

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

NOVEMBER 2018 | DR. KEVIN BOYS, PRESIDENT

Program Vitality Decisions

After a thorough process of evaluating multiple factors, including persistent low enrollment, and considering input offered by individual faculty members, the administration has made the decision to discontinue 10 academic certificate and degree programs. We will be working with the individual students in these programs to develop plans for helping them complete their programs. An initial data run indicates that a total of 62 students are affected. The following programs will be discontinued and no student will be admitted into these programs effective with the summer 2019 term:

**Electrical Electronics
Office Services
Office Information Technology
Interactive Media and Simulation
Horticulture**

**Medical Transcription
Pharmacy Technician
Respiratory Care
Logistics
Criminal Justice**

These decisions inevitably necessitate a reduction in force and notification of our intent to non-renew contracts was provided to six full-time faculty members. We are appreciative of their years of service to the college and will work with them to provide assistance in seeking new employment opportunities.

Additionally, nine other programs will be suspended effective summer 2019, and will be redesigned to be included as pathways within the AA or AS transfer degrees, or to offer stackable certificates in lieu of offering complete distinct degrees. Programs to be suspended include:

**Computer Assisted Design
Entrepreneurship
Real Estate
Agriculture Production
Cybersecurity**

**Biotechnology
Paraprofessional Education
Phlebotomy
Billing and Coding**

Opportunity to Expand Fayette County Head Start

We were approached by Head Start in Fayette County to consider a partnership with them to apply for a federal grant which would expand Head Start in the county. We are in the process of determining the feasibility of devoting an area in the original building for the exclusive use of Head Start. They would be prepared to provide roughly \$30,000 annually for the lease of this space, and the money for the required renovation if the grant is successful. The college's declining on-campus enrollment provides an opportunity for utilization of space that benefits the community and our college. A resolution for the board's consideration is included in the packet.

Brown County Real Estate Request for Qualifications

Mr. Buck sent out a request for qualifications to three commercial firms for the sale of Brown County acreage. Responses are due Nov. 20, and we should be prepared to bring forward a recommendation at the board meeting.

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- EAB Navigate Conference Calls
- Highland County Chamber of Commerce Executive Board Meeting
- D.O.L. Apprenticeships Opioid Conference Call
- Advisory Council Breakfast
- Conference Call re: ARC Regional Grant
- Inauguration Event for Dr. Gail Kist-Kline (Christ Hospital School of Nursing)
- Hillsboro Rotary Club Meetings
- Meeting with SSCC Foundation Chairman
- Program Review Meeting with SSCC Faculty
- On-site Visit with EAB
- Meeting with Representatives from OOD (Opportunities for Ohioans with Disabilities)
- ACCT Annual Congress Presentation with Clark State and Edison Community Colleges, OACC and CCRC (New York, NY)

- Meeting with Representatives from Fayette County Community Action
- SOCHE Executive Board of Trustees Meeting
- 2018 CCA Fall Board Meeting (Monaca, PA)
- Summative Evaluations for 2018 Goal Accomplishments
- Meeting with App Architecture for Health Sciences Renovation Project
- Facilitation of Strategic Planning with Highland County Chamber of Commerce
- Meeting with President of Indiana Wesleyan University
- Inauguration Event for President of Union Institute & University
- Meeting with Western Governors University (WGU) Ohio Representatives
- Conference Call with Institutional Advancement Consulting Firm
- AACC Fall Commissions and Board Meeting (Arlington, VA)

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

DECEMBER

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| Dec. 6 | Practical Nursing Pinning Ceremony
7:00 pm Edward K. Daniels Auditorium, Central Campus |
| Dec. 8 | Respiratory Care Graduation Ceremony
2:00 pm Community Center, Fayette Campus |

ACADEMIC AFFAIRS

Advisory Committee Breakfast

The annual Advisory Committee Breakfast was held on Friday, Oct. 12, at Central Campus. Seventy-nine advisory committee members, faculty, and administrators were present for the event. The committees represented included: Agriculture, Aspire, Biotechnology, Business, Computer Science/Office Information Technology, Criminal Justice, Early Childhood Education, Engineering, Human and Social Services, Medical

Assisting, Nursing, and Respiratory Care. Committee members were asked to advise the college about program development and continuous improvement; job requirements and employer needs; equipment, facilities, and skills required; and career and internship/coop opportunities.

Higher Learning Commission Multi-Location Review

On Nov. 1, Dr. Roades and members of the Academic and Student Services teams met with HLC reviewer Dr. Dale Brougher as part of a required site review for institutions with multiple locations. Locations visited included Manchester High School and the Laurel Oaks Aviation Center. These locations were selected because they meet the 50% threshold of credit offerings—if a student can earn 50% of a degree or certificate at a particular site, it considered a “location” for accreditation purposes. A narrative report substantiating claims to service, student support, quality assurance, and instruction were offered prior to the visit. Dr. Brougher was onsite to validate those claims. His written report will likely be finalized prior to the end of this calendar year.

