

## **Registered Environmental Health Specialist (REHS)/ Registered Environmental Health Specialist-in-Training (REHSIT)**

Type: Full-time, Permanent

Rate: Registered Environmental Health Specialist-in-Training \$45,850 - \$45,850

Registered Environmental Health Specialist 1 \$50,435 - \$55,020

Deadline to Apply: Until Filled

Are you tired of just being a number where you work? Clermont County Public Health is an excellent place for energetic self-starters who enjoy spending most of their day working on their own in a caring environment where their opinions matter—striving to protect the public's health by preventing the spread of disease and working with the community to educate and promote good health practices. We follow an attractive work schedule that starts at 8:30 am and finishes at 4:30 pm, with paid holidays off and at least two weeks of paid vacation during the first year of employment. It is also a stable work environment relatively unaffected by economic fluctuations. If this sounds like an organization you would like to work for, please read the following information about the requirements for employment by Clermont County Public Health. We look forward to hearing from you!

### **Job Duties:**

- Conduct inspections of new and existing sewage treatment systems, private water systems, solid waste facilities, water hauling vehicles, and septage hauling vehicles
- Investigates complaints of public health nuisances and safety hazards
- Prepare and document inspection reports; maintain accurate files and other office records
- Collect water and sewage samples
- Conduct education presentations to promote improved environmental practices

### **Minimum Qualifications:**

- Must possess a Bachelor of Science Degree in Environmental Health or related science (Biology, chemistry, etc.) which meets the educational requirements set forth by the Ohio Environmental Health Specialist Board per Chapter 4736 of the Ohio Revised Code
- Required to have basic computer skills, including email, Microsoft Office suite, and the ability to learn new computer software
- Must be able to lift 75 lbs.
- Must be able to work with the public daily
- Must be able to work independently as well as in a team environment
- Must have and maintain a valid driver's license
- Must be able to work occasional evenings and weekends
- Must be willing to work outside year-round
- Required to have regular and predictable attendance

### **Fringe & Benefits:**

Benefits & Fringe Package Value: \$19,865.46 to \$64,374.08

Clermont County Public Health offers a generous fringe and benefits package to all full-time employees:

- **Sign-On Bonus-** CCPH employees receive a \$500 bonus after completing their probationary period and a \$1,000 after completing one year of service.
- **Attractive Schedule-** We follow an attractive work schedule of 8:30 am to 4:30 pm, Monday through Friday, with the option of a four-day (10 hr./day) workweek once the probationary period is complete.
- **Paid Leave** (312-888 hours per year)
  - **Vacation-** Vacation starts at two weeks annually with up to 5 weeks per year at 20 years of service.
  - **Sick-** Sick leave accrues at 4.6 hours per 80-hour pay period, which amounts to 15 days per year.
  - **Holiday-** CCPH observes thirteen paid holidays.
  - **Personal Leave-** Full-time employees earn one personal day per year and can convert sick leave for up to five additional personal days per year.
  - **Parental Leave-** After one year of employment, employees are eligible for eight weeks of paid leave following the birth or adoption of a child.
  - **Military Leave-** National Guard, Defense Corps, Naval Militia, and all US Armed Forces reserve members are authorized up to 176 hours of paid leave per calendar year for training purposes.
- **Public Employees Retirement System (PERS)** – All employees contribute 10% of their salary to PERS, and the agency contributes 14%. The agency estimated value based on the above salary range from \$6,418.98 to \$7,702.79 annually. Employees do not pay federal social security tax from income; all contributions go directly towards PERS.
- **Deferred Compensation Plans**– Employees may contribute to tax-deferred supplemental retirement accounts.
- **Tuition Assistance Program** – CCPH offers tuition assistance to all employees after one year of service, up to 90% reimbursement.
- **Student Loan Forgiveness-** Public service employees may be eligible for student loan forgiveness through the Public Service Loan Forgiveness (PSLF) Program.
- **Sick Leave Rewards-** Employees with low sick leave usage traditionally receive an annual sick leave bonus of up to \$800. They are also eligible for quarterly drawings, which could earn up to an additional \$240 per year.
- **Fleet Vehicle** – CCPH provides fleet vehicles to inspection staff and covers all fuel and maintenance. Fleet vehicles are not take-home vehicles.
- **Health Insurance** – Employees may choose coverage from single to full family benefits based on eligibility. Depending on the selection, the agency pays 81% - 87% of coverage. The value of health insurance ranges from \$6,569 to \$25,232 annually. In addition, employees selecting high deductible plans can receive \$600 – \$1,200 per year for a health savings account.
- **Dental Insurance** – Optional for employees to pick up, for \$12.25 – \$37.51 per pay period.
- **Vision Insurance** – Optional for employees to pick up, at \$2.82 – \$8.08 per pay period.
- **Life Insurance** – Agency provides \$25,000 annually, with no charge to employees.
- **Supplemental Life Insurance** – Employees may purchase up to \$250,000 for employees, \$100,000 for spouses, and \$20,000 for children.
- **Accident and Critical Illness Insurance** – Coverage is available to be picked up by the employee.
- **Long-term Disability** – Agency picks up the first five years until the employee becomes vested in PERS.

**Contact Information:**

All applicants must submit their application online at <https://ccphohio.org/careers/> and follow the application instructions. Resumes and cover letters sent directly to the Public Health office cannot be accepted; they must be uploaded through the website. For general questions regarding the position, please email Tyler Braasch at [tbraasch@clermontcountyohio.gov](mailto:tbraasch@clermontcountyohio.gov).

**Additional Information:**

Clermont County Public Health is an equal opportunity employer. Applicants will be selected for interviews based on qualifications and the quality of resumes and cover letters. Upon a conditional job offer, successful applicants must complete a criminal background check, pre-employment physical, and driving record check. Applicants must be drug (including medical and recreational marijuana), tobacco, and nicotine-free.