

**Memorandum of
Understanding Between
Southern State Community College and the Southern State Education Association**

17.026 INSURANCE COMMITTEE: The College's health insurance carrier must provide annual renewal rates at least sixty (60) days prior to the renewal date. An annual meeting of the insurance committee (will be scheduled by February 1 to review the information. The meeting will be called by the Chair of the Insurance Committee. Either party to this agreement may initiate interim bargaining to explore alternate coverage, carriers, and agents.

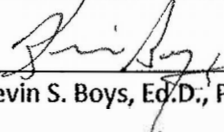
An insurance committee shall be established consisting of equal representation from faculty, staff, and administration. This committee shall continue for the duration of the contract. The committee, through the Chair, shall present its consensus recommendation to the Board of Trustees in advance of the College renewing the health Insurance contracts.

As outlined in section 17.026 Insurance Committee, the Association and the College agree to adopt the recommendation as follows:

- Maintaining current plan design, apply to move into the Higher Education Action Liaisons Targeting Healthcare (HEALTH) pool of the Jefferson Health Plan (JHP) Consortium, at a renewal increase of 31.1%, with Medical Mutual of Ohio Network and Third-Party Administrator (TPA).
- Dental, Vision, Life/AD&D, and Voluntary Life plans will remain with their respective carriers as there was a (2) two-year- rate guarantee.

IT IS SO AGREED:

Southern State Community College

 4/27/2021
Kevin S. Boys, Ed.D., President

Southern State Education Association

 4/23/21
Jeffrey Wallace, President