Workforce Development and Community Services
The Workforce Development and Community Services Division is the employer services and community education outreach arm of the College. It serves the College's service area of Adams, Brown, Clinton, Fayette, and Highland counties. The Division provides college credit and noncredit courses, customized training, onsite and offsite employer services, customized contract training, and employer services according to business needs. Both credit and non-credit classes and training are offered. The training can be conducted at the business site or at any College campus location.

For information, contact the Workforce Development and Community Services Dean at (937) 382-6645 or (800) 628-7722, extension 4510.

Customized Training
Southern State offers many types of training and programs, but we can go beyond our standard offerings and completely customize a program to meet your specific needs. Let us know what you need and we can design a non-credit, high-impact, condensed program to help you meet your company goals.

Do you need to improve customer retention? Would you like your staff to become proficient in utilizing all the new features of the latest Microsoft® Word or Excel versions? Would you like to improve general performance in a non-threatening environment? We can help with all of these and much more!

Customized training services through the Workforce Development Division are available (but not limited to) such areas as: maintenance technology; business writing; communication; supervisory, management, and leadership training; employment skills, and workplace math. Portable wireless computers can be provided at no cost, to deliver onsite computer training for business and industry.

Organizational Development Training
The term “accountability” is being heard more and more often, and is a behavior that many organizations and individuals say they value in the people around them. However, the term is defined differently by organizations and individuals alike, and the opinions on how to develop more “accountability” are plentiful. If you are interested in improving the atmosphere of accountability for yourself and your organization, and/or your organization has promoted from within and would like to improve the supervisory/lead skills of those promoted, this training is for you.

For more information, please call 800-628-7722 or (937) 382-6645, ext. 4684 or ext. 4510.

Continuing Education
The College's Office of Continuing Education offers short-term, noncredit courses for personal enrichment, professional development, certification for licensure, and more, in a more relaxed and flexible format. These courses are offered for children and adults of all ages. The Office of Continuing Education offers these courses at all of Southern State’s sites and they are listed in a separate publication.

A 100% refund will be given within 30 days if a course is cancelled or if the student formally withdraws prior to the first class meeting. Senior fee reduction does not apply to continuing education courses.

For more information on any continuing education course, please call 800-628-7722 or (937) 382-6645, ext. 4684 or ext. 4510.

Online Noncredit Courses (Ed2Go)
If you prefer to do your studying from the comfort of your own home, we offer numerous online (noncredit) courses to quench your thirst for knowledge. To view our selection and choose the courses best suited for you, visit: http://www.ed2go.com/sscc.

For more information on any continuing education course including online noncredit courses, please contact the program’s Coordinator at (800) 628-7722 or (937) 382-6645, extension 4684.
Truck Driving Academy (TDA)
The Commercial Drivers License (CDL) Program offered by the TDA delivers practical, personalized instruction within a curriculum designed to provide the knowledge and skills necessary for a successful career in truck driving. The TDA’s vehicles are modern, well maintained, and compare to equipment currently being used by major transportation companies.

Semi-tractor trailer driving is a career with many advantages including the following:
- Job freedom and independence.
- Maximum income potential with minimum investment of training time and money.
- Job security – U.S. News and World Report reported truck driving as one of the eight most secure jobs in America.

Potential students are encouraged to investigate this career opportunity. Career counseling and job placement is provided by program staff.

The Class A and Class B CDL programs begin with an introduction to the transportation industry, include driving instruction, proceed to testing in Academy vehicles, and conclude with the student earning the Ohio CDL including endorsements.

The TDA offers weekday and weekend classes with a variety of partners in southern Ohio. The Class A Program is 160 hours and the Class B Program is 80 hours.

Additional services include customized contract training for companies, passenger and school bus endorsements, driver recruitment for companies, and CDL refresher courses.

Contact the TDA at (800) 628-7722, ext. 4560 or (937) 382-6645, ext. 4560 for more questions and/or information on options to help with paying for TDA training costs. Industry partners and the State of Ohio often offer funding assistance to TDA students for training in “high demand, high wage” occupations such as CDL Class A driver.

Truck Driving Academy Attendance Policy
Attendance in the Truck Driving Academy is mandatory in order for students to meet the hour requirements that have been set down by the State of Ohio. Attendance will be taken daily and will be evaluated weekly. Students that miss any scheduled classroom hours must make arrangements with the Director of Training to make them up.

If a student misses a total of 2 days (or 10% of scheduled classroom hours) for any Truck Driving Academy, the student will be dropped from that class. The student’s performance will be evaluated and a determination could result in either being dropped from the course completely or set back into another class.
OhioMeansJobs Center (OMJ Center)

Workforce Development and Community Services division of Southern State is partnering with OhioMeans Jobs Center is located at the Fayette Campus of SSCC and includes a coalition of partners who have come together to provide a wide array of services customized both for job seekers and employers. The Center is equipped with computers for online job search, software programs for resume writing, typing tutorials, math/English tutorials, and interview skills. The Center maintains area newspapers for job search activities, labor market information, and self-improvement videos. Additional services including vocational testing and ongoing workshops are free. Some of the workshop topics include goal setting, budgeting, and stress and time management.

Funding may be available for intensive and individualized training services. For the employer, the Center offers a pool of job-ready individuals, job posting services, tax credit information and employee assistance information.

For additional information contact OMJ Center at (740) 333-5115, extension 5685 in Fayette County.

Tooling U-SME

Southern State, a regional leader in workforce training, has partnered with Tooling U-SME, the industry leader in online manufacturing training, to bring the advantages of online education to workforce training. As stand-alone curriculum, or used within an instructor-led program, online training can deliver measurable, high-impact results.

Available training areas include:
- Manufacturing Awareness
- Stamping, Forming & Fabricating
- Maintenance
- Engineering
- Machining
- Composites Processing
- Welding
- Plastics Processing
- Assembly/Final Stage Processes

For information, contact the Workforce Development and Community Services Dean at (937) 382-6645 or (800) 628-7722, extension 4510.