to attend during the summer. Currently, 88 students have applied for this scholarship with a deadline of May 1.

College Credit Plus scholarships are being accepted for the upcoming fall semester through August 1. Eligible students must be a 2018 high school graduate who attended Southern State as a CCP student. The number of applicants to date reflects a significant increase in comparison to last year at the same time.

Student Success Center

Regional Advising Conference

Staff members from Academics, Career Services, and Advising attended the Great Lakes Region conference of NACADA, the Global Community for Academic Advising, in Columbus. It was encouraging to the staff to learn that Southern State's advising department continues to keep pace with the best practices in the industry. Advisors are already seeing attitude changes in current students as they intentionally lead them toward planned career pathways and options.

Annual College Transfer Fair

Career Services and Student Success sponsored a college transfer fair in March for graduating students interested in pursuing a four-year degree at one of our partnering four-year institutions. This event was held at Central Campus in Hillsboro and Brown County Campus in Mt. Orab and opened to all students. Participating colleges included Wilmington College, Ohio University, University of Cincinnati, Western Governors, Lindsey Wilson, Mount Saint Joseph University, Cincinnati College of Mortuary Science, Franklin University, Miami University Regionals, Northern Kentucky University, Ohio Christian University, Shawnee State University, and Ohio University–Chillicothe.

Other post graduate opportunities included military representatives from the Army, Navy, and Marines. Satisfaction surveys were generated and distributed to college partners asking for feedback and continuous improvement opportunities. Overall, college and military representatives were pleased with the experience.

Career & Counseling Services

Mental Health and Counseling Symposium

Career and Counseling Services, in conjunction with Lindsey Wilson College, offered the second annual Mental Health Symposium, entitled: "Healing from Sexual Assault." The first annual symposium spotlighted Career Construction Theory and Interviews by Mark Savickas, Ph.D., an internationally known career theorist and educator.

This year's event was paid for by the Shared Responsibility Grant, a consortium made up of SSCC, Rio Grande University, Shawnee State University, and Ohio University-South. Speakers presented on the sexualized nature of our culture, the impact of sexual assault on clients, and treatment interventions for sexual assault survivors. The final speaker, a survivor of sexual assault, spoke of her experience and the advocacy work she does to increase awareness on this topic

"Healing from Sexual Assault" also included local agencies and clinicians, allowing students to learn more about mental health careers. The workshop was provided at no charge and attended by SSCC students, local school counselors, mental health

professionals, and interested community members. Evaluations and feedback were very favorable.

Ohio Career Development Association Meeting

The Career & Counseling Services Coordinator presented at the annual Ohio Career Development Association Meeting in Columbus in April. His topic was "Counseling Clients in Job Loss." The presentation was concerned with the role and existential nature of work, the impact on individuals and families of job loss, and therapeutic techniques including building hardiness.

Student Clubs & Activities

Patriot Campus Ministries

Patriot Campus Ministries (PCM) is holding weekly Bible study in the Central Campus student lounge each Thursday from 12 noon to 1p.m.

Dr. B's Café, a fundraising effort by PCM, is staffed weekly on Tuesdays, Wednesdays, and Thursdays in the Central Campus student lounge, and has expanded the menu to include healthy options. The consistency of the café has improved, with credit going to April Barber who has joined PCM and is volunteering to staff the café three days/week.

A special thank you goes to Robin Tholen and Sherry MacDowell for their support during the transition of the student advisor position. Susan Morris, the new PCM student advisor, is conducting a SWOT analysis of the program as part of success planning for the future of the club.

PCM, in a collaborative project with PTK, sponsored a successful Easter basket project. Thank you to SSCC staff who donated items to put in Easter baskets. In response to a donation request email sent to all students, 22 children of SSCC students received an Easter basket. Very grateful responses were received from the affected families.

Phi Theta Kappa

Susan Morris has begun her duties as the new Phi Theta Kappa student group advisor. A special thank you goes to James Bland and Sherry MacDowell for their support during the transition of the student advisor position. Morris is conducting a SWOT analysis of the program as part of success planning for the future of the honor society chapter.

Invitations for eligible students from fall semester 2017 were sent and, at this time, 12 new members accepted and are scheduled to be inducted 7 p.m. Thursday, May 10, in the lobby on Central Campus in Hillsboro.

The honor society will be sending application packets to fill two officer positions: Vice President of Service and Vice President of Communication.

Phi Theta Kappa will utilize the new Canvas platform as a means to host online meetings, post announcements, and work on collaborative projects.

Due to timing and interest issues, there were no attendees at this year's International Catalyst Convention. The goal will be to have attendance at upcoming regional events, leading up to encouraging attendance at the 2019 Catalyst Convention.

Contact has been made with our Division Membership Specialist and Ohio's Regional Coordinator to assist with planning for recruitment and active chapter status with work towards Five-Star Chapter confirmation.

Respiratory Care Club

The Respiratory Care Club hosted Breakfast with the Bunny and Easter Egg Hunt on Saturday, March 24. Many thanks to those who attended the event. The members received numerous compliments regarding the event!

Members will be volunteering at the Washington C.H. Great Strides event on Saturday, May 12. The community is invited to attend this family-friendly 5K, raising money and awareness for those affected by cystic fibrosis. Registration begins at 9 a.m. and the 5K will start at 10 a.m. You may register online or in-person (at the event) by visiting http://fightcf.cff.org.

Athletics

Athletic Department

We are working to finalize next year's schedules for all teams. New Team USCAA banners were purchased for the gym. New weight room equipment has arrived; installation is being finished. The athletic director is working with maintenance to have the gym floor updated and refinished over the summer. The soccer scoreboard should be completed and operational within the next two weeks. With the new window tinting, the glare has been reduced significantly.

Athletic Teams

Men's Soccer | Open fields have begun. The coach is recruiting players.

Women's Soccer | Second-round interviews to hire a head coach are in progress.

Men's Basketball | Head Coach Gaines held a tryout for the team last Saturday; it was well attended.

Women's Basketball | Head Coach Wells will have an open gym on Sunday for returning and new players.

Women's Softball | The final stages of hiring an individual for head coach are in progress.