

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MAY 2022 | DR. KEVIN BOYS, PRESIDENT

Commencement 2022

We look forward to this season of graduation each year, but perhaps even more so this year since it will be our first in-person commencement since May 2019! Robin Tholen and her team of faithful support personnel have once again organized for this celebratory event. It is the culmination of the efforts of our entire college community from the students themselves to our trustees. This year, I have asked Dr. Josh Montgomery, Associate Professor of Computer Science to provide our commencement address. Dr. Montgomery is widely sought after as an innovator in technology education and public speaker. It only seemed appropriate to bring him to his “home turf” to celebrate with and challenge our graduates.

Successful Passage of Appropriations Requests

We are grateful for the assistance of our legislative friends in the statehouse for the passage of Am. H.B. No. 597 and its full inclusion of our requests. Effective July 1, Southern State will be able to utilize monies previously directed to the Regional Partnership and Training Center in South Point, Ohio for technical training offered in our service region of Adams, Brown, Clinton, Fayette, and Highland Counties. Other unused capital funds of a commensurate amount were directed to the Tri-State S.T.E.M.+M Academy in South Point.

First Year Renewal with H.E.A.L.T.H. Insurance Consortium

Last year, with the guidance of our benefits consultant HORAN, you approved the college joining the HEALTH (Higher Education Action Liaisons Targeting Healthcare) Consortium with Clark State, Edison State, Cincinnati State Technical & Community College, and Shawnee State University. The HEALTH consortium operates in partnership with The Jefferson Health Plan (JHP), a Third-Party Administrator (TPA). The objectives under the HEALTH consortium are to achieve the common objectives:

- Long term healthcare plan cost stability
- Creating cost-saving opportunities for Employers through group purchasing

- Pooling healthcare plan costs for more predictable plan costs during the plan year and at renewal

Recall that JHP blends HEALTH'S overall renewal with JHP consortium-wide renewal. From that point, each college's final renewal consists of 3 key areas: (a) ranking: colleges are ranked best to the worst-performing based on loss ratio (annual adjusted claims/current annual premium), (b) tiering: credit to best and worst performers (those higher than average loss ratio), and (c) protection: no entity can be higher/lower than recommended ceiling /floor from renewal.

The final overall JHP renewal was 8.5%. Tiered by college ranges were 5.6% to 14.5% (protection from cap +/-6%).

Southern State's 2022 adjusted loss ratio was 85%. Assuming Southern State maintained the current plan design, the final JHP-approved renewal for FY 2023 was 11.6%.

As the college secured a lower renewal increase than renewing alone, the Insurance Committee recommended the college maintain the current coverage with the existing carriers, Medical Mutual of Ohio (MMO), for medical coverage and Anthem for dental and vision coverage.

AACC and CCA Hosted Webinars on Registered Apprenticeships

On April 12 and April 19, I co-hosted two webinars on Registered Apprenticeships with colleagues at the American Association of Community Colleges (AACC) and the Community Colleges of Appalachia (CCA). AACC provided grant funds to support these two webinars and reimburse travel expenses for a two-day meeting in Washington D.C. for affiliate councils including CCA. As the current chair of CCA, I am organizing a group to attend this meeting. Amy McClellan will be representing the workforce area of the College at this meeting and learning more about how we might get more involved in registered apprenticeships.

Panelist for Institute for Educational Leadership

On April 27, I had the opportunity to participate in a panel during the virtual conference, "Partners for Community College Student Success and Economic Growth in Appalachia." I was honored to share several examples of meaningful partnerships across our service area and to cast a vision for ensuring our community colleges remain a relevant and most vital asset of our region's local communities.

President's Activities and Involvement

- Hillsboro Rotary Club Meetings
- OACC Presidents' Bi-Weekly Meetings
- HEALTH Board Meeting
- Hillsboro Rotary Telethon
- Weekly President Transition Meetings
- SSCC Faculty Senate
- Center for Community College Leadership Advisory Board (ETSU)
- AACC/CCA Webinars on Apprenticeships
- Consultation with Jack Hershey and Communications Consultant
- Emcee for All-Ohio Academic Scholars Virtual Event
- Meeting with Potential Legacy Wall Vendor
- Meeting with Leadership Clinton Program Director
- Community Colleges of Appalachia (CCA) Executive Committee Meeting
- SSCC Foundation Board Quarterly Virtual Meeting
- AACC Annual Meeting, New York, NY

ACADEMIC AFFAIRS

In the News

Congratulations to Dr. Angel Mootispaw

On April 21, Angel Mootispaw, Director of Instructional Technology, successfully defended her dissertation to earn a Doctorate of Instructional Design Leadership from Franklin University. Her research culminated in a dissertation entitled "*Online Course Completion Rates and Quality Matters Course Templates: A Causal-Comparative Study at a Midwestern Community College.*"

Dr. Julie Krebs Elected Chairperson of Statewide Council

Dr. Krebs was recently elected as the 2022-2024 chairperson for the Ohio Council of Associate/Diploma Degree Nursing Education Administrators.

