

NOTICE TO BENEFIT-ELIGIBLE EMPLOYEES

Southern State Community College (SSCC) has a long-standing commitment to a high level of employee benefits. In keeping with this tradition, we contracted with the healthcare consulting firm Enrollment Management Services (EMS) to interview employees in order to understand ways that we could better support members with insurance options outside of our group plan.

What are the features or benefits?

Employee Education and Support: The Enrollment Management Services team will be available to help all benefit-eligible employees who are interested in exploring other insurance options. EMS can help members understand other resources by creating plan comparisons as well as researching plans that include preferred physicians and medications. They can also provide assistance through any piece of the enrollment process with other options. EMS support is completely voluntary and protected by HIPAA Privacy Laws.

Health Insurance Opt-Out Program – Effective 04/01/2019: The Health Insurance Opt-Out program will be available for all benefit-eligible employees who “waive” healthcare coverage for themselves and/or dependents at SSCC. It will be available immediately for those making a change with a qualifying event or during open enrollment for all others. With additional funding from the Opt-Out Program, employees may find that other options now feel more affordable compared to the SSCC group plan. In this way, employees will have additional support to take advantage of whatever options best meet their unique needs.

You may qualify for the Health Insurance Opt-Out Program if you have any of the following situations:

Coverage Available Through

- A Spouse or Other Employer
- Medicare or Medicaid
- VA or Retiree Plan

If you are interested in exploring other insurance options or would like to participate in the Health Insurance Opt-Out Program, please contact:

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