


Memorandum of Understanding

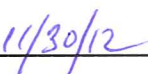
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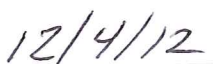
Southern State Community College and the Southern State Education Association

This memorandum of understanding clarifies Article 16.03. The Association and College agree that the current rate of pay for Independent Study in the current Collective Bargaining Agreement, due to implementation of semester conversion, needs to be updated. The new rate for Independent Study should be two hundred dollars (\$200) per student for a one or two credit hour course and three hundred dollars (\$300) per student for a three or more credit hour course. This change would be implemented for the current Fall semester 2012.

  
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President SSCC

  
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President SSEA

  
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Date

  
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Date