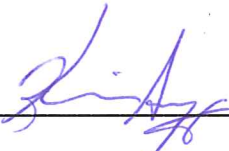


Memorandum of Understanding


Between

Southern State Community College and the Southern State Education Association

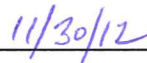
This memorandum of understanding clarifies Article 9 beginning with 9.06, of the current Collective Bargaining agreement. The Association and College agree that the current Collective Bargaining Agreement shall contain the new faculty evaluation process language as developed by faculty and administration. The new faculty evaluation process shall commence November, 2012.



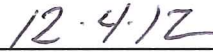
President SSCC



President SSEA



Date



Date