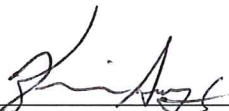


**Memorandum of Understanding**  
**Between**  
**Southern State Community College and the Southern State Education Association**

**17.026 INSURANCE COMMITTEE:** The College's health insurance carrier must provide annual renewal rates at least sixty (60) days prior to the renewal date. An annual meeting of the insurance committee (will be scheduled by February 1 to review the information. The meeting will be called by the Chair of the Insurance Committee. Either party to this agreement may initiate interim bargaining to explore alternate coverage, carriers, and agents.

An insurance committee shall be established consisting of equal representation from faculty, staff and administration. This committee shall continue for the duration of the contract. The committee, through the Chair, shall present its consensus recommendation to the Board of Trustees in advance of the College renewing the health insurance contracts.

As outlined in section 17.026 Insurance Committee, the Association and the College agree to remain with UnitedHealthcare but move to their Navigate Plus plan for a renewal rate increase of 5%. The Navigate Plus plan requires employees to designate a Primary Care Physician and coordinate care through that physician.

  
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Dr. Kevin Boys, President SSCC

5/20/16  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jody Bishop, President SSEA

05/20/2016  
\_\_\_\_\_  
Date