

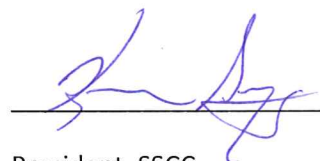
Memorandum of Understanding

Between

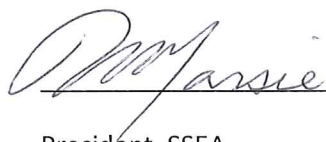
Southern State Community College and the Southern State Education Association

This memorandum of understanding clarifies the contract year for the final year of the current Collective Bargaining Agreement due to the implementation of semester conversion. The Association and College agree that the final year of the current Collective Bargaining Agreement shall commence on August 1, 2012. The 23rd and 24th equal payment for compensation earned during the 2011-2012 academic year will be made on August 15, 2012 and August 31, 2012 as per the current contract. Active members of the bargaining unit will also receive the 1st and 2nd equal payment for compensation to be earned during the 2012-2013 academic school year on those same dates, August 15, 2012 and August 31, 2012.

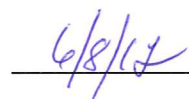
The compensation referred to in section 16.042 and 16.07 shall be effective 8/1/12, not 9/1/2012.



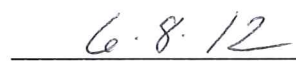
President, SSCC



President, SSEA



Date



Date