

MINUTES of the Meeting

Friday, September 30, 2022

CHAIRPERSON: J. Krebs

ATTENDEES: Rachel Cummings, ACRMC; Cathy Faulconer, HDH; Kim Sexton, HDH; Elaine Storrs, CMH; Edna Staten, OMJ Adams & Brown County

TOPIC	DISCUSSION	ACTION
1. Call to Order	The meeting was called to order by J. Krebs.	None needed.
2. Introductions	Self-introductions were completed during breakfast before the meeting	None needed.
3. Review of 2021 Minutes	<ol style="list-style-type: none"> Prepare students for potential changes in work assignments and the need to be open to cross training to different care units. <ul style="list-style-type: none"> Begin in orientation to describe the expectations of the work environment. Information threaded throughout the curriculum. Guide graduates to interview professionally, dress appropriately and present a formal resume. <ul style="list-style-type: none"> Information increased in NRSG 2800 Cathy Faulconer has been invited to visit the Spring 2023 graduate cohort to share expectations. Prepare to care for a higher level of acuity patient on the medical/surgical units including: <ul style="list-style-type: none"> Patient on ventilator Critical drips COVID meds including antibody infusion Ensure students understand the use & administration of the COVID-19 vaccine. <ul style="list-style-type: none"> Content included in NRSG 1300 & NRSG 2500/2600 	None needed.

4. Program Learning Outcomes/ End of Program Learning Outcomes	<p>The findings for the Associate Degree Nursing & Practical Nursing Programs were reviewed. Areas of improvement for the ADN Program include Leadership/Professionalism and Evidenced-based Practice. The NCLES pass rate is above the ELA, however concerns are noted regarding the launch of the NG NCLEX in April 2023.</p> <p>The PN findings meet or exceed the ELA. The areas for improvement are being addressed by the curricular and learning strategy revisions.</p> <p>Edna Staten noted NCLEX practice is available via the OhioMeansJobs website.</p> <p>The need for graduate surveys continues. Multiple email attempts and phone calls to graduates have been completed without results. The group offered assistance to encourage their employees to complete the survey and will offer responses as employers.</p>	<p>Nursing faculty are taking actions to improve areas of focus in the curriculum revision.</p> <p>Students will be encouraged to use the NCLEX practice available.</p> <p>J. Krebs to provide a list of recent graduates and surveys to employers.</p>
5. Review of the Program Curriculum	<p>The curricular changes were in progress were briefly discussed. The group supported the STNA requirement for entry. The NG NCLES highlights were shared. The need for strengthening the partnerships with the Nursing Program, employers, & community services was discussed. High schools and other community groups are working to assist students to plan for employment via the GRIT grant. J.Krebs will explore opportunities via that work group and identify the SSCC representative.</p>	<p>J. Krebs to identify the SSCC representatives on the various community work groups to explore opportunities to partner and improve enrollment/retention.</p>
6. Policy Review	<p>Input on the following policies were obtained from the group. Copies are attached.</p> <ol style="list-style-type: none"> 1. Uniform <ul style="list-style-type: none"> • Discussed the content a length. Noted difficulties due to the changes in the work force. Referred to OSHA standards and remove color of shoe requirement. The group noted the importance of projecting professional appearance. 2. Fitness for Learning 	<p>J. Krebs will obtain information regarding the OSHA standards impacting uniform expectations.</p>

	<ul style="list-style-type: none"> Reviewed the action needed when drug screen results are reported as dilute. <p>3. Background Check</p> <ul style="list-style-type: none"> The current review uses the clinical disqualification form from Cincinnati Children's. No action recommended. 	Cathy Falconer offered to obtain additional information from Occupational Health.
<p>7. Employer Recommendations for Improvement <i>(list at least 5 from employer's)</i></p>	<ol style="list-style-type: none"> Increase partnerships with the group developing high school internship programs to increase enrollment. Continue to search for options to partner with community services Share information with students regarding availability of NCLEX practice activities available via the OhioMeansJobs website. Partner with the chief nursing officers & OMJ to obtain the feedback on graduate/employer surveys. Revise Uniform Policy considering OSHA standards 	
<p>8. Plan of Action <i>(for those listed in #7)</i></p>	<ol style="list-style-type: none"> J. Krebs to explore options for increased activities with the high school internship programs. J. Krebs to share information with nursing faculty to coach students to use the NCLEX practice on the OhioMeansJobs website. J. Krebs to forward graduate listing & survey questions to CNOs & OMJ. J. Krebs to research OSHA standards regarding uniform requirements, update nursing faculty, and revise policy as needed. 	

10. Adjourn	<p>The meeting was adjourned at 10:40 am.</p> <p><i>There being no further business to be discussed, the meeting was adjourned.</i></p>	<p>All voted in favor.</p>
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