

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

NOVEMBER 2021 | DR. KEVIN BOYS, PRESIDENT

Senate Bill 6 Ratio Improvement

Once the audit of FY 2021 was complete, the SB 6 ratio was calculated. As you will recall, this ratio is a state-required indication of financial soundness. Our current strategic plan has directed strategies toward improving this score, along with the Higher Learning Commission's Composite Financial Indicator (CFI). I am pleased to inform the Board that our SB 6 composite score reached 3.6 for FY 2021. This is a significant jump from our previous scores hovering at 2.3 the previous three years. More analysis will be presented to the Finance Committee at an upcoming meeting.

Capital Bill Requests for 2022-24

The process has begun for the state's biennial capital bill. This bill strives to invest in capital infrastructure throughout the state agencies including the Ohio Department of Higher Education and its institutions. We have identified the HVAC total replacement at Central Campus as primary priority in the traditional request and are working on a supplementary request for improvements that are closely tied to workforce training. This supplementary request is in anticipation of additional capital funds that may be made available as a result of the state's Federal relief fund.

First Face-to-Face Meetings of Rural Community College Alliance and Community Colleges of Appalachia

As a sure sign that this pandemic is entering a new phase, our professional organizations are beginning to host face-to-face meetings once again. As chair of the Community Colleges of Appalachia, I had the privilege of leading our board meeting and welcoming attendees to our fall conference at SUNY Corning Community College. Late last month I attended the Rural Community College Alliance Board meeting and first reconstituted annual conference in Hickory, NC. In addition to serving on these governing boards, I always walk away with both

an appreciation that Southern State is not alone in our current fiscal and enrollment challenges, but also ideas that we might further consider to address these challenges. I appreciate the board's encouragement to participate in the leadership of groups like this.

President's Activities and Involvement

- Call with Ohio Association of Community Colleges (OACC) Vice President
- OCUBIC Advisory Virtual Meeting
- Call with ODHE Representative
- Wilmington College PTK Leaders in Action Conference
- Presentation at Wilmington Rotary Club
- Cybersecurity Tabletop with Cybersecurity and Infrastructure Security Agency (CISA)
- Joint Highland County Chamber of Commerce and Visitors Bureau Board Luncheon Meeting
- Annual SSCC Foundation Meeting
- Wilmington Campus Real Estate Closing
- Community Colleges of Appalachia (CCA) Fall Conference and Board Meeting (Corning, NY)
- OACC Presidents' Bi-Weekly Meetings
- SSCC Health Science Center Open House/Dedication Ceremony
- AACC Annual Commission Meeting (Washington, D.C.)
- EAB SSCC Leadership Team Call
- Network Demonstration Project Information Session with OACC Success Center
- Hillsboro Rotary Club Meeting
- Lunch Meeting with UC Clermont Dean

ACADEMIC AFFAIRS

In the News

UC Invests \$15,000 in SSCC's Early IT Efforts

In conjunction with a partnership with the University of Cincinnati (UC), announced in early 2021, UC has committed \$15,000 to Southern State to help shape a statewide infrastructure to support and further the development of the Early IT initiative. In partnership with UC, the College is developing a community infrastructure to engage students early in the pathway, track their progress, communicate critical advising information, and generally support students on the pathway. Early accomplishments in this work include a jointly developed Early IT Canvas Community and targeted

recruiting and information events hosted on Southern State's Campus. Local leaders of this partnership include faculty members Dr. Josh Montgomery and Mr. Brian Birkhimer and administrative and support team members from academics and student services.

SSCC Nursing Completes Accreditation Visit

A team from the Accreditation Commission for Education in Nursing (ACEN) completed an onsite visit of the Associate Degree Nursing Program on Oct. 5-7 as a planned component in the continuing accreditation process. The visit was the first in a three-step evaluation process. The initial findings of the team found the Program in compliance with all standards. Additional updates will be provided following the completion of the following two steps.

Ohio Code Scholar Pilot Hosts First Convening

During a kick-off meeting on Oct. 15, nearly fifteen area school districts and Career/Technical Centers were represented. Project sponsor, Representative Shane Wilkin, welcomed special guests Autumn Barry of Project Lead the Way and Amie Ernst, Director of Talent for Amazon, as well as local project coordinators Dr. Nicole Roades and Amy McClellan of Southern State. Project Director Dr. Shane Shope was unable to attend the meeting.