Southern State Involvement in Student Success Leadership Academy

Dr. Rain Nielsen, Assistant Professor of Chemistry, and Ms. Michelle Callender, Academic/Career Advisor, finished their year-long participation in the OACC Leadership Academy by presenting their final group projects during a virtual Academic Fellows Presentation. This leadership development program is aimed at faculty and staff who have the potential and interest in professional growth and advancement. The curriculum is developed locally and informed by the Aspen Institute College Excellence curriculum and current Ohio practices and policies. This Academy is supported by the generous support of the Bill and Melinda Gates Foundation and Ascendium Education Group.

Congratulations, Dr. Nielsen and Michelle in your accomplishments over the past year. Joining the Academy in the fall, Southern State is pleased to sponsor Ms. Meg Storrs, Administrative Assistant, Nursing.

Program Updates

Accreditation Commission for Education in Nursing Grants Southern State Continuing Accreditation

The regularly scheduled Accreditation Commission for Education in Nursing (ACEN) review of the Associate Degree Nursing Program was completed in March 2022. The Board of Commissioners granted continuing accreditation and scheduled the next evaluation visit for Fall 2029. The Practical Nursing December 2021 graduates obtained a 100% licensure pass rate. The national mean is 79.60%.

Academic Policies

Textbooks

Reaffirmation of the Textbook Selection Policy - In response to HB 49, all Ohio Colleges were required to adopt a Textbook Selection Policy. With affordability as the primary driver, this policy was adopted by the Southern State Faculty Senate and subsequently approved by the Board of Trustees in 2018. In 2020, the Faculty Senate reviewed the existing policy and reaffirmed it as written.

New Textbook Auto-Adoption Policy – In accordance with HB 110, Section 733.20, Ohio Colleges are required to adopt a Textbook Auto-Adoption Policy. Again, in the spirit of monitoring textbook affordability and accessibility, this policy stipulates that absent

faculty textbook selection before the first day of a registration period, the default selection will be the identical materials from the most recent prior term the course was offered.

Accreditation and Compliance

HLC Provisional Plan and Site Inactivation Report Submitted for Fayette Campus

On Friday, April 22, the College submitted campus closure documentation required by the College’s accrediting body, the Higher Learning Commission, and the Ohio regulatory body, the Ohio Department of Higher Education. In these submissions, the College summarized the timeline guiding the process, the academic completion strategies for students, and the overall data regarding student impact. In Spring 2022, there were 49 active students enrolled at the Fayette Campus. While enrollment at the campus has been historically low, the College reported over 280 students from Fayette County. This suggests that the majority of Fayette County residents opt for alternative delivery options such as school-based CCP programming, distance delivery, or other campus locations. The Law Enforcement program was the single technical program offered in its entirety at the Fayette Campus, and it is being relocated to the Central Campus (Hillsboro) for Fall 2022. Of the nine students enrolled in the program, 90% live closer to the Hillsboro location.

Workforce Development and Grants

Truck Driving Academy

Southern State Community College Truck Driving Academy will be the 5-year sponsor of the Brown County Visitor Center at the new Chamber Office in Mt. Orab. The TDA logo will be displayed in the 24/7 visitors center and visible to each visitor to the Chamber

While stressed during the Pandemic, enrollment remains relatively stable, trending slightly ahead of the previous year’s overall enrollment.

Month	2019-2020 AY	2020-2021 AY	2021-2022 AY
February	16	17	26
March	0	21	15
April	0	12	20

The TDA entered into a training agreement with Pickaway-Ross for Class A training of their Linemen. This relationship is expected to add 12 students to the yearly number. The training will begin in October/November of 2022.

Workforce Development

In April, the Spring Waste Water Workshops were held in Hillsboro, North Canton, and Barnesville. The five sessions resulted in 189 individuals trained in Waste Water and Water Workshops.

