

**Memorandum of
Understanding Between
Southern State Community College and the Southern State Education Association**

The College and the membership agree to enter into 4 tier-pricing with the transition to Anthem effective 7/1/2020, as there is no adverse financial impact to employees.

The College's contribution to the employee's deductible will remain as outlined under **17.0221 HSA/HRA Contribution Conditions**. For clarification, the College recognizes Employee + Spouse, Employee + Children, and Family tiers as all eligible for the College's contribution of \$5,000.

IT IS SO AGREED:

Southern State Community College



Kevin S. Boys, Ed.D., President

Southern State Education Association



Bruce Fugate, President