Assessment Academy Team Participates in Roundtable

The first team experience, as designed in the Assessment Academy framework, was held in St. Charles, IL, on Oct. 24-26. Representing Southern State included Jody Bishop, Jeff Montgomery, Peggy Chalker, Karyn Evans, and Nicole Roades. A summation of this three-day experience was shared with the full Assessment Committee on Nov. 2.

“Valuing Learning” emerged as a project title and the concept was affirmed by the Assessment Committee. It is a multi-faceted, long-range project aimed at building sustainability for existing assessment practice while concurrently rebuilding the framework for core learning assessment and eventually implementing a holistic approach to measuring learning at the program, general education, and institutional level as well as among co-curricular operations. This project approach allows the college to acknowledge and leverage the assessment practices underway while stretching the institution to think more broadly about student learning across the institution. Additionally, the structured and guided approach of the academy allows us to segment and organize this work into achievable milestones. The year-one goals include: 1)

Build sustainability through shared responsibility of existing assessment practice, and 2) Revitalize core learning outcomes and complete course mapping.

Medical Assisting Accreditation Visit

Team members from the Medical Assisting Education Review Board (MAERB), Committee on Accreditation (CoA), for the Commission on Accreditation of Allied Health Education Programs (CAAHEP) completed their continuing accreditation review of the SSCC Medical Assisting Program Sept. 24-25. The program had no standard citations in cognitive, psychomotor or affective domains; the MAERB formal report is expected within 30 days.

Grants

Perkins Career Technical Education (CTE) Conference

On Oct. 19, Amy McClellan attended the Perkins CTE conference at Scarlet Oaks in Cincinnati to discuss with secondary and post-secondary partners how the new Perkins legislation will affect the various institutions. While continued observation is necessary, early indications suggest that minor adjustments in reporting will be the only impact.

Workforce Development, Truck Driving Academy, and Continuing Education

Continuing Education

Ed2Go had a total of 20 enrollments for October. This represents three additional enrollments from September.

The second Water Workshop was held on Oct. 23 in Hillsboro, with 40 participants. Three additional workshops were held Oct. 30, 31 and Nov. 1 with a total enrollment of 146.

State Tested Nursing Assistance (STNA) started Oct. 30, with 16 students enrolled. In a joint effort with the nursing program, the Workforce Development Division is assuming the role that was previously carried out through a partnership agreement with the Adams County Career Center. This transition was upon the request of the Career Center.

Truck Driving Academy

The TDA had 19 (+3 from previous month) students enrolled for the October sessions. This includes students from all three Southern State locations and weekend offerings.

Southern State TDA has been approached by AEP in Columbus to provide continuing education and full class TDA offerings to its employees.

Admark Advertising (North Carolina) met with the TDA team and Marketing Department in preparation of wrapping two trailers in the fleet. Wrapping is set to begin in the middle of November to early December.



On Oct. 5, the TDA held an in-service meeting in Hillsboro to coincide with the Health Fair. During the meeting, state updates were provided by JT Smith, Director of the TDA, as well as a chance to address program needs, concerns, and praises. The TDA instructors and staff were recognized for the contributions to the team.

People in the News

Jon Davidson

Presents at Ohio Association of Developmental Education

On Nov. 2, Mr. Davidson joined fellow educators from across Ohio at the annual

meeting in Wilmington, Ohio. Invited to present the journey behind Southern State's developmental math reform, Mr. Davidson focused on "Creating a Pre-Algebra Course to Improve Success in Developmental Algebra."

Karyn Evans

Presents at Carnegie Public Library

On Oct. 23, Karyn Evans participated as a presenter at the Carnegie Public Library Professional Development Day in Washington Court House. She provided information about Adult Opportunity Center (AOC) classes, the GED Test, and ways in which the library and AOC can partner.

Susan Armstrong and Sally Orihood

AOC Instructors Present Math Workshop

Through a survey designed to explore professional development needs this past summer, instructional staff expressed a desire for more instruction on teaching computational math. A workshop in that area was planned and presented by Susan Armstrong and Sally Orihood during the Oct. 24 Staff Enrichment Meeting.

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Student Success Center

Academic/Career Advisor Staff

Academic/Career advisors are fully immersed in spring term advising and registration, and efforts are underway for all current students to have a schedule before the start of fall term finals.

Designated advising staff are working with potential and current students in retiring programs as they receive notification of the changes. Students most insecure in this

process are those preparing for second-gate admissions programs in the health fields.

An “Opportunities in Allied Health” workshop is scheduled for January to expose students on the allied health pathway of other opportunities in the field beyond nursing and medical assisting.

Brenda Landis and Peggy Chalker presented and moderated sessions for the SOCHE Articulation and Transfer Conference at Wright State University in October.

Career and Counseling Services

The client caseload has been steadily increasing with seeing students in both areas of career and mental health. During the month of October, one student attempted suicide and one suicide was prevented by our intervention. Both were hospitalized and are doing better. A meeting was held by the Behavioral Intervention Team to discuss monitoring, progress, and care.

The coordinator/counselor worked with the new advisors orienting them to career advising, particularly two elements of Career Construction that can be used outside the career counseling setting.