The Ohio Code Scholar project aims to create awareness and early learning opportunities in technology pathways for students in southwest Ohio. Targeting students in grades 7-12, the program will combine elements of career readiness with a structured curriculum around computer skills in coding. Skill-building will range from introductory to intermediate/advanced skills leading to potential industry credentials. Early work in the pilot aims to identify partnering schools and train faculty members in the curriculum for an anticipated launch in Fall 2022.

The Ohio Code Scholar Pilot was made possible by Amended Substitute House Bill 166 of the 133rd General Assembly. Southern State Community College is the fiduciary agent for the project.

Communications

A Successful Open House and Ribbon Cutting Ceremony for the Health Science Center

On Mon., Nov. 1, the College hosted nearly 70 high school students during a daytime recruiting event. This visit targeted prospective students who are currently participating in a Health Science Program at their high school/career tech center and those who may be interested in pursuing a career in health sciences. Faculty representing Nursing (both RN and LPN), Medical Assisting, Medical Assistant Technology, and Phlebotomy highlighted their programs. Degree pathways, career options, and how to get started in the program were among the topics discussed. Guests were from Hillsboro City Schools, Grant Career Center Pickaway-Ross, and Greenfield McClain High School.

During the evening, a dedication and ribbon-cutting took place. Nearly 75 people were in attendance. While the daytime activity served as a recruiting event, the evening's festivities were geared toward community leaders, state and local dignitaries, and the general public. A brief ceremony kicked off the evening, which provided recognition to all involved with the center's development. The ribbon-cutting and formal tour of the new center followed. We appreciate all of the trustees who were available to attend the event.

Assessment Update

Three of Four Institutional Learning Outcomes (ILO's) Active in the Assessment Pilot

In conjunction with the work, the College is implementing as members of the Higher Learning Commission Assessment Academy, a pilot project to assess ILO's is entering its third phase. Assessment cycles for Communication (ILO#1) and Critical Thinking (ILO#2) are underway, and Culture and Context (ILO#3) recently launched. The final ILO, Professionalism (ILO#4), will launch in January 2022. This 19-month pilot started in Fall 2020 as part of the College's goal to revitalize institutional learning outcomes and develop a structured framework for assessing the essential outcomes for all graduates.

For each ILO, faculty, and administrators participate in a series of activities to complete the assessment cycle. Identifying content experts who identify performance indicators, methods, and measurement strategies are the beginning tasks for each ILO. Faculty are involved in determining where this learning occurs in the curriculum and proposing artifacts to review. Later in the cycle, artifacts are collected and examined for analysis of the ILO. The comprehensive report for ILO#1 will be released in Spring 2022.

Special thanks to expert assessment consultant Dr. Patricia Brewer for her guidance and

facilitation, Jeff Montgomery and Dr. Peggy Chalker for their coordination of the Pilot, and the many faculty who have graciously stepped up to contribute to the project.

Instructional Technology

Students Rate New Course Template

Fall 2021 marked the introduction of a new course template in CANVAS. Students were surveyed regarding their experience with the new template. The response rate is 72%.

Findings are summarized:

- 65% of students found it easy to locate the Course Syllabus.
- 74% of students found it easy to locate the instructor's contact information and office hours.
- Nearly 50% of students were able to locate the course communication policy and grading response time.
- 57% of students found the new LMS course template easy to navigate.

SSCC Members Join Achieving the Dream (ATD) Community of Practice

Instructional Technology Team (Instructional Technology Support Specialist Cathy Zile; Distance Learning Technology Specialist Samuel Ginn; & Director of Instructional Technology, Angel Mootispaw) and FT Faculty member Dr. Gayle Mackay join ATD's Community of Practice for Ohio Faculty Developers and Instructional Designers sponsored by the Ohio Association of Community Colleges.

Participation in National Conference

Members of the Instructional Technology Department, along with Business Professor Dr. Gayle Mackay and adjunct English faculty member, Alice Waits-Richmond attended the Quality Matters National conference QM ConnectLX hosted virtually Nov. 3-5. This was an online, multi-day learning exchange providing hands-on practical learning opportunities for professionals at every level of expertise. The conference featured a blend of interactive workshops, networking opportunities aimed at building skills and refining quality assurance efforts.

Workforce Development

Customized Training

Basic and Advanced EXCEL training was provided for 30 professionals employed at a local financial institution during October.

The Spring Waste Water Workshops took place in Hillsboro, Barnesville, and North Canton. The workshops were well attended with nearly 120 participants.

Truck Driving Academy Passes Inspection

The truck fleet recently underwent inspection by the Ohio Department of Transportation and received passing marks. The Ohio Department of Public Safety will be onsite in November for a physical audit.