The College is hosting, for the first time in many years, Continuous Professional Training (CPT) seminars for Law Enforcement professionals. These training sessions will be offered in four-hour blocks covering six training options for three days. The training will take place in Hillsboro the week of May 16; Fayette the week of May 19; and Mt. Orab the week of August 8.

STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT

Recruitment/Admissions

College Credit Plus

A Focus Group for the CCP program was held on March 18. Several secondary school partners attended for updates and shared information.

Recruitment

Since my last report, the Recruiting office has:

- Guided tours for 6 students at Central Campus and 1 student at Brown County Campus.
- Manned a booth at the Transition Expo for Ohioans with Disabilities held at our Central Campus.

- Joined the Marketing/Communications office to meet with the Human and Social Services and Business programs on separate occasions to discuss recruitment/marketing ideas going forward.
- Met with Student Connections-Enrollment Services and organized a call campaign for stop-out students dating back one academic year (during pandemic). This began April 27 and will be repeated three times weekly for four weeks. Reports will be received each day.
- Met bi-weekly with Recruiting and Marketing to discuss new ideas and strategies in college-wide recruitment efforts.
- Attended the Hillsboro High School Seniors Showcase.
- Attended the Annual MT Academic Boosters Club “Tech and Community College Fair”.
- Attended the OMJ Adams/Brown Career & Job Fair.
- Attended Georgetown Exempted Schools Community Day Event.
- Sent letters to several businesses in our service region reintroducing SSCC, as well as touching base. As a result, Edward Jones of Hillsboro requested a lunch meeting to discuss ways they can help SSCC and students.

Financial Aid

HEERF III/ARP Funds

SSCC was awarded \$2,561,758 to provide aid to students and assist with expenses related to the COVID-19 pandemic. As of March 31, \$2,316,294 has been distributed to 1,413 students in the form of block grants to Pell grant recipients, tuition balance assistance or emergency grant funds.

The Student Emergency Grant application remains open through the end of the Spring semester. If there are remaining funds, the application will be reopened for Summer 2022 students.

Preparation for 2022/2023

The Financial Aid staff, along with Robin Tholen and the SSCC Foundation have been working to review scholarship applications to award Foundation and Trustee

scholarships for 2022/2023. There were 132 applications completed and submitted outpacing the previous 2 academic years.

2022/2023 FAFSA are being reviewed and processed. If students meet the general eligibility requirements for federal Pell grant funding, an offer notification is mailed to the student. Students not eligible for federal Pell grant funding are notified, by mail, of other funding options.

Student Success Center

Onboarding for self-management

The Student Success team developed and implemented an Onboarding platform Spring term for new students. The intent of this tool was to introduce students to the resources available to them in their student portal (MySSCC) and to help them become comfortable using them. In the short time that the Onboarding tool has been implemented, students are discovering the ease of self-management in navigating through basic resource request processes, registration, faculty access, student records account (MyRecords), and communication connections (email and Canvas).

Students also learn how to log into various portal platforms as the Onboarding tool is located in tools they use every day for classes. The easy access allows students to return to this resource for tool reference and advisor contact.

Testing Center

As the Washington Court House Campus closes, the College PearsonVue Testing Center moves its second center to the Mount Orab Campus. Being PearsonVue certified, Southern State Community College testing centers are able to serve the community as well as students with industry certification testing. By coming to the campuses, testers discover the conveniences of the campus size and learn of program opportunities offered.

Learning Services (Tutoring)

Tutoring has changed its name to better reflect the services offered to students. The term, *tutoring*, to students, carries a stigma, in general, and most higher education institutions have changed to a variation of learning support services.

Now called *Learning Services*, the department provides academic support in various disciplines. It also focuses on personal management and academic skills such as time management, goal setting, individual learning styles, study strategies, and support resource identification. The Learning Services room, called the *Learning Lounge*, is located in room 400, Hillsboro campus, and is designed for coaching help, group and individual study, and reading relaxation stations. This causal approach reduces students' anxiety as they strengthen their academic skill sets.

Records/Registrar

2022 Commencement

The Records Department is currently preparing for the upcoming 2022 commencement ceremony that will be held on Friday, May 6. At preliminary count, we have 256 students who have petitioned to graduate within this 2021-2022 academic year (Fall, Spring, and Summer terms). Out of the 256 students who have petitioned, 59 are enrolled through the CCP program and will also be graduating from high school this spring. The below chart indicates the school in which the CCP graduates are enrolled.

