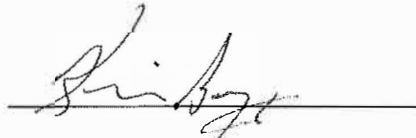


Memorandum of Understanding

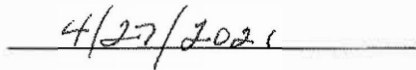
Between

Southern State Community College and the Southern State Education Association

The parties agree to this Memorandum of Understanding in order to implement an on-line end-of-course evaluation tool that has been developed in cooperation by the two parties. The parties agree that the transition to on-line course evaluations does not modify any provision of the Collective Bargaining Agreement, including but not limited to, Section 9.074. Administrative privileges for access to the evaluation tool results will be held only by the Canvas Coordinator. Should the College Administration desire to review the student course evaluations of a faculty member for a reason not prohibited by the Collective Bargaining Agreement, the College will so notify the Association, in advance. This MOU shall expire on the expiration date of the current Collective Bargaining Agreement and shall be without prejudice to any future position of the College or the Association.



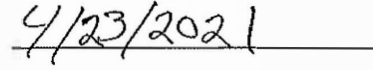
Dr. Kevin Boys, President SCCC



Date



Jeffrey Wallace, President SSEA



Date