Grant Initiatives

Workforce READi | Highland County

In recent months, Workforce READi | Highland County has solidified its collaboration with Highland County Director of Workforce Development, Julie Bolender. In this partnership, the team is finalizing original projects in the grant and focusing efforts on a legacy project. The legacy project would involve a permanent workforce hub designed to serve the northern part of Highland County (Greenfield) and surrounding area for purposes of ongoing workforce development, adult basic literacy and GED preparation, corporate training, employment recruitment and onboarding, and other initiatives aimed at building and sustaining the southern Ohio workforce. Project feasibility and planning are underway and expected to continue through the final months of 2021.

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Records/Registrar

Fall Semester Mid-Term Grades

Mid-term grades have been received and processed. Mid-term grade information was shared with the Advising Center staff. They will be reaching out to students where there are academic concerns, encouraging the students to meet with their instructors for guidance in how to successfully complete the course.

Student Body Profile Report

Attached is the Fall 2021 Student Body Profile Report with a 7-year comparison.

Student Success Center

Advising Center

Showcasing Holistic Advising Approach

Southern State Community College's holistic advising process was highlighted in two conferences this Fall. Ohio Association of Community Colleges/SSLI hosted a Holistic Student Support Institute and invited partners with innovative and supportive advising programs to share. SOCHE's (Strategic Ohio Council for Higher Education) Articulation and Transfer Conference focused on holistic support for student academic and career success.

The Advising Center staff help students identify career interests, academic talents, and long-term goals during their first term of college. Students who have an identified career goal are ready to identify an academic path to that goal. Academic support, mentorship, exposure and practical experience along with their academic courses increases their retention and success. Academic/Career advisors coach our students over their hurdles to get to degree completion. This approach is an excellent example of holistic advising.

Financial Aid

HEERF/ARP Funds Usage Update

HEERF III/ARP fund allocation for student grants was \$2,561,758 and the amount of grant funds awarded to date is \$1,416,286.

Ohio Department of Higher Education Second Chance Grant Program

ODHE has launched the Second Chance Grant program to assist disenrolled students to want to renew pursuit of a college degree or certificate. The Second Chance program

can provide up to \$2,000 grant funds to eligible students.

Eligibility criteria include 1) filing the FAFSA, 2) meeting college admission criteria for re-admitted students, 3) not enrolled since December 2020. Our Financial Aid office is working with Advising, IT and Marketing to put together an application process including the application form and website information.

Phi Theta Kappa

Phi Theta Kappa

Leadership

One application has been received for open VP positions with an interview to be scheduled.

Events

The Ohio Region Leaders in Action conference was hosted by SSCC and sponsored by Wilmington College on Oct. 15 and 16.

- The event, Leaders in Action: Moving Towards a Better Tomorrow, was attended by 58 participants.
- Photos will be available on the PTK webpage at:
<https://www.sccc.edu/students/ptk/photos.shtml>
- The SSCC Alpha Omicron Eta Chapter hosted the event through a team of nine – which included 3 advisors, 1 alumnus, 1 Chapter Officer, and 4 members.
- A debrief meeting was held on Nov. 9 and program evaluations were reviewed.
- WC has expressed interest in hosting the event on an annual basis.
- I was grateful to be able to provide a welcome and opening remarks along with Wilmington President, Dr. Trevor Bates.
- We appreciate Wilmington College for being amazing sponsors, as we could not have hosted this event without them.

Projects & Research

The chapter would like to request time on the agenda for an upcoming board meeting to present the annual report.

College Project

- As we wrap up the 2021 Hallmark Award Submissions, the chapter will meet with SSCC administration to identify the 2022 College project.

- PTK continues to lead the 2021 Health Ambassador project for the College. For Fall semester, the health ambassador role has been coordinated with Liz Burkard transitioning into a welcome and navigational role for students and visitors.
- COVID19 test kit project is fully operational with free test kits now available on all campuses.

Honors in Action Project

- The 2021 theme will focus on the topic of resilience.
- The project is in its early stages and will take a closer look at the resiliency of children during the pandemic. Grant funding will be utilized to acquire resources that are unavailable in our catalog and OhioLINK, collect data, and based on our research, find tangible ways to support children in our community. We hope to make a difference for our students who are parents, as well as those who are part of Patri-tots.
- Savannah Frost and a team of 5 members are currently completing a literature review to build a research-based foundation for the action project

Scholarship

The PTK Trustee scholarship is now available. Three PTK members have been awarded: Savannah Frost, Vanessa Rice, and Chelsea Flick. A total of 10 - \$500 scholarships will be awarded.

