

**Memorandum of
Understanding Between**

Southern State Community College and the Southern State Education Association

17.026 INSURANCE COMMITTEE: The College's health insurance carrier must provide annual renewal rates at least sixty (60) days prior to the renewal date. An annual meeting of the insurance committee (will be scheduled by February 1 to review the information. The meeting will be called by the Chair of the Insurance Committee. Either party to this agreement may initiate interim bargaining to explore alternate coverage, carriers, and agents.

An insurance committee shall be established consisting of equal representation from faculty, staff and administration. This committee shall continue for the duration of the contract. The committee, through the Chair, shall present its consensus recommendation to the Board of Trustees in advance of the College renewing the health insurance contracts.

The following recommendation was set forth by Insurance Committee:

- Moving with Edison State and Clark State to Anthem for Medical and ARORx as the Pharmacy Benefit Manager (PBM). This move is contingent on all 3 institutions (Edison, Clark, SSCC) making the change to Anthem.
- If Edison and Clark do not change to Anthem, the Committee recommends staying with Medical Mutual of Ohio (MMO) for medical and moving to ARORx for PBM.
- Dental, Vision, Life/AD&D, and Voluntary Life plans will remain with their respective carriers as there is no financial benefit or coverage benefit to be gained by moving.

IT IS SO AGREED:

Southern State Community College



Nicole Roades, Ph.D., President

Southern State Education Association



Ken Holliday, President