High School	CCP Students Petitioned to Graduate from SSCC 2021/2022
Bethel Tate High School	1
East Clinton High School	3
Eastern High School	8
Fairfield Local Schools	2
Georgetown Exempted Village Schools	3
Hillsboro High School	5
Lynchburg Clay School District	1
Manchester High School	1
Miami Trace High School	1
North Adams High School	13
Ohio Virtual Academy	1
Paint Valley High School	3
Peebles High School	6
Ripley-Union-Lewis-Huntington High School	3
West Clermont High School	1
West Union High School	3
Western Brown High School	2
Wilmington High School	2

Student Clubs and Activities

Patriot Campus Ministry

Meetings

The club has a weekly student-led Bible study on Tuesdays at 1pm with lunch provided.

Activities

PCM will collaborate with PTK on the Hope Project which includes activities that foster hope in our students and staff. The fundraiser was held March 14-17 to support the ministry activities.

Phi Theta Kappa

Leadership

Installation of 2022-2023 officers: Robert “Alex” Bradshaw – President; Elizabeth Neal – VP Communications

Events

The Ohio Region Hallmark Awards Conference held March 4-5 at Sinclair Community College. Two advisors, two officers, three members, and two guests from Wilmington College attended. Dennis Kelly of WC was inducted as an honorary member.

- Regional awards for the chapter:
 - 5-star level of the 5-star chapter plan
 - Most Distinguished Chapter – 2nd runner up
 - Catch a shining star award – hosting a regional conference
 - Appreciation award in outstanding efforts contributing to growth – LIA conference – SSCC & WC
 - College Project Award – 1st runner up
- Regional awards for individuals:
 - Order of Athena for outstanding service as an officer – Brock Morris and Alyssa Mays
 - Order of the Golden Key and Most Distinguished Regional Member – Elizabeth Neal
 - Order of the Torch for outstanding leadership as an officer team – Brock Morris and Alyssa Mays
 - Dr. Charlie Gallucci Advising Award of Appreciation – Susan Morris

Catalyst 2022 held on April 7-9 in Aurora, Colorado was attended by one advisor and 2 students. Brock Morris placed as a 1st runner up in the inaugural Esports tournament.

Spring Induction on April 14 was attended by family, friends and staff of 6 new inductees. The keynote address entitled “Defy the Odds” was provided by Dr. Nicole Roades. Dr. Roades was also inducted as an honorary member.

Projects & Research

College Project

- The chapter is working with the SSCC communications team to conduct student focus groups and surveys to identify priorities in relieving student inconveniences that create obstacles in our students achieving success.

The Honors in Action project

- The Art and Science of Play is the 2022-2024 Honors Study Guide Topic.
 - PTK President Alex Bradshaw has completed the research for the project.

Scholarship

Quintin Captain was awarded the Golden Opportunity Scholarship through which the \$60 international fee will be covered for membership.

Brandy Baker and Rachel Shepherd, both from our Brown County Campus were named to the All-Ohio Academic 3rd Team and will be recognized at the 2022 All-Ohio Community College Academic Team Virtual Recognition Ceremony on April 28.

Membership

Of the 394 new Fall eligibility invitations, 19 new members, 2 honorary members, and 1 transfer member have been added for membership.

DATE: March 29, 2022

TO: Dr. Kevin Boys

FROM: Insurance Committee

Zac Kronick
Bruce Fugate
Tom Payton
Lucy Gibson

Kathy Pierson
Joyce Richards
Tyler Bick
Angie Devilbliss

Jeff Montgomery
Suzanne Harmon
Brian Rice
Amy McClellan

SUBJECT: Recommendation

The following recommendation set forth in this memo is made by the Insurance Committee:

- Maintaining current medical plan with MMO with no plan changes. Renewal rate is 11.6%.
- Maintain current dental and vision plans with Anthem with no plan changes.
 - Dental renewal rate is 3.5%
 - Vision is on a rate hold until 7/1/2023.
- Maintain Life/AD&D, and Voluntary Life plans with MMO with no plan changes. On a rate hold until 7/1/2023

17.026 INSURANCE COMMITTEE: The College's health insurance carrier must provide annual renewal rates at least sixty (60) days prior to the renewal date. An annual meeting of the insurance committee will be scheduled by February 1 to review the information. The meeting will be called by the Chair of the Insurance Committee. Either party to this agreement may initiate interim bargaining to explore alternate coverage, carriers, and agents.

An insurance committee shall be established consisting of equal representation from faculty, staff and administration. This committee shall continue for the duration of the contract. The committee, through the Chair, shall present its consensus recommendation to the Board of Trustees in advance of the College renewing the health insurance contracts.