The coordinator presented on careers at Brown County Campus to the Educational Talent Search, a group of thirty students grades 10-12. Another presentation on the nature and benefits of career counseling, along with two-year degrees and careers was given to a Manchester High School class.

Career counseling is being provided to a small number of students at Miami Trace High School at the request of the guidance department.

The coordinator/counselor attended training on LGBTQ Youth presented by the Ohio Psychological Association.

A display highlighting aspects of the Career Construction Interview was put together for the Fayette Campus Open House. The coordinator/counselor was on hand to share

information regarding career counseling services. The display title was “Who is Your Hero – Shero?”

Financial Aid

Default Prevention Task Force

The Default Prevention Task Force met on Nov. 14. Members include James Bland, Stephanie Bartley, Josh Montgomery, Linda Myers, Brian Prickett, and Jaime Simmons. The diversity of this group allows for feedback from areas outside the financial aid office, related to student borrowing. A review of the recently released 2015 cohort rate of 23.9 percent reflects a 0.9 percent decrease from the previous two years. The student profile has remained the same for those who default on their loans, with the majority leaving the college prior to graduation and not meeting satisfactory academic progress. Recent enhancements to career and academic advising can provide additional tools to assist students in progress and completion. The college’s partnership with \$ALT will terminate at the end of December and additional vendors for default management will be explored.

Training and Outreach

Linda Myers participated in a panel discussion at the SOCHE Articulation and Transfer workshop at Wright State on Oct. 19.

Financial aid nights or classroom visits were held at Lynchburg Clay, East Clinton, Wilmington, Eastern Brown, Southern Hills JVS, Greenfield McClain, and Western high schools.

Student Clubs & Activities

Medical Assisting Student Organization

Medical Assistants Recognition Week (MARWeek) is observed every year during the third full week of October. This year, the medical assisting students celebrated with

games, prizes and a carry-in on Oct. 18.

The Medical Assisting Student Organization (MASO) hosted their annual Hoxworth Blood Drive on Oct. 25 at Central Campus. Students in the Medical Assisting and Allied Health programs scheduled appointments and assisted with donor registration. Thirty successful donations were made with the potential to save up to 90 lives.

A bake sale was held by MASO on Nov. 8, which raised \$164.75. Proceeds will be used to benefit the MASO Pink Tea event, which will be held in April 2019 to raise awareness, honor survivors, and remember loved ones lost to breast cancer.

Patriot Campus Ministries

Patriot Campus Ministries is currently undergoing re-design in partnership with InterVarsity.

Exploration for a Nurses Christian Fellowship is underway as a part of Patriot Campus Ministries.

Phi Theta Kappa

Invitations for eligible students from summer semester 2018 were sent. As a result, orientation for new members was held on Nov. 1 and an induction ceremony was held on Nov. 8 with four inductees and their family members in attendance.

Fall semester invitations will be sent in January and an orientation and induction ceremony will be held in March 2019.

New officer application packets have been received for all officer positions. Interviews will be conducted in early December with officers to be installed in January 2019.

PTK will utilize the new Canvas platform as a means to begin online meetings and post announcements and work on collaborative projects. This project will be led by the newly elected VP of Communications.

Chapter President Jalyssa Carson and Advisor Susan Morris attended the regional Leadership in Action Conference at Antioch University Oct. 26-27. Jalyssa received and accepted the nomination for the position of Southwest Regional Representative and will be campaigning for elections held in March 2019.

Respiratory Care Club

The Respiratory Care Club will be distributing scholarships at the Respiratory Care Graduation Ceremony on Saturday, Dec. 8, in the Community Center of Fayette Campus.

The final event for the year will be **A Santa Workshop** on Saturday, Dec. 15, at the Fayette Campus from 10am-2pm. Santa & Mrs. Claus will be available for pictures and there will be several activities for children of all ages (story time, ornament creating and decorating, coloring, cookie decorating, creation of Christmas keepsakes, and more as supplies last). Admission for children is \$5 for four activities/stations or \$4 for three activities/stations. Admission includes a snack. Discounts will be offered for families with more than two children. Additional activity tickets may be purchased. There will also be silent auction items (for all ages) available for bidding. Please contact Advisor Chyane Collins at ext. 5620 or ccollins@sscc.edu, or call/text member Kim McCarty (937-661-1151) for additional information. RSVP by Dec. 12 and your child will receive a small gift.

Athletics

Men's Soccer

Men's Soccer finished the season 1-13. Coach Swart is hoping to add more depth to next season's team. Having a limited number hurt the season, and recruiting has already begun for next season.

Men's Basketball

The Men's Basketball team traveled to The Crown College, in Powell, TN to get their first win of the season. They stand at 1-3 early in the season.

The men take on OSU-Mansfield at home on Friday, Nov. 16 at 5 p.m. and return to action on Saturday, Nov. 17, at home vs Elizabethtown at 2 p.m.

Athletic Department

The upgrade for the scoreboards and clocks is complete. All the scoreboards and shot clocks are now wireless, as well as all controllers, for better functioning at practices and games.