

President's Message



Southern State Community College will celebrate its 50th Anniversary in 2025. As the region's leader in delivering accessible, affordable, and high-quality education since 1975, the College seeks to continue this legacy. Fueled by the vision to produce student outcomes and superior service to students and our community that render Southern State indispensable, the College has adopted four key strategic priorities: Enrollment, Workforce Development, Student Success, and Relevance and Excellence.

At Southern State, we endeavor to create a learning environment where students feel supported, encouraged, empowered, and connected in achieving their fullest potential. Additionally, the College is committed to contributing to the regional workforce and being a community partner in shaping the region for prosperity. This strategic plan includes key initiatives to accomplish these local and regional goals to sustain the institution's relevance today, tomorrow, the next fifty years, and beyond.

Together, with the leadership of the Board of Trustees and commitment among our faculty, staff, and community partners, Southern State Community College will achieve its goals for the greater good of those we serve. It is an honor and a privilege to actively participate in shaping a bright future for southern Ohio and empowering future generations.

Nicole Roades

Nicole Roades, Ph.D.
President

Mission Statement

Southern State is committed to its mission to provide **accessible, affordable and high quality education** to people in southern Ohio.

Values

- **Accessibility** – With multiple locations, we remove barriers while providing the tools and people to help students navigate college and be successful.
- **Community Engagement** – We are a central contributor to our communities' successes through partnerships with employers, social agencies, local government and schools to help build a well-trained workforce.
- **Quality-driven** – Our academic programs prepare students for life and the workforce, supports continuous improvement processes, and professional development efforts as well as provides transferable, meaningful, credible credentials.
- **Personal Connection** – Our campuses maintain a friendly and welcoming environment for all. We demonstrate respect and concern for each individual.
- **Unity** – We instill a culture that promotes a sense of safety, community, and place for all to have a voice.
- **Life-Enrichment** – We meet students where they are by providing a pathway to life-long learning and a place where students can find or pursue their passion.

Vision Statement

The College's vision is to produce student outcomes and superior service to students and our community that render Southern State indispensable.

Campus Locations



- **Brown County Campus**
351 Brooks-Malott Road
Mt. Orab, OH 45154
- **Central Campus**
100 Hobart Drive
Hillsboro, OH 45133



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800.628.7722
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f i t v in

2023-2025
Strategic Plan

Priority Areas

Southern State Community College's Strategic Plan is driven by four priority areas: **Enrollment, Workforce Development, Student Success, and Relevance and Excellence.**



Enrollment – Accessibility is a hallmark of Southern State's mission. Open, convenient access is necessary for learners of all ages and backgrounds, and must be reflected in the College's enrollment profile.



Workforce Development – Higher education in Ohio faces unprecedented pressure to meet an expected employment surge stemming from major employers entering the area and anticipated suppliers to those large employers.



Student Success – Adopting an holistic approach to student support with an emphasis on a student's sense of belonging will serve as a cornerstone for success. Quality learning environments, well-designed courses, clear processes, and an institutional appreciation for regulatory standards and protocols indirectly influence student success.



Relevance and Excellence – Relevance is only realized when the outcomes or outputs of our work are significant to others. Continuous efforts to "be better" in doing what matters is the key to the College's continued existence and reputation for excellence. The College must deliver service, learning experiences, and outcomes so well that stakeholders couldn't imagine southern Ohio without Southern State.