The PTK Competitive Scholarship deadline is Dec. 1 and interested students are in the application process.

Membership

New summer eligible invitations were sent to 390 students and 5 new members were added in October.

The Fall Induction Ceremony will be held on Nov. 18 at 7:00 p.m. in the Central Campus Auditorium, with a virtual option available via this Zoom link: <https://sscc-edu.zoom.us/j/99186371521?pwd=SERKdlNqMkMzNG03b1Z3aGRMc1M5Zz09>

Patriot Campus Ministry

Patriot Campus Ministry leadership met on Nov. 5 to develop a ministry plan.

HEADCOUNT	2021	2020	2019	2018	2017	2016	2015
FEMALE	1335	1386	1605	1602	1709	1757	1715
MALE	598	632	796	853	1006	948	832
TOTAL	1933	2018	2401	2455	2718	2705	2547
FULL-TIME	474	565	701	771	900	949	1007
PART-TIME	1459	1453	1700	1684	1818	1756	1540
FEMALE FT	323	394	450	479	557	589	653
FEMALE PT	1012	992	1155	1123	1152	1168	1062
MALE FT	151	171	251	292	342	360	354
MALE PT	447	461	545	561	664	588	478

AGE							
MEAN	21	21	21	21	21	23	24
MEDIAN	18	18	18	18	18	19	20
<=16	370	272	551	565	665	510	379
17-20	1043	1128	1191	1113	1223	1241	1073
21-24	179	224	247	286	287	335	359
25-28	96	105	124	170	162	180	206
29-32	77	85	82	88	106	98	137
33-36	43	61	63	73	78	97	94
37-40	38	53	49	54	54	73	87
41-50	54	62	66	83	112	130	155
51-60	28	25	25	22	28	37	53
61+	5	3	3	1	3	4	4

COUNTY							
ADAMS	247	272	307	247	311	326	282
BROWN	375	374	417	431	477	520	465
CLERMONT	115	152	140	159	257	267	N/A
CLINTON	250	298	355	398	409	407	494
FAYETTE	288	285	344	366	334	304	360
HIGHLAND	443	447	596	575	611	567	551
OTHER	215	190	242	279	319	314	395

RANK							
FRESHMEN	1430	1462	1750	1750	1997	1980	1771
SOPHOMORE	507	556	651	705	721	725	776

MAJORS							
GEN MAJOR	1521	1567	1879	1798	1981	1976	1724
TECH MAJOR	412	451	522	657	737	729	823

DEGREES	(7/1-6/30)	20-21	19-20	18-19	17-18	16-17	15-16	14-15
AA		70	68	59	87	91	84	66
AS		60	67	47	97	87	77	82
AAB		30	28	34	27	32	39	29
AAS		78	120	128	166	145	176	198
ATS		1	2	4	1	7	8	6
CERTIFICATES		18	29	30	74	64	51	78
<ONE YEAR CERT		47	43	17	11	31	20	11

ETHNIC							
BLACK	19	31	38	37	45	49	34
AM IND/AL NAT	1	5	5	2	7	15	9
HISPANIC	36	35	24	20	26	24	26
CAUCASIAN	1773	1857	2232	2276	2520	2492	2369
ASIAN/PAC ISL	17	11	5	6	7	5	5
NATIVE HAW/PAC ISL	3	2	1	4	3	5	10
NON-RES ALIEN	0	0	0	0	1	1	1
TWO OR MORE RACES	56	45	51	56	45	44	40
UNKNOWN	28	32	45	54	64	70	53

ENROLLMENT STATUS

FIRST-TIME UNDERGRAD	152	162	183	271	280	359	398
FIRST-TIME PSEO/CCP	593	476	701	632	741	713	600
CONTINUING/RETURNING	1148	1320	1442	1486	1606	1536	1449
- CONTINUING	1009	1211	1284	1337	1445	1308	1328
- CONTINUING UG	493	575	727	842	911	894	
- CONTINUING CCP	516	636	557	495	534	414	
- RETURNING	139	109	158	149	152	228	121
- RETURNING UG	108	97	113	108	144	177	
- RETURNING CCP	31	12	45	41	8	51	
TRANSFERS	40	60	75	66	91	97	100

APPLICATIONS

APPS APPROVED	1206	1181	1431	1673	1978	1938	2034
APPS NOT ENROL	801	623	672	893	913	923	1064
% APPS NOT ENROLL	66.4	52.7	46.9	53.3	46.1	47.6	52.3