

Memorandum of Understanding

Between

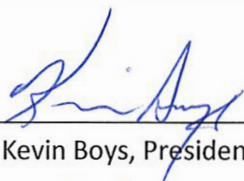
Southern State Community College and the Southern State Education Association

17.026 INSURANCE COMMITTEE: The College's health insurance carrier must provide annual renewal rates at least sixty (60) days prior to the renewal date. An annual meeting of the insurance committee (will be scheduled by February 1 to review the information. The meeting will be called by the Chair of the Insurance Committee. Either party to this agreement may initiate interim bargaining to explore alternate coverage, carriers, and agents.

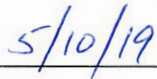
An insurance committee shall be established consisting of equal representation from faculty, staff and administration. This committee shall continue for the duration of the contract. The committee, through the Chair, shall present its consensus recommendation to the Board of Trustees in advance of the College renewing the health insurance contracts.

The following recommendation was set forth by Insurance Committee:

Medical Mutual of Ohio (MMO) has presented the College with a 5.0% increase over current rates, matching current plan design, contingent upon all lines of coverage (medical, vision, dental and life). As outlined in section 17.026 Insurance Committee, the Association and the College agree to transition to Medical Mutual of Ohio (MMO) for Medical, Dental, Vision, and Life/AD&D coverage.



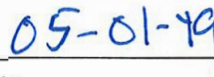
Dr. Kevin Boys, President SSSC



Date



Bruce Fugate, President SSEA



Date